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11 April 2022

Company Announcement

Executive Director and Company Secretary

GWA Group Limited advises that Richard Thornton will transition from his role as Executive Director and Company Secretary of GWA to that of a Non-Executive Director.

Richard is a longstanding GWA executive having joined the business in 2002, appointed Company Secretary in 2003 and Executive Director in 2009. We thank Richard for his long service and contribution to GWA as a senior executive.

Richard will step down as Company Secretary on 3 June 2022 when he will be appointed a Non-Executive Director of GWA and will stand for election at the AGM on 28 October 2022.

Richard's appointment as a Non-Executive Director will continue the family connection to the Anderson Brothers who were the founders of what is GWA today with the current Anderson Family members continuing as significant shareholders of GWA.

Following an extensive market assessment conducted by executive search firm, Williams Hall, GWA is pleased to confirm the appointment of Ernie Lagis as Company Secretary and General Counsel commencing 6 June 2022.

Ernie is an experienced company secretary and general counsel and most recently led the company secretarial, legal and insurance functions for the Asia Pacific operations of Tetra Tech, including Tetra Tech Coffey. Richard Thornton has agreed to assist Ernie in transitioning to the role of Company Secretary.

This announcement was authorised for release by the GWA Board.

For further information call:

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