### Form 604

Corporations Law

Section 671B

## Notice of change of interests of substantial holder

 To
 Company Name/Scheme
 Cardno Limited

 ACN/ARSN
 108 112 303

### 1. Details of substantial holder (1)

Name

Richmond Hill Capital Pty Ltd ("Richmond Hill Capital") and its associates listed in Annexure A

ABN (if applicable)

95 642 505 584

There was a change in the interests of the

substantial holder on

08/08/2022

The previous notice was given to the company on

08/01/2021

The previous notice was dated

08/01/2021

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice*	
Class of Securities (1)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully Paid Ordinary Shares ("FPO")	32,445,731	8.09%	2,706,319	6.93%

<sup>\*</sup>Person's votes and voting power adjusted for 1-for-10 share consolidation announced on 09/12/2021.

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
08/01/2021 to 08/08/2022	Refer to Annexure A	On market trades	\$5,207,776.26	5,101,469 FPO	5,101,469

<sup>\*</sup>Class and number of securities affected and Person's votes affected impacted by 1-for-10 share consolidation announced on 09/12/2021.

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Refer to Annexure A	Refer to Annexure A	Refer to Annexure A	Power to vote	2,706,319 FPO	Refer to Annexure A

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
Refer to Annexure A	Refer to Annexure A	

# Signature

Print Name	Edmon Odza	Capacity	Director	
Sign Here	7/2	Date	10 / 08 / 2022	

### Annexure A

This is page 1 of 1 of Annexure A referred to in Form 604 "Notice of change of interests of substantial holder"

### Present relevant interests

Holder of relevant interest	Registered holder of securities	Nature of relevant interest	Class and number of securities
Richmond Hill Capital Pty Ltd ACN 642 505 584	JP Morgan Nominees Australia Ltd	Investment Manager	2,554,928 FPO
Level 4, 7 Howard Street, Richmond Vic 3121			
Ovens Valley Pty Ltd ACN 618 963 821	Ovens Valley Pty Ltd	Relevant interest under section 608(3)(a) and/or 608(3)(b) of the Corporations Act 2001 (Cth).	2,630,569 FPO
Level 4, 7 Howard Street, Richmond Vic 3121			
E & M Odza Pty Ltd ACN 618 695 248	E & M Odza Pty Ltd	Relevant interest under section 608(3)(a) and/or 608(3)(b) of the Corporations Act 2001 (Cth).	2,630,078 FPO
12 Amersham Drive, Warrandyte Vic 3113			
Odza Family Investments Pty Ltd <odza fund="" superannuation=""> ACN 998 579 651</odza>	Odza Family Investments Pty Ltd	Relevant interest under section 608(3)(a) and/or 608(3)(b) of the Corporations Act 2001 (Cth).	600 FPO
12 Amersham Drive, Warrandyte Vic 3113			

The associated entities of **Ovens Valley Pty Ltd** are: Alexander White

The associated entities of E & M Odza Pty Ltd are: Edmon Odza

The associated entities of Odza Family Investments Pty Ltd are: Edmon Odza

Edmon Odza

Director Richmond Hill Capital Pty Ltd