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Facsimile

То:	Company Announcements Platform	From	Catherine Wong		
Company:	ASX	Date:	4 July 2022		
Facsimile:	1300 135 638	Pages:	5 (including this one)		
Re:	Form 603 – Notice of initial substantial shareholder				

Dear Sir/Madam,

I attach a completed Form 603; Notice of initial substantial shareholder, completed by Cooper Investors Pty Limited, in accordance with Section 671B of the Corporations Act 2001, in relation to shares in ELMO Software Ltd.

Yours sincerely,

Catherine Wong Compliance Manager

Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company N	lame/Scheme	ELMO Software Limited				
ACN/ARSN	N/ARSN <u>102 455 087</u>					
1. Details of su	ubstantial holder (1)					
Name		Cooper Investors Pty Limited				
ACN/ARSN (if a	applicable)	100 409 890				
2. Details of vo	ame a substantial holder o	on <u>01 / 07 /22</u>	_			
		the voting shares in the company or voting inte holder became a substantial holder are as folio		holder or an associate (2) had a relevant		
	Class of securities (4)	Number of securilies	Person's voles (5)	Voling power (6)		
	Ordinary	5,610,948	5,610,948	6.225%		
	<u> </u>	•				

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
See Annexure B		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows.

Holder of relevant interest	Registered holder of securities	Person enlilled lo be regislered as holder (8)	Class and number of securilies
See Annexure B			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Consideration (9)	
		Cash	Non-Cash	
Cooper Investors Pty Limited	01/07/22	See Annexure A		

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association		
N/A			

7. Addresses

The addresses of persons named in this form are as follows.

Name	Address
Cooper Investors Pty Limited	Level 1, 60 Collins Street, Melbourne, VIC, 3000

Signature

print name	Catherine Wong	Compliance Manager			
sign here	New	date 04 / 07 /22			

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ELO 01/07/22 ANNEXURE A

Trade Date	Ticker	Security	Quantity		Price		Amount	Curr
7/04/2022	ELO	ELMO Software Ltd.	-4 1, 718	S	4. 21 1 4	\$	175,691.19	AUD
29/06/2022	ELO	ELMO Software Ltd.	57,413	S	2.2518	\$	129,282.59	AUD
30/06/2022	ELO	ELMO Software Ltd.	53,286	S	2.2646	\$	120,671.48	AUD
1/07/2022	ELO	ELMO Software Ltd.	1,824,991	S	2.2499	s	4,106,047.25	AUD
			1,893,972	•				

ELO 01/07/22 ANNEXURE B

Holder of Relevant Interest Registered Holder of Securities
Cooper Investors Pty Ltd National Nominees Ltd
Total holdings

Persons entitled to be registered as holder National Nominees Ltd	Nature of Relevant Interest Investment Manager	Number of Securities 5,610,948.00 5,610,948.00	Persons votes 5,610,948.00 5,610,948.0 0
Total Shares Outstanding		90,135,000	
Percentage holding		6.225%	<u>-</u>