### Form 605

Corporations Act Section 671B

### Notice of ceasing to be a substantial holder

| To: Company Name/Scheme                         | ZIP CO LIMITED                         |  |
|---|--|--|
| ACN/ <del>ARSN</del>                            | 139 546 428                            |  |
| . Details of substantial holder                 | r (1)                                  |  |
| Name  | Bank of America Co<br>(See Appendix C) | rporation and its related bodies corporate |
| ACN/ARSN (if applicable):                       |  |  |
| The holder ceased to be a subs                  | tantial shareholder on                 | 4 March 2022                               |
| The previous notice was given to the company on |  | 22 February 2022                           |
| The previous notice was dated                   |  | 24 February 2022                           |
| . Changes in relevant interes                   | ts                                     |  |

#### 2.

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change        | Person whose relevant interest changed | Nature of Change<br>(4) | Consideration<br>given in relation<br>to change (5) | Class (6) and<br>Number of<br>securities affected | Person's votes affected |  |
|-----------------------|--|-------------------------|---|---|-------------------------|--|
| Please see Appendix A |  |                         |   |   |                         |  |

#### 3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

#### 4. Addresses

The addresses of persons named in this form are as follows:

| Name   | Address  |
|--|--|
| Bank of America Corporation                    | 100 North Tryon Street, Charlotte, North Carolina, 28255, USA                |
| BofA Securities, Inc.                          | One Bryant Park, New York NY 10036, USA                                      |
| Merrill Lynch (Australia) Futures Limited      | Level 34, Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000, Australia |
| Merrill Lynch (Australia) Nominees Pty Ltd     | Level 19, 120 Collins St, Melbourne Vic 3000, Australia                      |
| Merrill Lynch International                    | 2 King Edward Street, London, England, EC1A 1HQ, United Kingdom              |
| Merrill Lynch Equities (Australia) Limited     | Level 34, Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000, Australia |
| Merrill Lynch Markets (Australia) Pty. Limited | Level 34, Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000, Australia |

### **SIGNATURE**

| Print Name: Kelvin Kwok ( | Capacity: | Authorised signatory |
|---------------------------|-----------|----------------------|
|---------------------------|-----------|----------------------|

Sign Here: Date: 8 March 2022

# Appendix A

| Date of change | Person whose relevant interest changed    | Nature of change (4) | Consideration (5) | Class (6) of securities | Securities affected | Person's votes affected | Remark |
|----------------|---|----------------------|-------------------|-------------------------|---------------------|-------------------------|--------|
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 933,205           | Ordinary                | 411,875             | 411,875                 | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 38,947            | Ordinary                | 17,233              | 17,233                  | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 14,081            | Ordinary                | 6,171               | 6,171                   | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 37,644            | Ordinary                | 16,226              | 16,226                  | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (51,975)          | Ordinary                | (24,194)            | (24,194)                | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (146,724)         | Ordinary                | (65,022)            | (65,022)                | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 63,058            | Ordinary                | 27,180              | 27,180                  | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (110,592)         | Ordinary                | (47,669)            | (47,669)                | N/A    |
| 02/23/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (26,771)          | Ordinary                | (11,853)            | (11,853)                | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (1,342,241)       | Ordinary                | (645,308)           | (645,308)               | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 174,614           | Ordinary                | 83,949              | 83,949                  | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (220,665)         | Ordinary                | (101,876)           | (101,876)               | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (52,851)          | Ordinary                | (24,696)            | (24,696)                | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (98,105)          | Ordinary                | (46,101)            | (46,101)                | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 1,357,181         | Ordinary                | 645,308             | 645,308                 | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (286,314)         | Ordinary                | (131,808)           | (131,808)               | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (8,877)           | Ordinary                | (4,129)             | (4,129)                 | N/A    |
| 02/24/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (955,550)         | Ordinary                | (411,875)           | (411,875)               | N/A    |
| 02/24/2022     | Merrill Lynch International               | SELL                 | (734)             | Ordinary                | (353)               | (353)                   | N/A    |
| 02/24/2022     | Merrill Lynch International               | BUY                  | 734               | Ordinary                | 353                 | 353                     | N/A    |
| 02/24/2022     | Merrill Lynch International               | SELL                 | (85)              | Ordinary                | (41)                | (41)                    | N/A    |
| 02/24/2022     | Merrill Lynch International               | BUY                  | 85                | Ordinary                | 41                  | 41                      | N/A    |
| 02/24/2022     | Merrill Lynch International               | SELL                 | (751)             | Ordinary                | (361)               | (361)                   | N/A    |
| 02/24/2022     | Merrill Lynch International               | SELL                 | (139)             | Ordinary                | (67)                | (67)                    | N/A    |
| 02/24/2022     | Merrill Lynch International               | BUY                  | 139               | Ordinary                | 67                  | 67                      | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (252,428)         | Ordinary                | (113,934)           | (113,934)               | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 255,212           | Ordinary                | 113,934             | 113,934                 | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 1,232,118         | Ordinary                | 561,923             | 561,923                 | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 163,197           | Ordinary                | 73,845              | 73,845                  | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | BUY                  | 14,739            | Ordinary                | 6,757               | 6,757                   | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (57,725)          | Ordinary                | (25,770)            | (25,770)                | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (58,639)          | Ordinary                | (27,159)            | (27,159)                | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (291,278)         | Ordinary                | (130,035)           | (130,035)               | N/A    |
| 02/25/2022     | Merrill Lynch (Australia) Futures Limited | SELL                 | (1,241,850)       | Ordinary                | (561,923)           | (561,923)               | N/A    |
| 02/25/2022     | Merrill Lynch International               | BUY                  | 2,827             | Ordinary                | 1,309               | 1,309                   | N/A    |

| Date of change | Person whose relevant interest changed            | Nature of change (4) | Consideration (5) | Class (6) of securities | Securities affected | Person's votes affected | Remark             |
|----------------|---|----------------------|-------------------|-------------------------|---------------------|-------------------------|--------------------|
| 02/25/2022     | Merrill Lynch International                       | SELL                 | (100)             | Ordinary                | (48)                | (48)                    | N/A                |
| 02/25/2022     | Merrill Lynch International                       | BUY                  | 100               | Ordinary                | 48                  | 48                      | N/A                |
| 02/25/2022     | Merrill Lynch International                       | SELL                 | (2,827)           | Ordinary                | (1,309)             | (1,309)                 | N/A                |
| 02/28/2022     | Merrill Lynch International                       | SELL                 | (27)              | Ordinary                | (12)                | (12)                    | N/A                |
| 02/28/2022     | Merrill Lynch International                       | BUY                  | 27                | Ordinary                | 12                  | 12                      | N/A                |
| 02/28/2022     | BofA Securities, Inc.                             | Securities returned  | N/A               | Ordinary                | (1,800)             | (1,800)                 | Refer to App.<br>B |
| 03/01/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (303,193)         | Ordinary                | (147,592)           | (147,592)               | N/A                |
| 03/01/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (76,421)          | Ordinary                | (36,930)            | (36,930)                | N/A                |
| 03/01/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 1,788             | Ordinary                | 867                 | 867                     | N/A                |
| 03/01/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 247,999           | Ordinary                | 119,305             | 119,305                 | N/A                |
| 03/01/2022     | Merrill Lynch International                       | BUY                  | 2,946             | Ordinary                | 1,423               | 1,423                   | N/A                |
| 03/01/2022     | Merrill Lynch International                       | SELL                 | (3,158)           | Ordinary                | (1,571)             | (1,571)                 | N/A                |
| 03/01/2022     | Merrill Lynch International                       | BUY                  | 48                | Ordinary                | 24                  | 24                      | N/A                |
| 03/01/2022     | Merrill Lynch International                       | BUY                  | 3,158             | Ordinary                | 1,571               | 1,571                   | N/A                |
| 03/01/2022     | Merrill Lynch International                       | SELL                 | (48)              | Ordinary                | (24)                | (24)                    | N/A                |
| 03/01/2022     | Merrill Lynch International                       | SELL                 | (2,946)           | Ordinary                | (1,423)             | (1,423)                 | N/A                |
| 03/01/2022     | Merrill Lynch International                       | SELL                 | (19)              | Ordinary                | (9)                 | (9)                     | N/A                |
| 03/01/2022     | Merrill Lynch International                       | BUY                  | 19                | Ordinary                | 9                   | 9                       | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 817,746           | Ordinary                | 415,956             | 415,956                 | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (237,805)         | Ordinary                | (121,088)           | (121,088)               | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 108               | Ordinary                | 55                  | 55                      | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (67,610)          | Ordinary                | (33,805)            | (33,805)                | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 52,438            | Ordinary                | 26,219              | 26,219                  | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (87,987)          | Ordinary                | (44,684)            | (44,684)                | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 19,861            | Ordinary                | 10,185              | 10,185                  | N/A                |
| 03/02/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (811,114)         | Ordinary                | (415,956)           | (415,956)               | N/A                |
| 03/02/2022     | Merrill Lynch Markets (Australia) Pty.<br>Limited | Securities returned  | N/A               | Ordinary                | (9,001)             | (9,001)                 | Refer to App.<br>B |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (113,191)         | Ordinary                | (59,228)            | (59,228)                | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 15,362            | Ordinary                | 8,215               | 8,215                   | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (17,607)          | Ordinary                | (9,232)             | (9,232)                 | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 711,174           | Ordinary                | 371,490             | 371,490                 | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 11,301            | Ordinary                | 5,918               | 5,918                   | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 1,500,001         | Ordinary                | 789,474             | 789,474                 | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | BUY                  | 7,982             | Ordinary                | 4,201               | 4,201                   | N/A                |
| 03/03/2022     | Merrill Lynch (Australia) Futures Limited         | SELL                 | (184,194)         | Ordinary                | (95,685)            | (95,685)                | N/A                |
| 03/03/2022     | Merrill Lynch International                       | SELL                 | (325)             | Ordinary                | (174)               | (174)                   | N/A                |

| Date of change | Person whose relevant interest changed     | Nature of change (4) | Consideration (5) | Class (6) of securities | Securities affected | Person's votes affected | Remark |
|----------------|--|----------------------|-------------------|-------------------------|---------------------|-------------------------|--------|
| 03/03/2022     | Merrill Lynch International                | SELL                 | (30)              | Ordinary                | (16)                | (16)                    | N/A    |
| 03/03/2022     | Merrill Lynch International                | BUY                  | 30                | Ordinary                | 16                  | 16                      | N/A    |
| 03/03/2022     | Merrill Lynch International                | BUY                  | 13                | Ordinary                | 7                   | 7                       | N/A    |
| 03/03/2022     | Merrill Lynch International                | SELL                 | (13)              | Ordinary                | (7)                 | (7)                     | N/A    |
| 03/03/2022     | Merrill Lynch International                | BUY                  | 165               | Ordinary                | 88                  | 88                      | N/A    |
| 03/03/2022     | Merrill Lynch International                | SELL                 | (165)             | Ordinary                | (88)                | (88)                    | N/A    |
| 03/03/2022     | Merrill Lynch International                | BUY                  | 325               | Ordinary                | 174                 | 174                     | N/A    |
| 03/03/2022     | Merrill Lynch Equities (Australia) Limited | SELL                 | (2)               | Ordinary                | (1)                 | (1)                     | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | SELL                 | (694,686)         | Ordinary                | (371,490)           | (371,490)               | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | SELL                 | (91,804)          | Ordinary                | (52,897)            | (52,897)                | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 75,951            | Ordinary                | 46,171              | 46,171                  | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 4,356             | Ordinary                | 2,565               | 2,565                   | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | SELL                 | (23,642)          | Ordinary                | (13,913)            | (13,913)                | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 17,060            | Ordinary                | 9,297               | 9,297                   | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 1,937,957         | Ordinary                | 1,156,431           | 1,156,431               | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 855,444           | Ordinary                | 512,089             | 512,089                 | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | SELL                 | (3,354,896)       | Ordinary                | (1,950,521)         | (1,950,521)             | N/A    |
| 03/04/2022     | Merrill Lynch (Australia) Futures Limited  | BUY                  | 516,000           | Ordinary                | 300,000             | 300,000                 | N/A    |
| 03/04/2022     | Merrill Lynch International                | BUY                  | 10                | Ordinary                | 6                   | 6                       | N/A    |
| 03/04/2022     | Merrill Lynch International                | SELL                 | (28)              | Ordinary                | (16)                | (16)                    | N/A    |
| 03/04/2022     | Merrill Lynch International                | BUY                  | 28                | Ordinary                | 16                  | 16                      | N/A    |
| 03/04/2022     | Merrill Lynch International                | SELL                 | (10)              | Ordinary                | (6)                 | (6)                     | N/A    |

# Appendix B-1: Prescribed information

| Type of agreement                                 | Securities Lending Agreement   |
|---|--|
| Parties to agreement                              | Merrill Lynch Markets (Australia) Pty. Limited and STATE STREET BANK & TRUST CO - SYDNEY         |
| Holder of voting rights                           | Securities borrower. Securities lender may instruct the registered holder to vote on securities. |
| Are there any restrictions on voting rights?      | No   |
| If yes, detail                                    | N/A  |
| Scheduled return date (if any)                    | On recall of the securities loan by the securities lender.                                       |
| Does the borrower have the right to return early? | Yes  |
| If yes, detail                                    | Securities borrower will have right to return assets at any time.                                |
| Does the lender have the right to recall early?   | Yes  |
| If yes, detail                                    | Securities lender will have right to recall assets at any time.                                  |
| Will the securities be returned on settlement?    | Yes  |
| If yes, detail any exceptions                     | N/A  |

# **Appendix B-2: Prescribed information**

| Type of agreement                                     | Securities Lending Agreement   |
|---|--|
| Parties to agreement                                  | BofA Securities, Inc. and BBH FUND 219475  |
| Holder of voting rights                               | Securities borrower. Securities lender may instruct the registered holder to vote on securities. |
| Are there any restrictions on voting rights?          | No   |
| If yes, detail  | N/A  |
| Scheduled return date (if any)                        | On recall of the securities loan by the securities lender.                                       |
| Does the borrower have the right to return early?     | Yes  |
| If yes, detail  | Securities borrower will have right to return assets at any time.                                |
| Does the lender have<br>the right to recall<br>early? | Yes  |
| If yes, detail  | Securities lender will have right to recall assets at any time.                                  |
| Will the securities be returned on settlement?        | Yes  |
| If yes, detail any exceptions                         | N/A  |

# Appendix C

| Related bodies corporate                       | Incorporated   | ACN/Registration/Incorporation Number |
|--|----------------|---------------------------------------|
| Merrill Lynch International                    | United Kingdom | 2312079                               |
| ML UK Capital Holdings Limited                 | United Kingdom | 4971231                               |
| BofAML EMEA Holdings 2 Limited                 | United States  | 119605                                |
| Merrill Lynch (Australia) Futures Limited      | Australia      | 003639674                             |
| Merrill Lynch Markets (Australia) Pty. Limited | Australia      | 075587816                             |
| Merrill Lynch (Australasia) Pty. Ltd           | Australia      | 075923894                             |
| Bank of America Global Holdings, LLC           | United States  | 5169939                               |
| BofAML Jersey Holdings Limited                 | Jersey         | 115831                                |
| BofA Securities, Inc.                          | United States  | 5793661                               |
| Merrill Lynch Equities (Australia) Limited     | Australia      | 006276795                             |
| NB Holdings Corporation                        | United States  | 2361372                               |
| Bank of America Corporation                    | United States  | N/A628                                |