

Announcement Summary

Entity name

ZIP CO LIMITED..

Date of this announcement

Monday June 06, 2022

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ZIPAM	PERFORMANCE RIGHTS	1,830,129	31/05/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZIP CO LIMITED..

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

139546428

1.3 ASX issuer code

ZIP

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

6/6/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ZIPAM : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/5/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Larry Diamond	Larry Diamond	88,133
Peter Gray	Peter Gray	84,587
Martin Brooke	Martin Brooke	71,678

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asxpdf/20210929/pdf/4510bvym3lcyf4.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A



Issue details

Number of +securities

1,830,129

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ZIP : ORDINARY FULLY PAID	687,936,061

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZIPAK : WARRANTS	19,365,208
ZIPAL : CONVERTIBLE NOTES	3,000
ZIPAJ : EMPLOYEE OPTION	1,179,474
ZIPAE : PERFORMANCE SHARES	20,000,000
ZIPAH : PERFORMANCE OPTION EX 81C	5,880,000
ZIPAM : PERFORMANCE RIGHTS	10,004,560
ZIPAI : WARRANTS	14,615,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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