

# ASX ANNOUNCEMENT

25 August 2022

## Retirement of John Conde AO

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Whitehaven Coal Limited (ASX: WHC) today announced Mr John Conde AO will not stand for re-election as Deputy Chairman and Non-Executive Director at the company's Annual General Meeting on 26 October 2022. He will simultaneously step down from his concurrent roles as Chairman of the Remuneration Committee and Member of the Audit & Risk Management and Governance & Nomination Committees.

Mr Conde was appointed to the Board in May 2007 and served as Chairman of the Company prior to its merger with Aston Resources in 2012.

As a Director of Whitehaven Coal Limited, in addition to the central role he played in the merger, Mr Conde helped guide the business through a number of key milestones including the commencement of production at Narrabri, the construction and commissioning of Maules Creek and the acquisition of the Vickery and Winchester South Projects.

Whitehaven Coal Chairman the Hon Mark Vaile AO paid tribute to Mr Conde and said he had been a central figure in Whitehaven's transformation from a relatively modest local producer to a large, respected and highly successful enterprise of national scale.

"John has made a profound contribution to the business throughout a period of rapid and continuing change in the energy sector," said Mr Vaile.

"His expertise, sound judgment and considered counsel have proved invaluable in helping navigate a complex external landscape alongside our growth agenda. On behalf of the entire Board and Management, I thank John very sincerely for his outstanding contribution and wish him every success for the future."

Mr Conde said it had been an honour and a privilege to have been involved in Whitehaven's progress over this period.

"We are continually reminded of the fundamental role energy plays in supporting social and economic development around the world and it is one of the reasons why working in this sector has been so stimulating," said Mr Conde.

"I am grateful to have had the opportunity to work with Mark Vaile, our excellent Chairman, for more than ten years, with other Board colleagues and of course with the entire Whitehaven team, led wonderfully by Paul Flynn and, in my early years on the Board, by Tony Haggarty. At all of our mine operations, at our Newcastle, Brisbane, Gunnedah and Tokyo offices and at our Head Office in Sydney, we have deeply committed people who have all played major parts creating the value the company has delivered to shareholders over the years."

The Company is well progressed with a search process for the appointment of a new independent, non-executive director.

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*This announcement is authorised for release to the market by the Board of Whitehaven Coal Limited.*