NAOS SMALL CAP OPPORTUNITIES COMPANY LIMITED (ASX: NSC)

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ASX Market Announcements ASX Limited 20 Bridge Street Sydney NSW 2000

Retirement of Chair and Director Appointment

NAOS Small Cap Opportunities Company Limited (ASX: NSC) (**Company**) advises that Mr Trevor Carroll will retire as Chair following the conclusion of the Company's Annual General Meeting on 10 November 2022, but will continue in his role as Independent Director. Mr David Rickards has been elected as the Company's new Chair.

Speaking of his decision to retire as Chair, Mr Carroll said: "It has been a pleasure to have served the Company and my fellow shareholders for the past 5 years and I look forward to continuing in my role as director to help deliver sound performance and shareholder returns."

Mr Rickards said: "On behalf of the Board, I would like to thank Trevor for his commitment and leadership as Chair and we look forward to continuing to work with him. I value the opportunity of being elected Chair and am excited to lead the Company in this role".

The Company is also pleased to announce the appointment of Ms Sarah Williams as an Independent Director of the Company, effective today. Sarah has over 25 years' experience in executive management, leadership, IT and risk management within the financial services and IT industries. Sarah is a director of NAOS Emerging Opportunities Company Limited (ASX:NCC) and NAOS Ex-50 Opportunities Company Limited (ASX:NAC). Most recently, Sarah was an Executive Director at Macquarie Group holding the role of Head of IT for the Asset Management, Investment Banking and Leasing businesses. During her 18 year tenure at Macquarie Group she also led the Risk and Regulatory Change team, the Equities IT team and developed the IT M&A capability. Sarah has also held senior roles with JP Morgan and Pricewaterhouse Coopers in London. She has also been a director of charitable organisations including Cure Cancer Australia Foundation and Make a Mark Australia. Sarah holds a Honours Degree in Engineering Physics from Loughborough University.

Authorised by:

Rajiv Sharma Company Secretary