



Announcement Summary

---

**Entity name**

SILEX SYSTEMS LIMITED

**Date of this announcement**

Friday August 26, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
SLXAL	PERFORMANCE RIGHTS	645,000	26/08/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

SILEX SYSTEMS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

69003372067

**1.3 ASX issuer code**

SLX

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

26/8/2022



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SLXAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

26/8/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Michael Goldsworthy	Michael Goldsworthy	75,000
Julie Ducie	Julie Ducie	70,000
Julie Ducie	Julie Ducie	300,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**2019 Notice of Meeting: <https://clients3.weblink.com.au/pdf/SLX/02154732.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights are issued under the Company's Employee Incentive Plan (EIP). The 145,000 Performance Rights issued to KMP will vest on 31 July 2023 subject to the satisfaction of performance-based and service-based vesting conditions. The Performance Rights issued to Michael Goldsworthy, CEO/MD, are in accordance with shareholder approval obtained at the 2021 AGM held on 14 October 2021. The 300,000 Performance Rights for Julie Ducie, CFO/Company Secretary, constitute an Extended Long-Term Incentive expiring 30 June 2026, as detailed in the Remuneration Report for the year ended 30 June 2022.



Issue details

---

**Number of +securities**

645,000

---



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SLX : ORDINARY FULLY PAID	204,974,961

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SLXAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	140,000
SLXAK : OPTION EXPIRING 22-NOV-2025 EX \$0.57	150,000
SLXAB : OPTION EXPIRING 31-MAR-2025 EX 21C	660,000
SLXAJ : OPTION EXPIRING 23-MAR-2026 EX \$1.20	1,000,000
SLXAN : OPTION EXPIRING 17-MAR-2027 EX \$1.19	600,000
SLXAL : PERFORMANCE RIGHTS	1,452,500
SLXAM : OPTION EXPIRING VARIOUS DATES EX \$0.94	1,050,000



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

27/11/2019