

07 September 2022

Capital Change Notice

This notice is given under NZX Listing Rule 3.13.1 and relates to the unlisted Employee Share Rights to acquire ordinary shares in the Company ('ESRs') issued under the Fisher & Paykel Healthcare Employee Share Rights Plan (the 'Employee Share Rights Plan').

Section 1: issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of Financial Product	Unlisted ESRs to acquire ordinary shares in the Company issued under the Employee Share Rights Plan
ISIN	Not applicable
Section 2: capital change details	
Number issued	163,032
Nominal value (if any)	Not applicable
Issue price	No amount is payable for the grant of ESRs. One ESR will convert into one ordinary share at no cost after three years, provided the recipient remains an employee.
Nature of the payment	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued	163,032 ESRs to acquire ordinary shares representing approximately 0.02823% of the ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion	Not applicable
Reason for issue and specific authority for issue	Issue of ESRs under the Employee Share Rights Plan to incentivise selected employees to grow the Company and to attract, motivate and retain key employees
Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue.	413,305 ESRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue	Directors' resolution dated 24 August 2022
Terms or details of the issue	The ESRs will be issued on the terms of the ESR Plan in the form approved by the Board.
Date of issue	07 September 2022
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Raelene Leonard
Contact phone number	+64 9 574 0110
Contact email address	raelene.leonard@fphcare.co.nz
Date of release via MAP	07 September 2022

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Capital Change Notice

This notice is given under NZX Listing Rule 3.13.1 and relates to the unlisted Options to acquire ordinary shares in the Company ('Options') issued under the Fisher & Paykel Healthcare 2022 Share Option Plan (the 'Option Plan'), Fisher & Paykel Healthcare 2022 Performance Share Option Sub Plan (the Sub-Plan for France) and the Fisher & Paykel Healthcare (North American) 2022 Share Option Plan (the 'North American Plan').

Section 1: issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of Financial Product	Options issued under the 2022 Option Plan, the 2022 Sub-Plan for France and the 2022 North American Plan
ISIN	Not applicable
Section 2: capital change details	
Number issued	896,130
Nominal value (if any)	There is no nominal value for the Options.
Issue price	No amount is payable for the grant of Options. The Options have an exercise price of \$19.63 per share (being the volume weighted average price for a share on the NZX for the five business days prior to the grant date)
Nature of the payment	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued	896,130 Options to acquire ordinary shares representing approximately 0.15516% of the ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion	Not applicable
Reason for issue and specific authority for issue	Issue of Options under the Option Plan, the Sub-Plan for France and the North American Plan to incentivise selected employees to grow the Company and to attract, motivate and retain key employees.
Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue.	2,755,126 Options
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue	Directors' resolution dated 24 August 2022
Terms or details of the issue	The Options will be issued on the terms of the 2022 Option Plan, the 2022 Sub-Plan for France and the 2022 North American Plan in the form approved by the Board
Date of issue	07 September 2022
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Raelene Leonard
Contact phone number	+64 9 574 0110
Contact email address	raelene.leonard@fphcare.co.nz
Date of release via MAP	07 September 2022

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This notice is given under NZX Listing Rule 3.13.1 and relates to the unlisted Performance Share Rights to acquire ordinary shares in the Company ('PSRs') issued under the Fisher & Paykel Healthcare 2022 Performance Share Rights Plan ('PSR Plan'), Fisher & Paykel Healthcare 2022 Performance Share Rights Sub Plan ('the Sub-Plan for France') and the Fisher & Paykel Healthcare (North American) 2022 Performance Share Rights Plan (the 'North American Plan').

Section 1: issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of Financial Product	Unlisted PSRs issued under the 2022 PSR Plan, the 2022 Sub-Plan for France and the 2022 North American Plan
ISIN	Not applicable
Section 2: capital change details	
Number issued	394,976
Nominal value (if any)	There is no nominal value for the PSRs.
Issue price	No amount is payable for the grant of PSRs. One PSR gives the participant the potential to exercise that PSR for one ordinary share at no cost.
Nature of the payment	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued	394,976 PSRs represent approximately 0.06839% of the ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion	Not applicable
Reason for issue and specific authority for issue	Issue of PSRs under the PSR Plan, the Sub-Plan for France and the North American Plan to incentivise selected employees to grow the Company and to attract, motivate and retain key employees.
Total number of Financial Products of the Class after the issue (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue.	933,204 PSRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue	Directors' resolution dated 24 August 2022
Terms or details of the issue	The PSRs will be issued on the terms of the 2022 PSR Plan, the 2022 Sub-Plan for France and the 2022 North American Plan in the form approved by the Board
Date of issue	07 September 2022
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Raelene Leonard
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