



Announcement Summary

Entity name

REGAL PARTNERS LIMITED

Date of this announcement

Friday September 02, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Employee Incentive Plan Rights	27,285,937	31/08/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REGAL PARTNERS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

33129188450

1.3 ASX issuer code

RPL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

2/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Employee Incentive Plan Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

31/8/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Brendan O'Connor	Brendan O'Connor	1,334,000
Ian Cameron	Ian Cameron	233,450

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the Awards under Employee Incentive Plan as set out in the Appendix to RPL's 1H22 Financial Results Announcement: <https://www.asx.com.au/asxpdf/20220823/pdf/45d4wc88dz03n5.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Rights have been issued under the Employee Incentive Plan covering a Deferred Bonus Grant, an Integration Grant and a Long-Term Incentive (LTI) Grant. Each right is an entitlement to receive one fully paid ordinary share in RPL, subject to meeting relevant vesting conditions.

Refer to the Appendix to RPL's 1H22 Financial Results Announcement for further terms of the Employee Incentive Plan: <https://www.asx.com.au/asxpdf/20220823/pdf/45d4wc88dz03n5.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

In response to Question 5.1, 6,336,502 rights have been issued under exception 15 in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1.



As noted at Question 5.2b.1, 20,949,435 rights have been issued without security holder approval using the entity's 15% placement capacity under Listing Rule 7.1.

Issue details

Number of +securities

27,285,937

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
RPL : ORDINARY FULLY PAID	211,512,690

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : Employee Incentive Plan Rights	27,285,937



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

20,949,435

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No