

ASX / MEDIA RELEASE

Results of Annual Meeting of Stockholders

SYDNEY, Australia and Bellevue, Washington. – 19 July 2022 – Limeade (ASX: LME, or the Company), an immersive employee well-being company that creates healthy employee experiences, today provides the results of the Annual Meeting of Stockholders held on Tuesday, 19 July 2022 at 9.00 am, Australian Eastern Standard Time (Monday, 18 July 2022, at 4.00 pm Pacific Daylight Time) in accordance with ASX Listing Rule 3.13.2, as set out in the attached.

All resolutions were carried on a poll. Details of the resolutions, proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary.

This release dated 19 July 2022 has been authorised for lodgement to ASX by the Chief Financial Officer and lodged by Mr Danny Davies the Limeade ASX Representative.

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About Limeade

Limeade is an employee experience software company that helps build great places to work. The Limeade platform unifies employee well-being, engagement and inclusion solutions with robust

communications capabilities. Recognized for its own award-winning culture, Limeade helps every employee know their company cares. To learn more, visit www.limeade.com.

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.

LIMEADE, INC.



RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

ANNUAL GENERAL MEETING Tuesday, 19 July, 2022

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
1	RE-ELECTION OF CLASS 3 DIRECTOR MR HENRY ALBRECHT	NA	141,969,002 100.00%	0 0.00%	0 0.00%	40,317,436	141,969,002 100.00%	0 0.00%	40,317,436	Carried
2	RE-ELECTION OF CLASS 3 DIRECTOR MS MIA MENDS	NA	182,223,980 100.00%	0 0.00%	0 0.00%	62,458	182,223,980 100.00%	0 0.00%	62,458	Carried
3	ELECTION OF CLASS 3 DIRECTOR LISA NELSON	NA	182,280,487 100.00%	0 0.00%	0 0.00%	5,951	182,280,487 100.00%	0 0.00%	5,951	Carried
4	GRANT OF PERFORMANCE BASED STOCK OPTIONS TO MR HENRY ALBRECHT, CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR OF THE COMPANY	NA	110,360,085 78.29%	30,607,429 21.71%	0.00%	41,318,924	110,360,085 78.29%	30,607,429 21.71%	41,318,924	Carried
5	APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY	NA	181,201,982 99.97%	61,551 0.03%	0 0.00%	1,022,905	181,201,982 99.97%	61,551 0.03%	1,022,905	Carried
6	APPROVAL OF THE LIMEADE 2019 OMNIBUS INCENTIVE PLAN	NA	69,587,173 69.45%	30,605,329 30.55%	0 0.00%	41,319,294	69,587,173 69.45%	30,605,329 30.55%	41,319,294	Carried

^{** -} Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item