

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Blackmores Limited
ABN 35 009 713 437

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alastair Symington
Date of last notice	20 July 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul style="list-style-type: none">• Mrs Jodie Symington (Spouse)• Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington
Date of change	31 August 2022

+ See chapter 19 for defined terms.

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<p>No. of securities held prior to change</p>	<p>INDIRECT INTERESTS:</p> <ul style="list-style-type: none"> • 4,886 ordinary shares held by Jodie Symington. • 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment). • Rights to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI Plan under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. • Rights to acquire up to a maximum of 38,364 ordinary shares pursuant to FY2021 LTI Plan under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. • Rights to acquire up to a maximum of 22,938 ordinary shares pursuant to FY2022 LTI & FY2021 STI Plans under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.
<p>Class</p>	<p>Rights to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI Plan under Executive Share Plan and subject to performance and employment conditions.</p>
<p>Number acquired</p>	<p>N/A</p>
<p>Number disposed</p>	<p>35,622 (lapsed)</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>NIL</p>

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No. of securities held after change	INDIRECT INTERESTS: <ul style="list-style-type: none"> • 4,886 ordinary shares held by Jodie Symington. • 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment). • Rights to acquire up to a maximum of 38,364 ordinary shares pursuant to FY2021 LTI Plan under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. • Rights to acquire up to a maximum of 22,938 ordinary shares pursuant to FY2022 LTI & FY2021 STI Plans under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Rights to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI Plan under Executive Share Plan and subject to performance and employment conditions. Rights lapsed on 31 August 2022 due to non-achievement of performance conditions

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A

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Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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