



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

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6 September 2022

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 5 September 2022.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Executive Chairman, USA), Anne Lloyd (Deputy Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK).

Interim Chief Executive Officer and Director: Harold Wiens (USA)

Company number: 485719

ARBN: 097 829 895

Superannuation and Investments HoldCo Pty Ltd
ACN 644 660 882

Ground Floor Tower 1, 201 Sussex Street,
Sydney, NSW, 2000, Australia

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

5 September 2022

Dear Sir/Madam,

Re: Disclosure of Holding below 4% Threshold

Superannuation and Investments HoldCo Pty Ltd on behalf of its subsidiaries: Avanteos Investments Limited and Colonial First State Investments Limited, have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.988% ordinary share capital, as at 2 September 2022. This is based upon 17,773,773 shares held and a total of 445,653,365 voting rights on issue.

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd before notification obligation on 1 September 2022:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
Colonial First State Investments Limited	Citibank N A Hong Kong	6,352,715	1.425%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,310,119	2.313%
Avanteos Investments Limited	Colonial First State Investments Limited	31,745	0.007%
Colonial First State Investments Limited	Colonial First State Investments Limited	30,048	0.007%
Colonial First State Investments Limited	Northern Trust Company	1,100,993	0.247%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	6,296	0.001%
		17,831,916	4.001%

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd on notification obligation on 2 September 2022:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
Colonial First State Investments Limited	Citibank N A Hong Kong	6,352,715	1.425%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,310,119	2.313%
Avanteos Investments Limited	Colonial First State Investments Limited	31,745	0.007%
Colonial First State Investments Limited	Colonial First State Investments Limited	30,156	0.007%
Colonial First State Investments Limited	Northern Trust Company	1,042,742	0.234%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	6,296	0.001%
		17,773,773	3.988%

Transactions on the notification obligation date:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Friday, 2 September 2022	Northern Trust Company	Chess Depository Interests	Sale	58,251	1,940,620.41
Friday, 2 September 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	108	3,615.84

Thank you for your attention in this matter.

Yours faithfully,

Mai Poon
Senior Manager Corporate Actions