

Appen Limited Level 6, 9 Help Street Chatswood NSW 2067

Tel: 02 9468 6300 www.appen.com ACN: 138 878 298

ASX ANNOUNCEMENT

27 May 2022

2022 ANNUAL GENERAL MEETING - RESULTS OF MEETING

Set out below are the results of the 2022 Annual General Meeting (**AGM**) held earlier today. All resolutions put to the AGM were decided by a poll.

| Item | Resolution | Result |
|------|---|---------------------------------------|
| 2 | Remuneration Report | Passed as an advisory resolution |
| 3 | Election of Mr Richard Freudenstein | Passed as an ordinary resolution |
| 4 | Election of Mr Stuart Davis | Passed as an ordinary resolution |
| 5 | Re-election of Ms Vanessa Liu | Passed as an ordinary resolution |
| 6 | Grant of Performance Rights to Mr Mark Brayan | Passed as an ordinary resolution |
| 7 | Amendments to Constitution | Passed as a special resolution |
| 8 | Renewal of Proportional Takeover Provision | Passed as an special resolution |
| 9 | Spill Resolution | Not applicable given result of Item 2 |

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2 the results of the AGM are provided in the attached document.

Authorised for release by the Company Secretary of Appen Limited.

Please contact for more information:

Rosalie Duff Head of Investor Relations +61 421 611 932 rduff@appen.com www.appen.com/investors

ANNUAL GENERAL MEETING Friday, 27 May, 2022

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | Direct vote (as at proxy close): | | Total votes cast in the poll (where applicable) | | | | |
|------------------------------------|---|-------------------------|---------------------------------|----------------------|-------------------------------|-------------------------------------|---------------------|---|--|--|--|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (open votes) | Abstain | For | Against | For | Against | Abstain ** | Result |
| 2 | REMUNERATION REPORT | N | 35,320,920 92.58% | 1,781,794 4.67% | 210,038 0.55% | 45,316 | 435,261 1.14% | 402,577 1.06% | 36,609,362 94.34% | 2,196,475 5.66% | 50,385 | Carried |
| 3 | ELECTION OF DIRECTOR MR RICHARD FREUDENSTEIN | NA | 36,920,180 77.01% | 967,279 2.02% | 210,927 0.44% | 21,326 | 9,729,295 20.29% | 113,957 0.24% | 47,846,277 97.78% | 1,085,257 2.22% | 24,130 | Carried |
| 4 | ELECTION OF DIRECTOR MR STUART DAVIS | NA | 37,727,475 78.69% | 164,414 0.34% | 210,597 0.44% | 17,226 | 9,719,434 20.27% | 123,818 0.26% | 48,645,856 99.40% | 292,582 0.60% | 17,226 | Carried |
| 5 | RE-ELECTION OF DIRECTOR MS VANESSA LIU | NA | 36,376,353 75.76% | 1,513,074 3.15% | 217,338 0.45% | 12,947 | 9,720,847 20.25% | 187,944 0.39% | 47,298,509 96.52% | 1,705,443 3.48% | 17,251 | Carried |
| 6 | GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, MR MARK BRAYAN | NA | 36,487,954 76.92% | 832,013 1.75% | 205,731 0.43% | 5,316 | 9,431,270 19.88% | 477,140 1.01% | 47,088,263 97.28% | 1,318,307 2.72% | 25,554 | Carried |
| 7 | AMENDMENT TO CONSTITUTION | NA | 37,834,640 78.97% | 32,591 0.07% | 211,594 0.44% | 40,887 | 9,662,769 20.17% | 166,423 0.35% | 48,672,106 99.59% | 200,577 0.41% | 68,921 | Carried |
| 8 | RENEWAL OF PROPORTIONAL TAKEOVER PROVISION | NA | 37,631,575 78.51% | 245,934 0.51% | 219,198 0.46% | 23,005 | 9,715,083 20.27% | 117,618 0.25% | 48,522,833 99.25% | 368,519 0.75% | 53,761 | Carried |
| 9 | SPILL RESOLUTION (CONDITIONAL ITEM) | NA | 244,482 0.64% | 36,679,459 96.58% | 219,289 0.58% | 214,838 | 435,035 1.15% | 398,483 1.05% | Not applicable given outcome of Item 2 | Not applicable given outcome of Item 2 | Not applicable given outcome of Item 2 | |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item

Resolution proposed but not put to the meeting

| No. | Short Description | Reason(s) for not putting to the meeting |
|-----|-------------------------------------|---|
| 9 | SPILL RESOLUTION (CONDITIONAL ITEM) | Conditional Resolution - second strike not received |