



Announcement Summary

Entity name

ELMO SOFTWARE LIMITED

Date of this announcement

Tuesday July 05, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---------------------------|-----------------------------|---|-------------------|
| ELOAR | NED PLAN RIGHTS | 5,795 | 01/07/2022 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ELMO SOFTWARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

102455087

1.3 ASX issuer code

ELO

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/7/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ELOAR : NED PLAN RIGHTS

Date the +securities the subject of this notification were issued

1/7/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-------------|--|-----------------------|
| Kate Hill | The indirect interest of the Rights are held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan Trust (Trust). Rights are held on behalf of the named individual through the Trust. | 5,795 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Under the NED Equity Plan, a Non-Executive Director sacrifices a percentage of their base or total fees to acquire shares. Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which is approximately three months from the Grant Date. See Notice of Meeting approving the NED Equity Plan https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02439529-2A1332816?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

5,795

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| ELO : ORDINARY FULLY PAID | 90,192,991 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| ELOAA : PERFORMANCE RIGHTS | 1,005,842 |
| ELOAQ : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 638,691 |
| ELOAR : NED PLAN RIGHTS | 9,167 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13