

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|----------------|
| Name of entity | Zip Co Limited |
| ABN | 50 139 546 428 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Larry Diamond |
| Date of last notice | 7 December 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct and Indirect Interest |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Diamond Venture Holdings Pty Ltd <Diamond Unit Trust> Mrs Ashlyn Diamond ZIP Co Employee Share a/c CPU Share Plans PTY Ltd |
| Date of change | 7 March 2022 |

**Appendix 3Y
Change of Director's Interest Notice**

| | |
|---|--|
| <p>No. of securities held prior to change</p> | <p>INDIRECT</p> <ol style="list-style-type: none"> 1. Diamond Venture Holdings Pty Ltd <Diamond FT A/C> <ol style="list-style-type: none"> a) 54,448,015 Ordinary Shares 2. Mrs Ashlyn Diamond <ol style="list-style-type: none"> a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) 3. ZIP Co Employee Share a/c CPU Share Plans PTY Ltd <ol style="list-style-type: none"> a) 29,092 Ordinary Shares (with 14,546 Ordinary Shares being held in Voluntary Escrow for 12 months, being 30 November 2022) <p>DIRECT</p> <ol style="list-style-type: none"> 4. Mr Larry Diamond <ol style="list-style-type: none"> a) 80,582 Ordinary Shares b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) c) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) d) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) e) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) f) 105,504 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027) |
| <p>Class</p> | <p>1(a) Fully Paid Ordinary Shares</p> |
| <p>Number acquired</p> | <p>1(a) 582,500 Fully Paid Ordinary Shares</p> |
| <p>Number disposed</p> | <p>N/A</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>1(a) \$1.7180 per share</p> |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|--|
| No. of securities held after change | <p>INDIRECT</p> <ol style="list-style-type: none"> 1. Diamond Venture Holdings Pty Ltd <Diamond FT A/C> <ol style="list-style-type: none"> a) 55,030,515 Ordinary Shares 2. Mrs Ashlyn Diamond <ol style="list-style-type: none"> a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025) 3. ZIP Co Employee Share a/c CPU Share Plans PTY Ltd <ol style="list-style-type: none"> a) 29,092 Ordinary Shares (with 14,546 Ordinary Shares being held in Voluntary Escrow for 12 months, being 30 November 2022) <p>DIRECT</p> <ol style="list-style-type: none"> 4. Mr Larry Diamond <ol style="list-style-type: none"> a) 80,582 Ordinary Shares b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) c) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) d) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) e) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise) f) 105,504 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade |

+ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

+ See chapter 19 for defined terms.