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10 March 2022

ASX release

WORLEY LIMITED (WORLEY)

(ASX: WOR)

Withdrawal from Russia

We are deeply saddened by the events in Ukraine and support the strong response of the international business community withdrawing from Russia. Worley has begun the safe withdrawal of its services provided in and into Russia and will not enter into new contracts.

Worley's exposure from this withdrawal is not material to the Worley global business.

Consistent with our purpose and values we prioritize the safety, health and well-being of our people, including those in Russia.

Authorized for release by Nuala O'Leary, Group Company Secretary.

For further information, please contact:

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).