

## **JHX Investor Day 2022**

New York, 12-13 September 2022 - Day 1



#### CAUTIONARY NOTE ON FORWARD-LOOKING STATEMENTS

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This Management Presentation contains forward looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. James Hardie Industries plc (the "Company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission on Forms 20-F and 6-K, in its annual reports to shareholders, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, representatives of the media and others. Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. These forward-looking statements are based upon management's current expectations, estimates, assumptions, beliefs and general good faith evaluation of information available at the time the forward-looking statements were made concerning future events and conditions. Readers are cautioned not to place undue reliance on any forward-looking statements or rely upon them as a guarantee of future performance or results or as an accurate indications of the times at or by which any such performance or results will be achieved

Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are unforeseeable and beyond the Company's control. Many factors could cause actual results, performance or achievements to be materially different from those expressed or implied in this Management Presentation, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the year ended 31 March 2022, which include, but are not necessarily limited to risks such as changes in general economic, political, governmental and business conditions globally and in the countries in which the Company does business, including the impact of COVID-19; changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Management Presentation except as required by law.

#### USE OF NON-GAAP FINANCIAL INFORMATION; AUSTRALIAN EQUIVALENT TERMINOLOGY

This Management Presentation includes financial measures that are not considered a measure of financial performance under generally accepted accounting principles in the United States (GAAP). These financial measures are designed to provide investors with an alternative method for assessing our performance from on-going operations, capital efficiency and profit generation. Management uses these financial measures for the same purposes.

These financial measures are or may be non-GAAP financial measures as defined in the rules of the U.S. Securities and Exchange Commission and may exclude or include amounts that are included or excluded, as applicable, in the calculation of the most directly comparable financial measures calculated in accordance with GAAP. These non-GAAP financial measures should not be considered to be more meaningful than the equivalent GAAP measure. Management has included such measures to provide investors with an alternative method for assessing its operating results in a manner that is focused on the performance of its ongoing operations and excludes the impact of certain legacy items, such as asbestos adjustments. Additionally, management uses such non-GAAP financial measures for the same purposes. However, these non-GAAP financial measures are not prepared in accordance with GAAP, may not be reported by all of the Company's competitors and may not be directly comparable to similarly titled measures of the Company's competitors due to potential differences in the exact method of calculation. For additional information regarding the non-GAAP financial measures presented in this Management Presentation, including a reconciliation of each non-GAAP financial measure to the equivalent GAAP measure, see the slide titled "Non-GAAP Financial Measures" included in the Appendix to this Management Presentation.

In addition, this Management Presentation includes financial measures and descriptions that are considered to not be in accordance with GAAP, but which are consistent with financial measures reported by Australian companies, such as operating profit, EBIT and EBIT margin. Since the Company prepares its Consolidated Financial Statements in accordance with GAAP, the Company provides investors with definitions and a cross-reference from the non-GAAP financial measure used in this Management Presentation to the equivalent GAAP financial measure used in the Company's Consolidated Financial Statements. See the section titled "Non-GAAP Financial Measures" included in the Appendix to this Management Presentation.



### **FORMALITIES**

**Zero Harm** 

**Venue Layout** 

**Welcome Bags** 

WiFi Network: JamesHardie

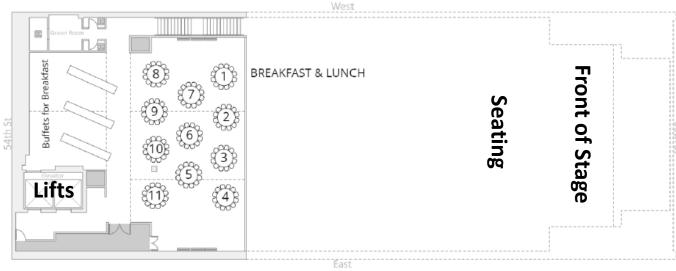
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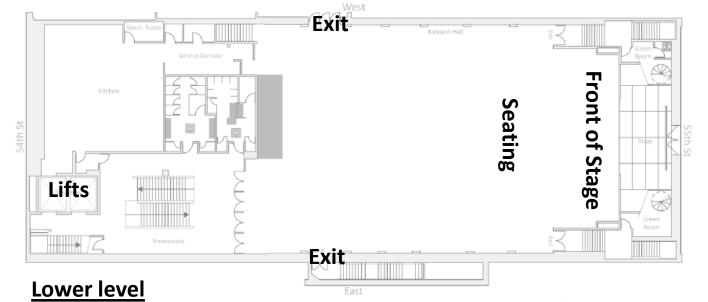
**Charging Your Items** 

**Meals / Experience Groups** 

Agenda

#### **Balcony level**







## **AGENDA – DAY 1 ZIEGFELD BALLROOM**

| Day 1 – Monday, September 12 <sup>th</sup> |                |                               |
|--|----------------|-------------------------------|
| Breakfast                                  | 7:45-8:30 AM   | All                           |
| Logistics Overview                         | 8:30-8:45 AM   | James Brennan-Chong           |
| CEO Overview                               | 8:45-9:15 AM   | Aaron Erter                   |
| Zero Harm and ESG                          | 9:15-9:30 AM   | Ryan Kilcullen / Jill Kolling |
| Q&A  | 9:30-10:00 AM  | All                           |
| Break                                      | 10:00-10:30 AM | All                           |
| North America Overview                     | 10:30-11:30 AM | Sean Gadd                     |
| Q&A  | 11:30-12:00 PM | Sean Gadd                     |
| Lunch                                      | 12:00-1:30 PM  | All                           |
| Northeast & Midwest R&R                    | 1:30-2:00 PM   | Chad Fredericksen             |
| Customer                                   | 2:00-2:20 PM   | John Madson                   |
| Contractor                                 | 2:20-2:40 PM   | Chad Fredericksen             |
| Q&A  | 2:40-3:00 PM   | All                           |
| Break                                      | 3:00-3:30 PM   | All                           |
| Homeowner                                  | 3:30-3:40 PM   | Sean Gadd                     |
| It's Possible™                             | 3:40-4:00 PM   | Atousa Ghoreichi              |
| Magnolia                                   | 4:00-4:20 PM   | Atousa Ghoreichi              |
| Visualization                              | 4:20-4:35 PM   | Chad Fredericksen             |
| North America Closing                      | 4:35-4:45 PM   | Sean Gadd                     |
| Q&A  | 4:45-5:00 PM   | All                           |
| Happy Hour                                 | 5:00-6:30 PM   | All                           |
| Dinner                                     | 6:30-9:00 PM   | All                           |



## AGENDA – DAY 2 ZIEGFELD BALLROOM

| Day 2 – Tuesday, September 13 <sup>th</sup> |                  |   |
|---|------------------|---|
| Breakfast                                   | 7:00-8:00 AM     | All                                     |
| APAC  | 8:00-9:15 AM     | John Arneil & Travis Johnson            |
| Q&A   | 9:15-9:30 AM     | All                                     |
| Experience Session #1                       | 9:30-10:00 AM    | Breakout Groups                         |
| Break                                       | 10:00-10:15 AM   | All                                     |
| Europe                                      | 10:15-11:15 AM   | Tobias Bennerscheidt &<br>Henning Risse |
| Q&A   | 11:15-11:30AM    | All                                     |
| Experience Session #2                       | 11:30AM-12:00 PM | Breakout Groups                         |
| Lunch                                       | 12:00-1:15 PM    | All                                     |
| Global Innovation                           | 1:15-2:15 PM     | Joe Liu & Alan Miller                   |
| Q&A   | 2:15-2:30 PM     | All                                     |
| Experience Session #3                       | 2:30-3:00 PM     | Breakout Groups                         |
| Break                                       | 3:00-3:15 PM     | All                                     |
| Global Capacity                             | 3:15-4:00 PM     | Ryan Kilcullen                          |
| Q&A   | 4:00-4:15 PM     | All                                     |
| Closing with CEO & CFO                      | 4:15-4:45 PM     | Aaron Erter & Jason Miele               |
| Q&A   | 4:45-5:00 PM     | All                                     |
| Happy Hour                                  | 5:00-6:30 PM     | All                                     |
| Dinner                                      | 6:30-9:00 PM     | All                                     |





**INVESTOR DAY 2022 – CEO AARON ERTER** 



#### **FULL YEAR FISCAL YEAR 2023 GUIDANCE**

Management reaffirms full year FY23 Adjusted Net Income<sup>1</sup> guidance of:

## US\$730 million and US\$780 million

a 22% increase at the mid point relative to FY22

North America Guidance – Full Year FY23

Net Sales Growth 18+% growth versus FY22

EBIT margin 28-32%

James Hardie's guidance is based on current estimates and assumptions and is subject to a number of known and unknown uncertainties and risks, including those related to the COVID-19 pandemic and set forth in our Q1 FY23 Media Release in "Forward-Looking Statements."



<sup>&</sup>lt;sup>1</sup> Fiscal Year 2022 and 2023 Adjusted Net Income excludes asbestos related expenses and adjustments.

## WHO AM I?



#### WHO AM I?



Managed diverse global businesses



Demonstrated passion and experience in building consumer-centric and brand led growth organizations



**Developed insight driven innovation organizations** 



+//

**Driven sustained profitable growth** 



StanleyBlack&Decker



Developed deep experience in new business development and commercialization



Integrated customer focused supply chain organizations



#### WHY JAMES HARDIE?

- ✓ Great Reputation Within the Industry
- ✓ Experienced & Talented Team
- ✓ First Class and Committed Board
- ✓ Strong Cash Position
- ✓ Tremendous Growth Opportunities
- ✓ My Experience is Aligned to Accelerate Value



#### RIGHT GLOBAL STRATEGY TO DELIVER GROWTH

- 1 Market to Homeowners to Create Demand
- **2** Penetrate and Drive Profitable Growth in Existing and New Segments
- **3** Commercialize Global Innovations by Expanding Into New Categories

**Continued Execution and Expansion of Foundational Initiatives:** 

- i) LEAN Manufacturing
- i) Customer Engagement
- iii) Supply Chain Integration



**Zero Harm & ESG** 



### **MY FOCUS**



Being in the field with our customers and team members



Successfully executing on our commitments



Developing a diverse world-class team rooted in respect and teamwork



Driving **Profitable growth** 



### WHAT TO EXPECT?

# Consumer Focused Customer & Trade Driven



## SAFETY #1



OPERATE WITH RESPECT AND AUTHENTICITY



















**ZERO HARM AND ESG** 



### **ZERO HARM UPDATE AND ESG – PRESENTERS**



**Ryan Kilcullen**EVP Global Operations



Jill Kolling
VP ESG and Chief
Sustainability Officer



## **AGENDA**

## Investor Day 2022 – Zero Harm and ESG

| <u>Topic</u>     | <u>Presenter</u> |
|------------------|------------------|
| Zero Harm Update | Ryan Kilcullen   |
| ESG Update       | Jill Kolling     |





**ZERO HARM UPDATE Ryan Kilcullen, EVP Operations** 





## Our conviction that every incident is preventable



#### **JH ZERO HARM**

#### Our culture

Foundational, non-negotiable element of our global culture

A collective belief that we are "our brother's/sister's keeper"

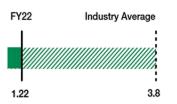
A conviction that every incident is preventable

Proactive actions made continually

Embedded in our behavior 24/7

#### **ZERO HARM**

Managing our zero harm safety culture that focuses on safe people, safe places and safe systems



Our total recordable incident rate (TRIR) is below industry average

GOAL → CONTINUOUS IMPROVEMENT



#### **ZERO HARM IN ACTION**

### Leadership Commitment – APAC Safety Day



I am personally committed to a ZERO HARM working environment

JamesHardie



John Arneil neral Manager, APAC

Changing our behaviours is key for our transformation towards **Zero Harm** 

#### **Operator Engagement**

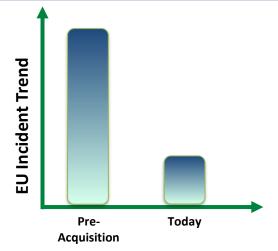




### **ZERO HARM IN ACTION**

### Global Replication of Best Practices







### Total Company Zero Harm







Sales

Fleet

Office





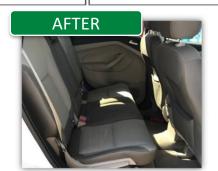
Think of your safety story and write a brief summary

- What states were involved?
- Which errors happened as a result of the states?



|   | (        |
|---|----------|
| Story Card                                  |          |
| What were the states and errors?            |          |
| STATES -                                    |          |
| ☐ Rushing                                   | _        |
| ☐ Frustration                               |          |
| ☐ Fatigue                                   | 1        |
| ☐ Complacency                               |          |
| ERRORS —                                    |          |
| ☐ Eyes not on task                          | _        |
| ☐ Mind not on task                          |          |
| □ Line of fire                              | <u> </u> |
| <ul> <li>Balance, traction, grip</li> </ul> |          |









ESG UPDATE
Jill Kolling, VP ESG & Chief Sustainability Officer





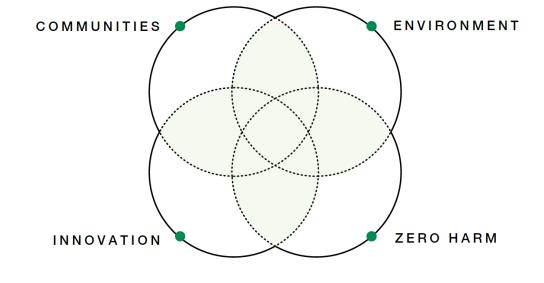






#### **OUR PILLARS**

James Hardie's sustainability strategy integrates our global strategy for value creation and operational performance. It focuses on our four key pillars of Communities, Environment, Innovation and Zero Harm.





#### COMMUNITIES

With a global mindset, we carefully manage our business impact by employing, sourcing, delivering and giving locally.



#### **ENVIRONMENT**

We seek to minimize our impact on the environment, and we prioritize the management of water, waste, energy and emissions.



#### INNOVATION

We use new technologies to produce high-quality sustainable products, solutions and building practices.



#### **ZERO HARM**

Safety is a non-negotiable value of our company. Our Zero Harm culture empowers all employees to ensure the safety of fellow employees, partners, customers and communities.



## **FY22** highlights

#### ENVIRONMENT

Or Promoting environmental excellence by reducing waste and our use of water and energy (CY19 baseline)

3.87M additional cubic feet of water recycled in CY21

GOAL > 20M CF BY 2030





21% reduction in scope 1+2 greenhouse gas intensity (MT CO2e/\$ revenue) in CY21

GOAL → 40% BY 2030



47% reduction in landfill waste intensity (MT/\$ revenue) in CY21

GOAL → 50% BY 2030

#### COMMUNITIES

 Adding value to our communities by committing to gender diversity in management positions

19%

gender diversity in all management positions in FY22

GOAL → 20% BY FY24

#### ZERO HARM

(/) Managing our zero harm safety culture that focuses on safe people, safe places and safe systems



Our total recordable incident rate (TRIR) is below industry average

GOAL → CONTINUOUS IMPROVEMENT

#### INNOVATION

(f) Embracing innovation by delivering solutions that help improve the lives of homeowners

26%

of revenue from products with Environmental Product Declarations in FY22

GOAL → 80% BY 2030

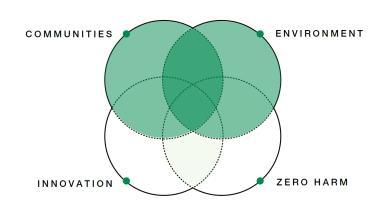


### **FY22 HIGHLIGHTS – ELIMINATING COAL**



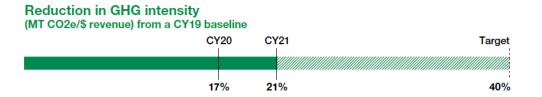
After 50 years, the coal boiler at our Carole Park facility in Queensland, Australia was shut down In March. In its place are two new natural gas boilers.

Asia Pacific joins North America as a coal-free region as we continue our commitment to transition away from coal.



2030 GOAL →
40%
reduction in scope
1+2 GHG intensity
(MT CO2e/\$ revenue)
(CY19 baseline)

Property of the property of t



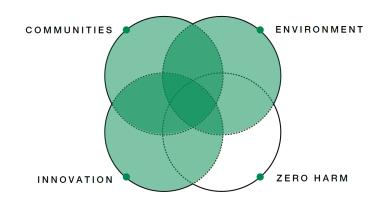


#### **FY22 HIGHLIGHTS – RECYCLING AND REUSING WASTE**



In our waste takeback program in Europe, we salvage trim cuttings from our customers and bring them back to our fiber gypsum plants to recycle into new Fermacell® fiber gypsum boards.

In Texas, we signed a multi-year contract with a local company for a proprietary beneficial reuse of waste from our Cleburne and Waxahachie fiber cement plants.



50% reduction in landfill waste intensity (MT/\$ revenue) on TRACK →

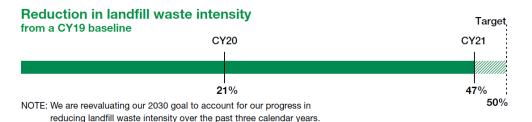
47%

reduction in landfill

waste intensity in CY21

(MT/\$ revenue)

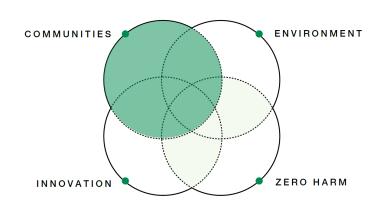
(CY19 baseline)



**JamesHardie** €

#### **FY22 HIGHLIGHTS – INCLUSION AND DIVERSITY**





Our I&D program focuses on culture, employee engagement, employee capabilities, hiring practices, and growing and developing talent in the organization. We prioritize inclusion in the workplace so our employees feel they have a voice and are comfortable doing their best work.

PY24 GOAL →

20%

gender diversity in all management positions by FY24

Gender diversity in management positions

19%
gender diversity
in all management
positions in FY22





#### **FY22 HIGHLIGHTS – IMPACTING LOCAL ECONOMIES**

JamesHardie

→ 150 MILES

 $sourced \rightarrow$ 

80% of raw materials locally

 $HIRED \rightarrow$ 

75% from the local communities in which we operate

CONTRIBUTED →

\$1.42B

> 500 MILES

in economic value in communities where we operate

 $DELIVERED \rightarrow$ 

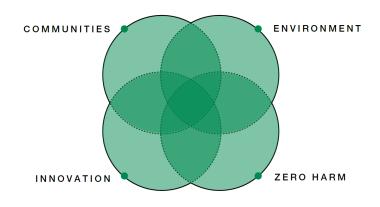
**65%** 

of our products locally

 $DONATED \rightarrow$ 

\$800,000 locally





James Hardie builds value by contributing to local economies through capital expenditure at our plants and by investing in our employees, in local ecosystems and across our supplier base.



### **CONTINUING OUR ESG JOURNEY**



- Building out a global ESG team
- Continue to evolve our ESG reporting
- Incorporate customer and consumer insights
- Gain a better understanding of our upstream and downstream carbon footprint
- Develop a more strategic approach to social sustainability
- Revisit our goals





Q&A





**30 MINUTE BREAK** 





**INVESTOR DAY 2022 – NORTH AMERICA** 



### **PRESENTERS**



**Sean Gadd**President
North America



Chad Fredericksen
VP North America
Professional Channel



John Madson VP North America Sales



Atousa Ghoreichi SVP North America Marketing, PR, and Communications



## **AGENDA**

| Investor Day 2022 – North America    |                   |
|--------------------------------------|-------------------|
| <u>Topic</u>                         | <u>Presenter</u>  |
| North America Overview               | Sean Gadd         |
| Built for Growth                     |                   |
| Why We Win                           |                   |
| Regional Approach                    |                   |
| Q&A                                  |                   |
| Lunch                                |                   |
| Northeast & Midwest Repair & Remodel | Chad Fredericksen |
| Customer                             | John Madson       |
| Contractor                           | Chad Fredericksen |
| Q&A / Break                          |                   |
| Homeowner                            | Sean Gadd         |
| It's Possible™                       | Atousa Ghoreichi  |
| Magnolia                             | Atousa Ghoreichi  |
| Visualization                        | Chad Fredericksen |
| North America Closing                | Sean Gadd         |
| Q&A                                  |                   |
|                                      |                   |





NORTH AMERICA: OVERVIEW
Sean Gadd, President North America



# **NORTH AMERICA – SUMMARY**

Proven track record as a growth company

James Hardie fiber cement proven to deliver high value

We want to win in all regions and all segments

Accelerate sustainable profitable growth in Northeast and Midwest Repair & Remodel market

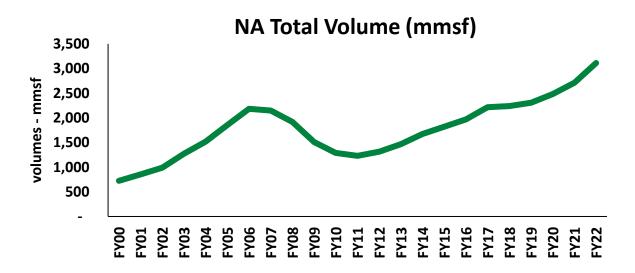


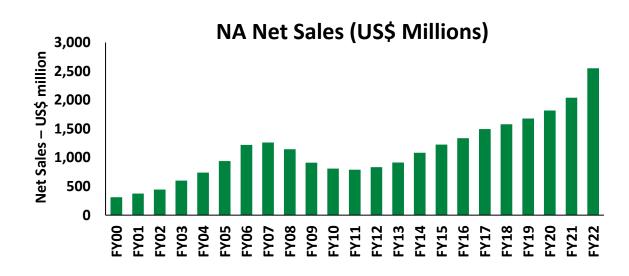


**NORTH AMERICA: BUILT FOR GROWTH** 



## **VOLUME AND NET SALES GROWTH**





# **20 Year Performance**

Volume

↑ 3.1x vs 2002

6% CAGR

**Net Sales** 

↑5.7x vs 2002

9% CAGR

# **10 Year Performance**

Volume

**↑** 2.4x vs 2012

9% CAGR

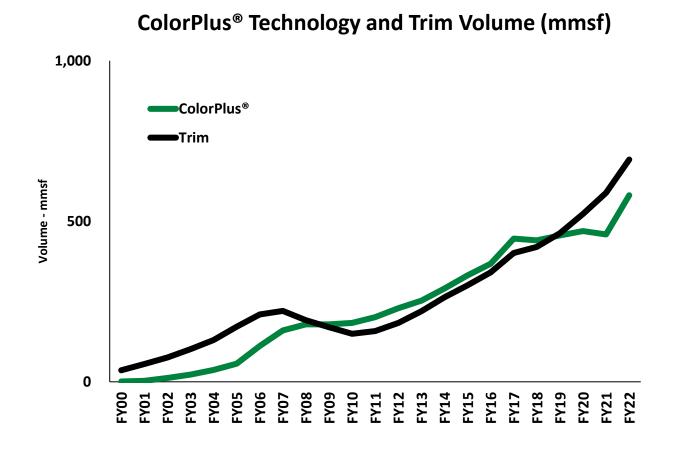
**Net Sales** 

↑3.1x vs 2012

**12% CAGR** 



#### DRIVING PROFITABLE MIX THROUGH FULL WRAP SOLUTIONS & COLORPLUS® TECHNOLOGY



20 Year Volume Performance

ColorPlus® 21% CAGR

Trim 12% CAGR

10 Year Volume Performance

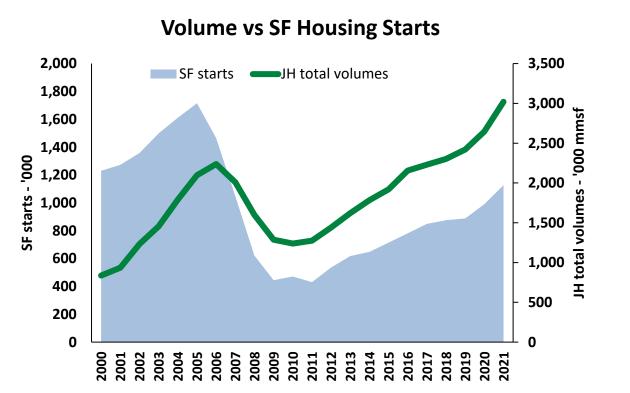
ColorPlus® 10% CAGR

**Trim** 14% CAGR

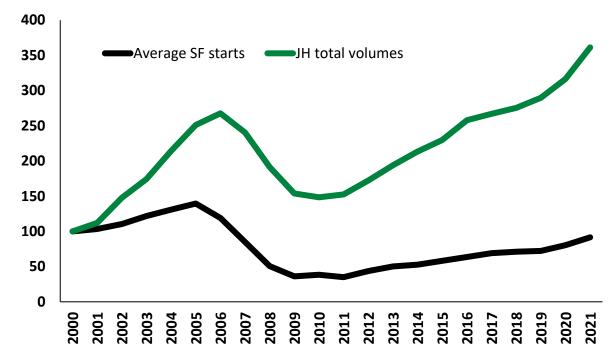
ColorPlus® and Trim Volume has Grown from 88 mmsf in FY02, to 412 mmsf in FY12 to 1,273 mmsf in FY22



# PENETRATING REPAIR & REMODEL SEGMENT



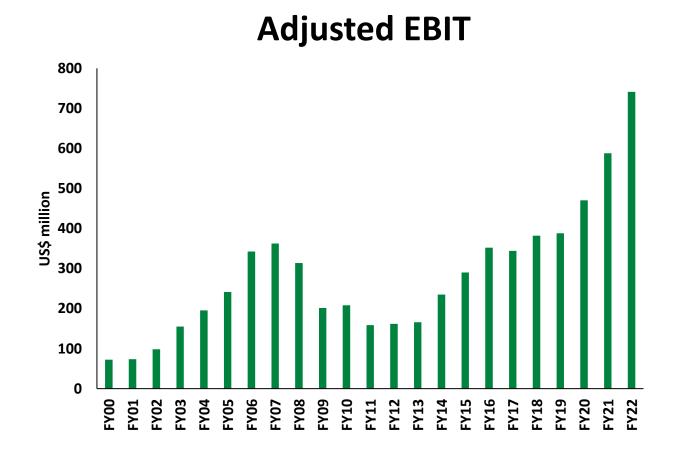
#### **Indexed Volume vs SF Housing Starts**



Successfully Penetrating Repair & Remodel While Continuing to Win Market Share



# **LONG TERM PROFITABILITY**



# **20 Year Performance**

Adjusted EBIT  $\uparrow$  7.6x vs 2002 11% CAGR

**10 Year Performance** 

**Sustainable Profitable Growth** 



# **BUILT FOR GROWTH**

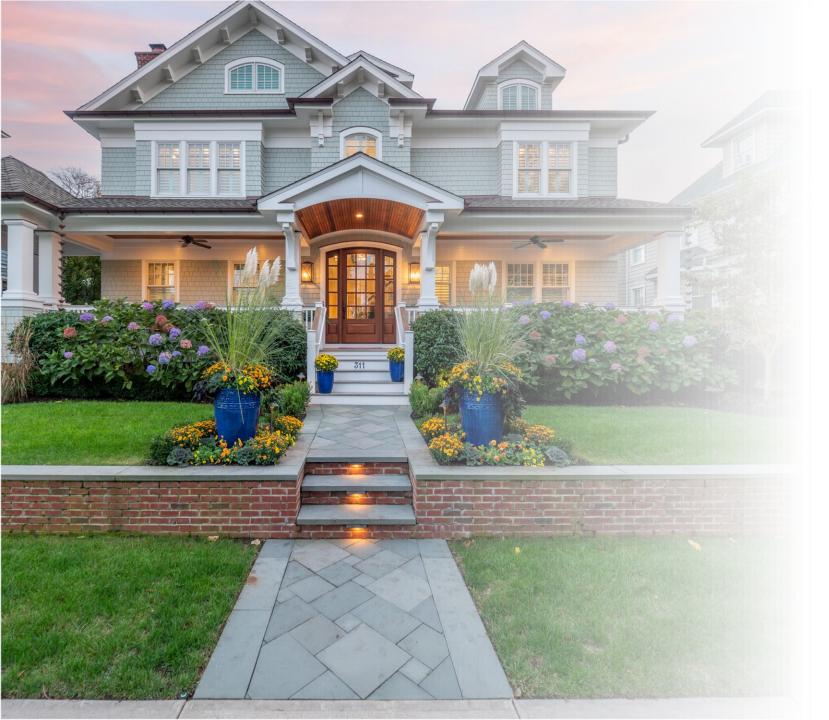






**NORTH AMERICA: WHY WE WIN** 





# James Hardie Value Proposition

# **Exterior Design**

✓ Curb Appeal

# **Superior Durability**

✓ Resistance to Fire & Weather

# **Low Maintenance**

✓ Full Wrap Solution

# **Trusted Brand**

✓ On Over 10 Million Homes

# **Unrivaled Business Support**



#### WHY WE WIN AGAINST THE COMPETITION

# Vinyl

- Exterior Design
- Superior Durability
- Low Maintenance with a refresh solution
- Affordable based on value

# Wood

- Superior Durability
- Low Maintenance
- Design
  - Full range of products
- Superior Support and Tools

# Other FC

- Trusted Brand
- Engineered for Climate<sup>TM</sup>
- Technology
- Representation, Support, and Tools
- Diversified Segments



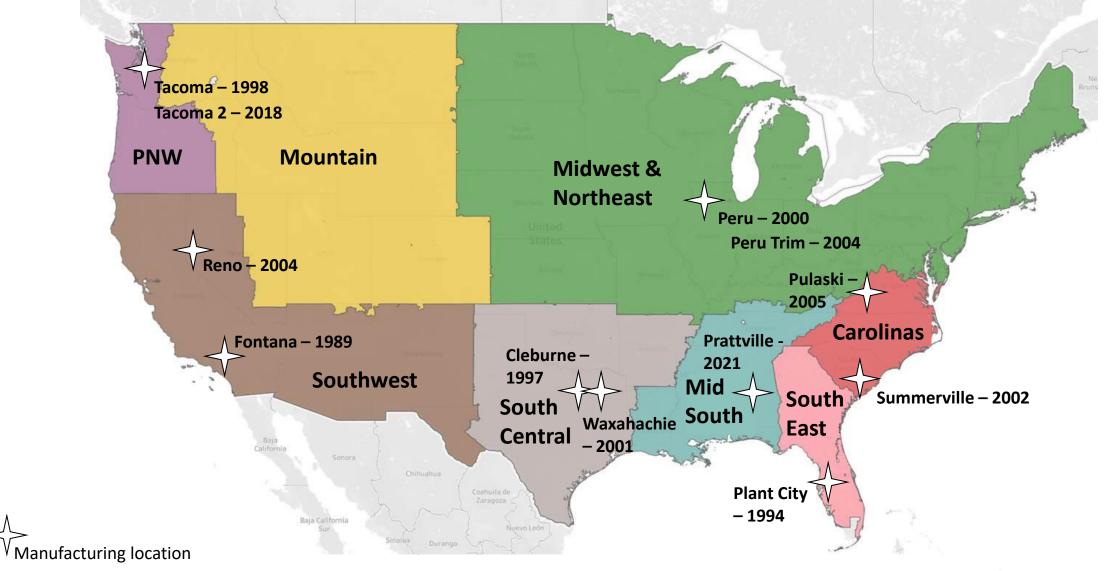
# **FULL WRAP SOLUTION**



We Manufacture
High Performance
Fiber Cement
Building Solutions



# **GROWTH THROUGH INNOVATION & CAPACITY EXPANSION**



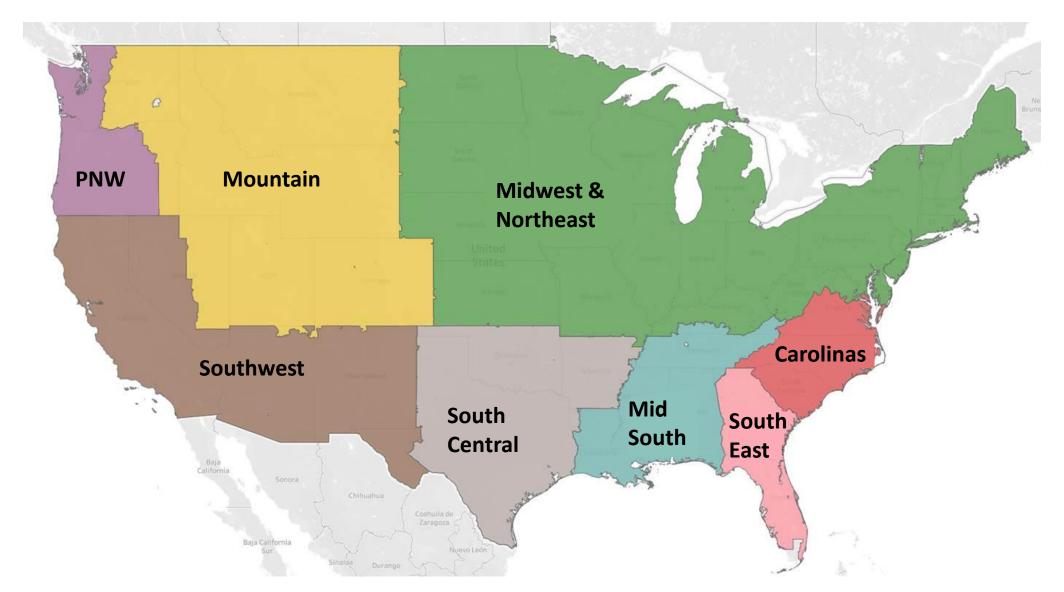




**NORTH AMERICA: REGIONAL APPROACH** 



# **REGIONAL MAP**

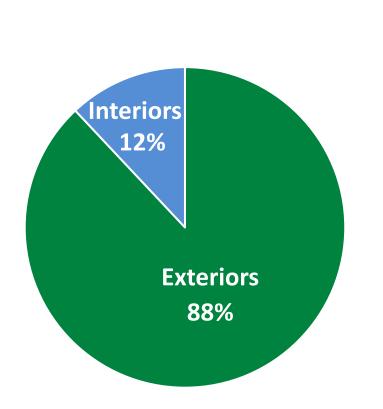


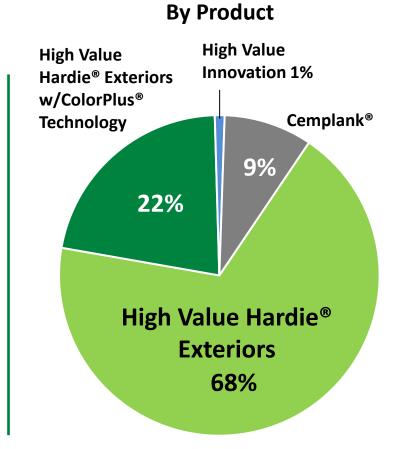


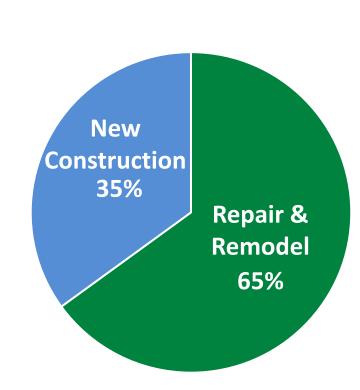
# **VOLUME OVERVIEW**

# **FY22 Exteriors**







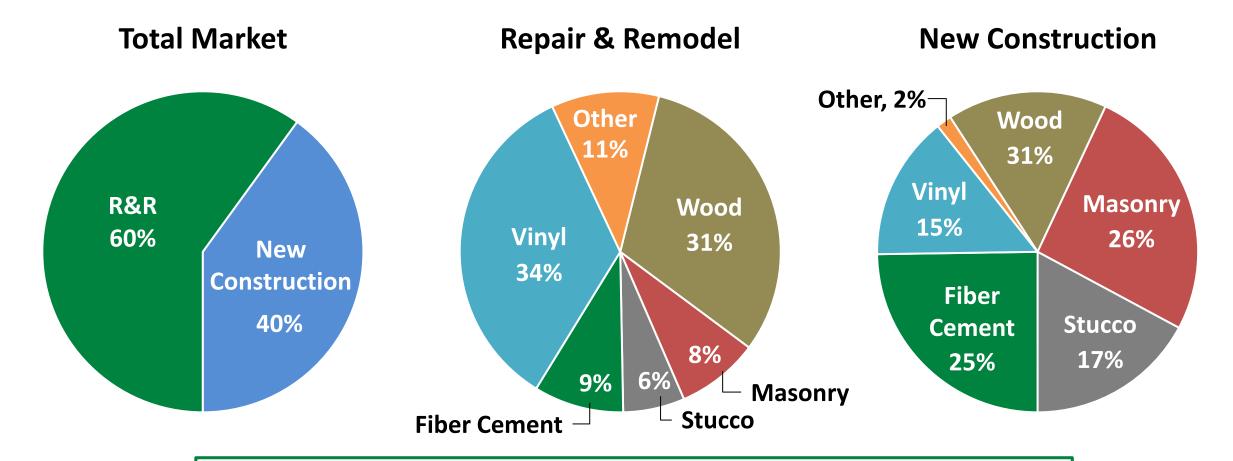


By End Market<sup>1</sup>

We Are Now 65% Repair & Remodel



# **NORTH AMERICA 2021 EXTERIOR CLADDING MARKET**



**Significant Opportunity for Sustainable Profitable Growth** 



# PACIFIC NORTHWEST OVERVIEW



**Region:** Pacific Northwest

**Standard:** Fiber cement, 56% of New Construction

#### **Market Background:**

- 4 side Architecture
- Moving to Modern

Our Approach: Defend with Primed Full Wrap, penetrate modern with Aspyre® and Hardie® Architectural Collection

Pacific Northwest Market as a % of Total US Market<sup>1</sup>

| 4%  | 4% |
|-----|----|
| of  | of |
| R&R | NC |





## **SOUTHWEST OVERVIEW**





**Standard:** Stucco, 57% of New Construction

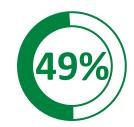
#### **Market Background:**

Mediterranean look

Our Approach: Win with Primed full wrap everywhere, with separate focus on Southern California Coast and Northern California with Aspyre. Opportunity to win Modern with Hardie® Architectural Collection

Southwest Market as a % of Total US Market<sup>1</sup>

| 13% | 11% |
|-----|-----|
| of  | of  |
| R&R | NC  |





# **MOUNTAIN OVERVIEW**





Standard: Wood, 37% of New Construction

#### **Market Background:**

- Denver is largest market
- 4 side Architecture
- Consolidated builder market

Our Approach: Win with Primed Full Wrap

Mountain Market as a % of Total US Market<sup>1</sup>

| 4%  | <b>7</b> % |
|-----|------------|
| of  | of         |
| R&R | NC         |





# **CAROLINAS OVERVIEW**



**Region:** Carolinas

**Standard:** Vinyl, Fiber Cement (both ~30% of New Construction);

Vinyl, 36% of R&R

#### **Market Background:**

- Largest ColorPlus® market
- Consolidated builder market 4 Sided Architecture

Our Approach: ColorPlus® Technology

Carolinas Market as a % of Total US Market<sup>1</sup>

| <b>7</b> % | 12% |
|------------|-----|
| of         | of  |
| R&R        | NC  |





## **SOUTHEAST OVERVIEW**



**Region:** Southeast

**Standard:** Stucco, 36% of New Construction; Fiber Cement

#### **Market Background:**

- Atlanta very consolidated 4 Side Architecture
- Florida: Stucco liability

Our Approach: Defend with Primed in Atlanta, and grow in Florida with Full Wrap ColorPlus® Technology and Hardie® Architectural Collection

Southeast Market as a % of Total US Market<sup>1</sup>

| 10% | 19% |
|-----|-----|
| of  | of  |
| R&R | NC  |





# MID SOUTH OVERVIEW



**Region:** Mid South

**Standard:** Brick, 33% of New Construction

#### **Market Background:**

- Fairly fragmented
- High paint costs on the coast

Our Approach: Exteriors with ColorPlus® Technology on the coast and Primed Full Wrap everywhere else

Mid South Market as a % of Total US Market<sup>1</sup>

| 5%  | 6% |
|-----|----|
| of  | of |
| R&R | NC |





## **SOUTH CENTRAL OVERVIEW**



**Region:** South Central

**Standard:** Brick/Masonry, 37% of New Construction

#### **Market Background:**

- Historical ordinance for 80% masonry until 2018
- Region moving to 4 Sided Architecture

Our Approach: Win with Primed Full Wrap, penetrating new Masonry opportunity in New Construction

South Central Market as a % of Total US Market<sup>1</sup>

| 12% | 20% |
|-----|-----|
| of  | of  |
| R&R | NC  |





## NORTHEAST AND MIDWEST OVERVIEW





**Region:** Northeast & Midwest

Standard: Vinyl, 39% of R&R (Fiber Cement 7% of R&R)

#### **Market Background:**

- Old Housing Stock primarily with Vinyl and Wood siding
- Northeast is 4 side Architecture
- Predominantly wood look

Our Approach: Exteriors with ColorPlus® Technology Full Wrap market development

Northeast & Midwest Markets as a % of Total US Market<sup>1</sup>

| 45% | 23% |
|-----|-----|
| of  | of  |
| R&R | NC  |

% of Homes >40 Years or Older<sup>2</sup>





Sustainable Profitable Growth Opportunity in Repair & Remodel for James Hardie Fiber Cement



Q&A





**90 MINUTE LUNCH** 





NORTH AMERICA: NORTHEAST AND MIDWEST R&R Chad Fredericksen, VP North America Pro Channel



# **NORTHEAST AND MIDWEST REPAIR & REMODEL – SUMMARY**

The Repair & Remodel market in the Northeast and Midwest is a Sustainable Profitable Growth Opportunity

James Hardie has industry leading capabilities across the entire Repair & Remodel value chain

Our integrated and aligned value chain enables our key customers and contractors to capture a disproportionate share of demand helping them and us make more money





# WHAT IT TAKES TO TURN A DREAM INTO A REALITY



**COMPLETED RE-SIDE** 

**CUSTOMER** 



Supply
Service
Education

**CONTRACTOR** 



Expertise Material Labor

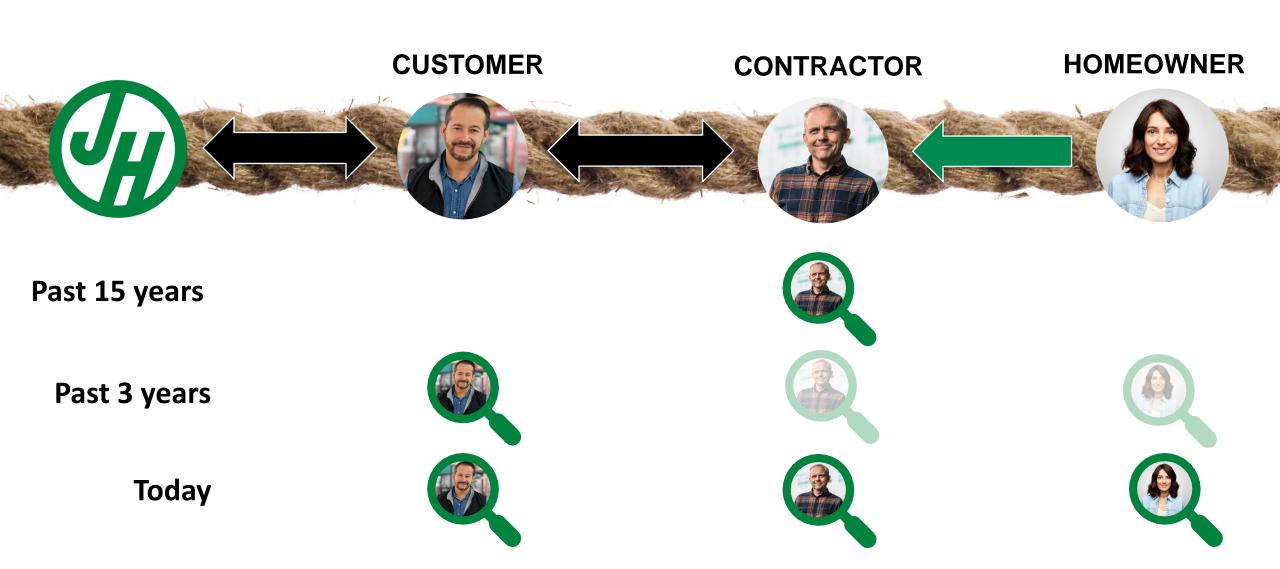
## **HOMEOWNER**



Home
Inspiration
Investment

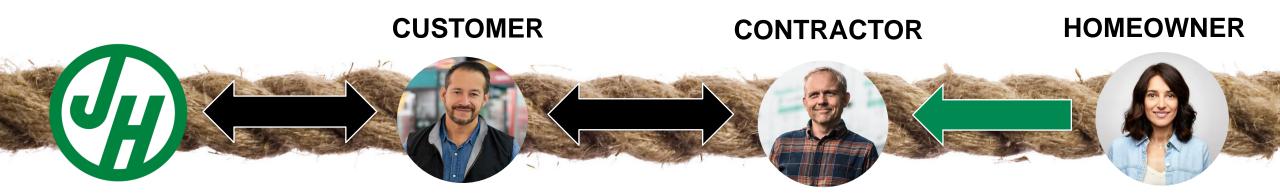


# INDUSTRY LEADING CAPABILITIES ACROSS THE ENTIRE VALUE CHAIN





#### CONNECTING THE VALUE CHAIN TO DRIVE GROWTH



Ensuring our Customers capture a disproportionate amount of the demand created and become the force multiplier





NORTH AMERICA: CUSTOMER
John Madson, VP North America Sales



# **CUSTOMER – KEY TAKEAWAYS**

We are better aligned with our customers today than ever before

Our customers are motivated to support us as they make more money per transaction selling James Hardie than competitive products

The customer interacts with every contractor and can communicate the James Hardie value proposition to them at scale



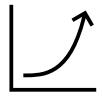
# HOW JAMES HARDIE DELIVERS WHAT THE CUSTOMER VALUES

## **CUSTOMER**



Defined as any building materials supplier. Their customers include; R&R contractors, siding installers, and residential builders.

# THE CUSTOMER CARES ABOUT



**Organic growth** 



**Higher value products** 



**Efficient working capital utilization** 



# HOW JAMES HARDIE DELIVERS WHAT THE CUSTOMER VALUES

# **ORGANIC GROWTH**



**HIGHER VALUE PRODUCTS** 



**EFFICIENT WORKING CAPITAL** 



Superior demand creation

Broad product portfolio

**Innovation** 

LEAN inventory management



#### HOW JAMES HARDIE DELIVERS WHAT THE CUSTOMER VALUES

#### **INTEGRATED APPROACH**

# Executive Leadership Senior Leaders Functional Groups Associates CUSTOMER Executive Leadership Senior Leaders Functional Groups Associates

Guarantee alignment at every level of each organization.

#### **SHARED GOALS**



Establish and drive mutually beneficial goals from CEO to associates.

#### **ENABLEMENT**



**Consistent Communication** 



**Associate Trainings** 



**Tools for Enablement** 

Training, enablement tools, and consistent communication to drive execution and success relative to shared goals.



#### **CUSTOMER – SUMMARY**

We are better aligned with our customers today than ever before

Our customers are motivated to support us as they make more money per transaction selling James Hardie than competitive products

The customer has a broad reach to contractors and can communicate the JH value prop to them at scale





NORTH AMERICA: CONTRACTOR
Chad Fredericksen, VP North America Pro Channel



#### THE R&R CONTRACTOR – SUMMARY

Expand the number of contractors that sell James Hardie through our customer partnerships

Empower contractors to make more revenue and profit selling James Hardie over competitors

Retain the contractors by continually adding value to them through our Contractor Alliance Program



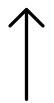
#### JAMES HARDIE CAPABILITY – UNDERSTANDING THE CONTRACTOR

#### **R&R CONTRACTOR**



Defined as any residential contractor who sells and produces an exterior cladding replacement project. The contractor's customer is the homeowner.

## THERE ARE THREE WAYS A CONTRACTOR CAN MAKE MORE MONEY



**Sell more projects** 



Increase the price of projects



**Increase efficiency** 



#### JAMES HARDIE VALUE PROPOSITION TO CONTRACTORS

#### **SELL MORE PROJECTS**



High quality consumer leads

**Marketing support** 

#### **INCREASE THE PRICE**



Higher value product portfolio

Sales training and in home sales tools

#### **INSTALL MORE EFFICIENTLY**



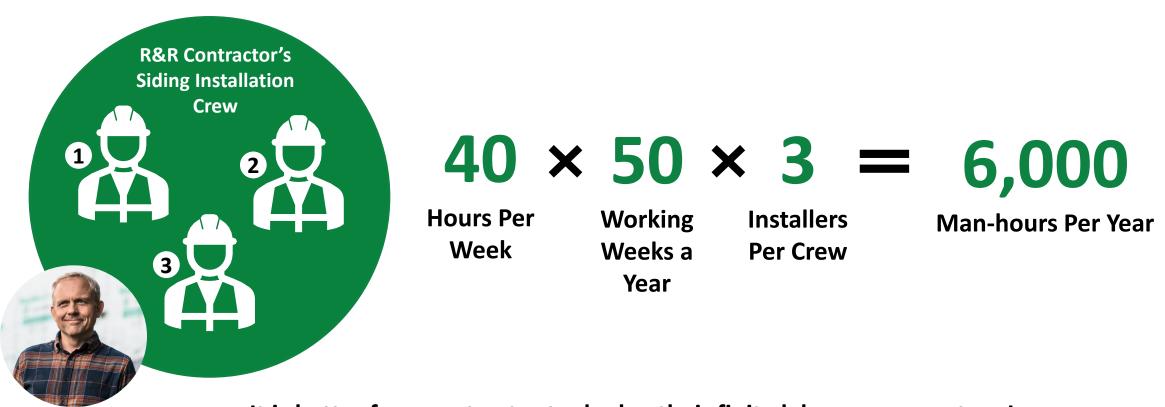
Proprietary install efficiency training

Installation aids and support

#### **CONTRACTOR ALLIANCE PROGRAM**



#### **CONTRACTOR PROFITABILITY | MOST VALUABLE ASSET IS TIME**

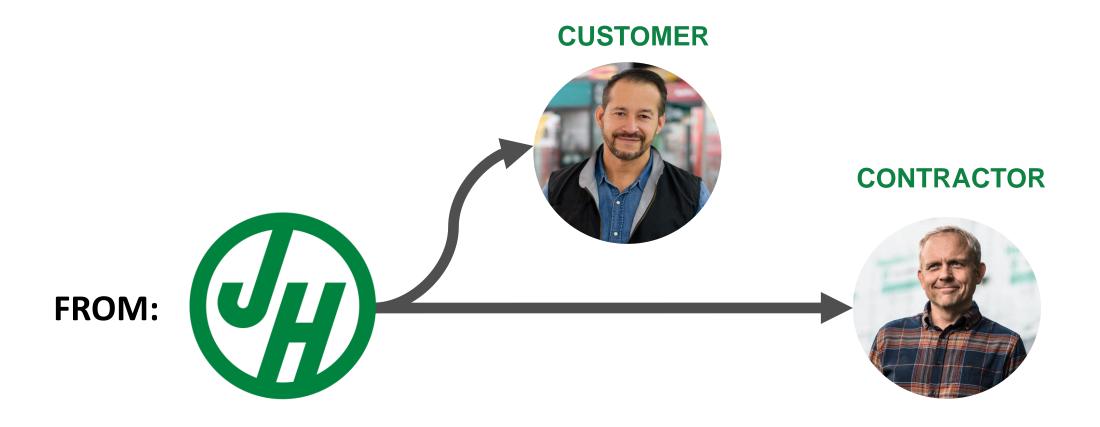


It is better for a contractor to deploy their finite labor resources to a James Hardie project than a market standard project



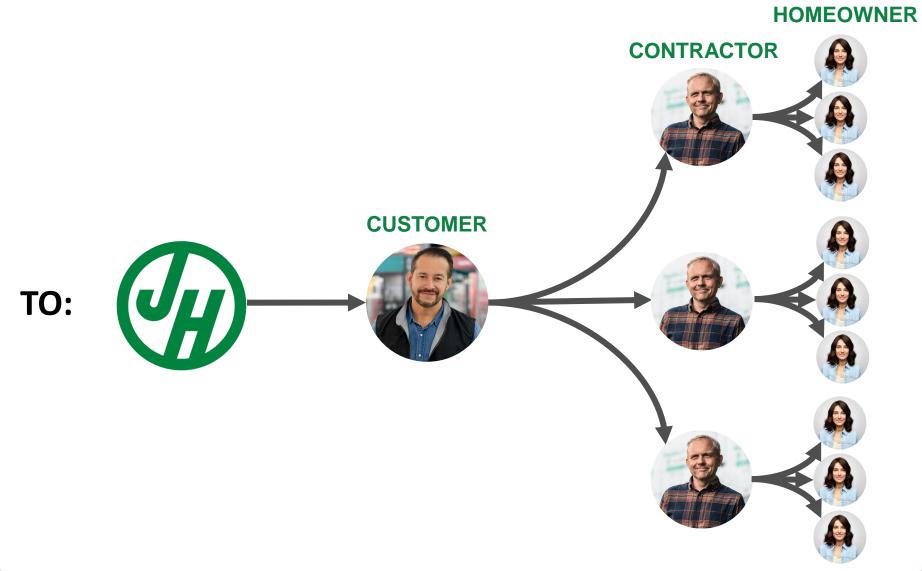


#### ALIGNING CUSTOMERS AND CONTRACTORS | FROM – TO



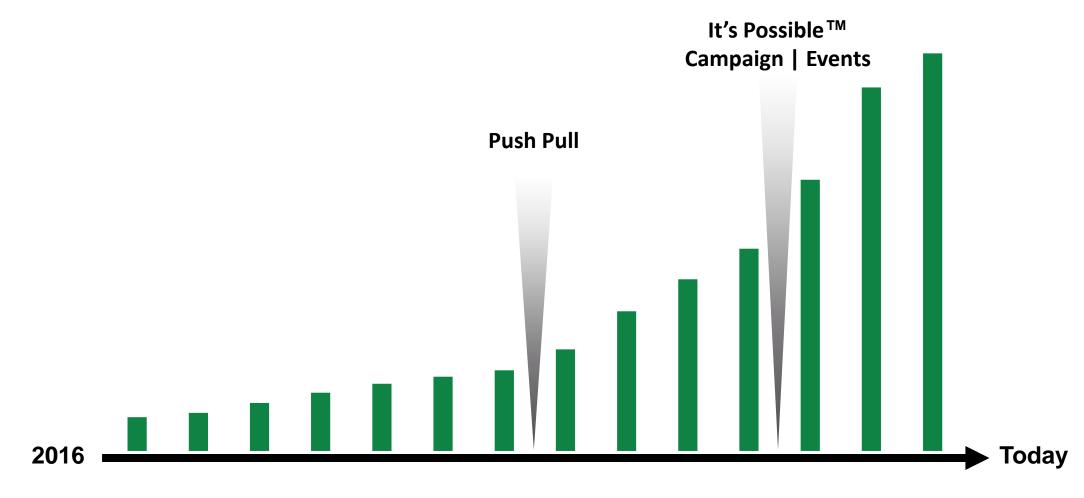


#### ALIGNING CUSTOMERS AND CONTRACTORS | FROM – TO





#### **EXPANDING CONTRACTOR ALLIANCE PROGRAM MEMBERSHIP**



Growth of Contractor Alliance Program membership in the Northeastern United States over time.



#### THE R&R CONTRACTOR – SUMMARY

Expand the number of contractors that sell James Hardie through our customer partnerships

Empower contractors to make more revenue and profit selling James Hardie over competitors

Retain the contractors by continually adding value to them through our Contractor Alliance Program





Q&A





**30 MINUTE BREAK** 





NORTH AMERICA: HOMEOWNER Sean Gadd, President North America



#### HOW JAMES HARDIE DELIVERS WHAT THE HOMEOWNER VALUES

#### **HOMEOWNER**



#### THE HOMEOWNER CARES ABOUT



**Exterior appeal and design** 



**Superior durability** 



Low maintenance



#### THE HOMEOWNER – SUMMARY

Our 360 degree Marketing Strategy to the Homeowner is working

We have researched and drawn insights into the pain points of the Homeowner's path to purchase

We have specific programs and tools to alleviate the homeowner pain points and improve their path to purchase



#### 360 DEGREE MARKETING PROGRAM DELIVERED SIGNIFICANT RESULTS IN FY22



- Targeted 3 Key Metros in the Northeast in FY22
- 360 Degree Marketing Campaign<sup>1</sup>
   Driving Homeowners to Engage with
   James Hardie and our Customers

**Equals Increased Demand in FY22** 



Demand in 3 Target
 Regions Outpaced our
 Other ColorPlus®
 Technology Markets

<sup>&</sup>lt;sup>2</sup> Management calculation based on comparative growth of ColorPlus® customer sales volume for single family segment between July 2021 and February 2022, compared to pcp, in targeted campaign markets, as compared to non-targeted markets.

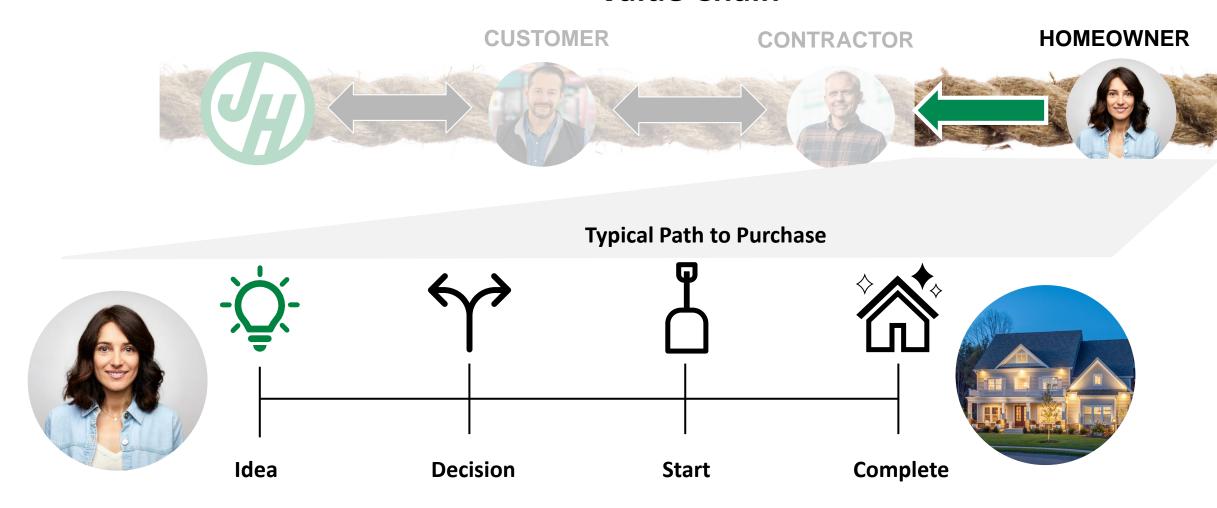




<sup>&</sup>lt;sup>1</sup> Statistics are for the period of May 2021 – March 2022 compared to pcp and are for the three targeted metro areas. Marketing campaign began in May 2021.

#### **IMPROVING THE HOMEOWNER'S PATH TO PURCHASE**

#### **Value Chain**





#### WE ARE ENHANCING HOW WE CONNECT TO THE HOMEOWNER

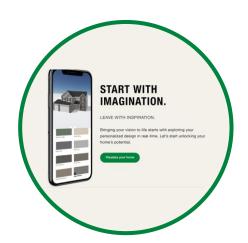
Improving & Expanding Marketing Program



Building Trust Via Magnolia Collaboration



Developing
Visualization Tool



Augmenting Retail Presence







NORTH AMERICA: HOMEOWNER − IT'S POSSIBLE TM Atousa Ghoreichi, SVP North America Marketing



#### THE HOMEOWNER: IT'S POSSIBLE™ – SUMMARY

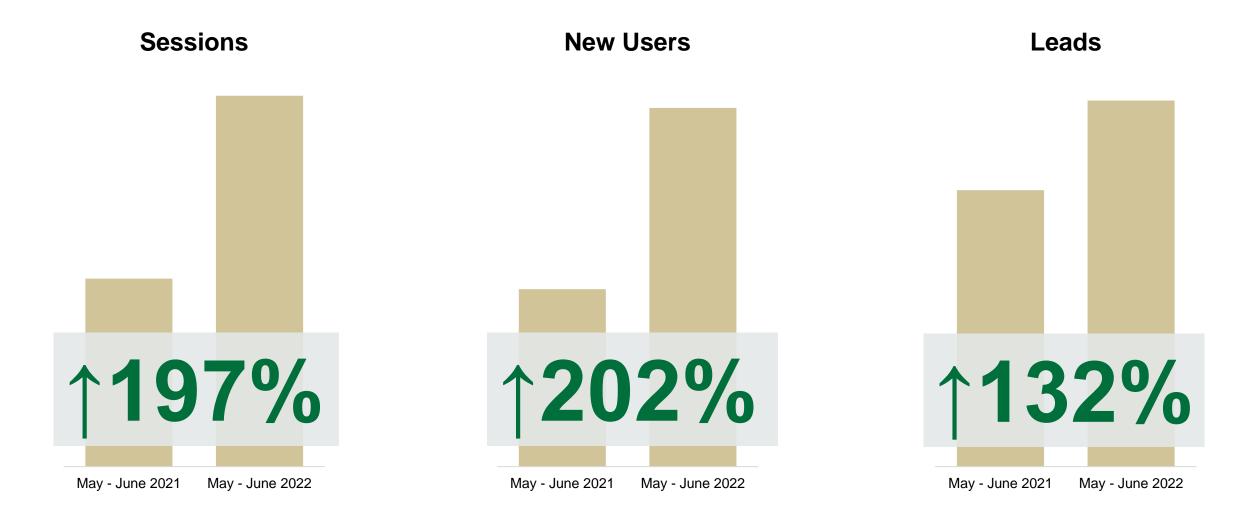
Building a consumer brand is a journey and results of the year one launch are promising

We have taken learnings from this first year to inform and enhance the program moving forward

Given the positive results to date, we are expanding our focus to 3 new key target metros in the Northeast and Midwest



#### THIS IS WHAT SUCCESS LOOKS LIKE







#### IT'S POSSIBLE™ 1.0 EVOLVES TO 2.0

May 2021

### It's Possible™ 1.0 Launched

- Boston
- Philadelphia
- NY Tri-State

4

May 2022

# Added New Data and Creative Formats

- Added New Data partners
- Launched new formats on Meta, Pinterest, Nextdoor, and Houzz



June 2022

## **Expanded Audience**

- Christine
- The Power Couple
- The Project Home Buyer
- The Empty Nester



July 2022

## Added New Markets

- Washington DC
- Chicago
- Minneapolis

## Added New Creative

Optimized based on data and analytics



August 2022

#### Magnolia Launch

- Biggest product launch ever
- Visualization Tool





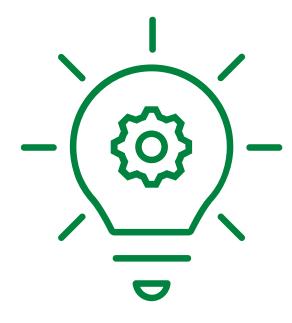
#### **STRATEGIC MEDIA PILLARS IN FY23**



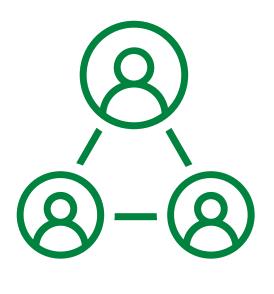
CHRISTINE(S) ARE READY TO BUY



BUILD UPON EARLIER SUCCESS



LEVERAGE
MEDIA & DATA
INNOVATION



AUDIENCE SEGMENTATION & PERSONALIZATION



#### **BUILDING UPON OUR WINNING FORMULA**

Homeowner at Center of Attention



**360 Marketing Communications** 



**Drive to Website** 



**Capture the Lead** 



Expanded Audience

Optimize Ad Campaigns

Initiate Path To Purchase

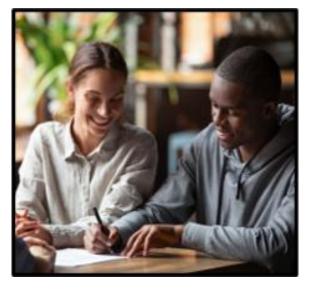
Lead Capture & Nurture



#### **GROWING OUR AUDIENCE**









**CHRISTINE** 

THE POWER COUPLE
The Dreamer, the Doer

THE PROJECT HOME BUYER Taking on the next project

THE EMPTY NESTER
The Retired, Downsizer



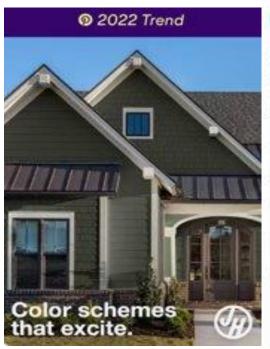
#### REFRESHED CREATIVE TO DRIVE FURTHER ENGAGEMENT

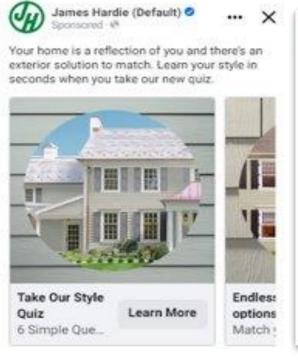


















#### INSPIRING WITH DESIGN, REASSURING WITH DURABILITY













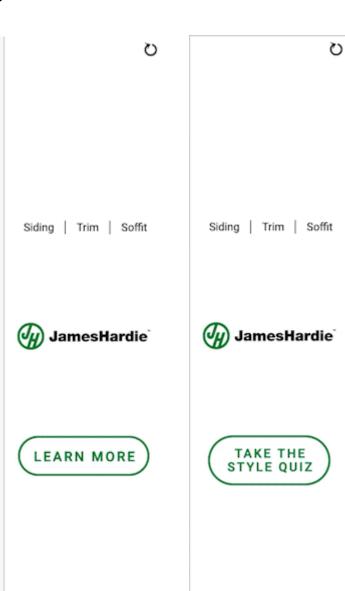




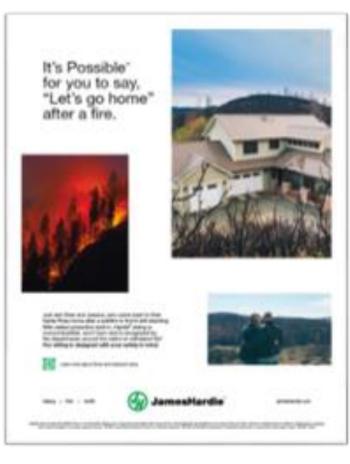


#### INSPIRING WITH DESIGN, REASSURING WITH DURABILITY







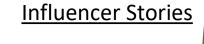






#### MAXIMIZING VIDEO ACROSS TV, INFLUENCERS & ORGANIC CHANNELS









Lead Gen TV Spot Page 104



just love the back of our house views!

Exterior Design Week

GET STARTED
Tune In
All Week

#### **Visualizer**

Dream in color with some of our favorite transformations.

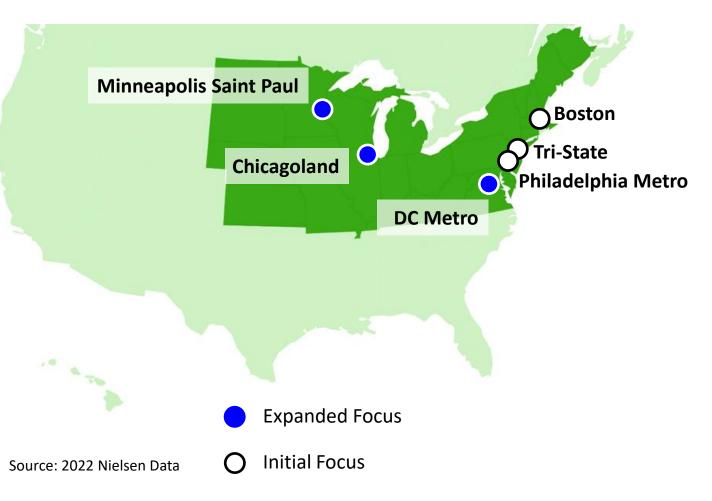
Exterior Design Week





#### **EXPANSION OF MARKETING PROGRAM COVERING MAJORITY OF NE/MW MARKET**

#### **Expanding 360 Marketing Program**



# **Expanding to 3 New Metro Areas**

Covers the 6 Largest
Metro Areas
In Northeast and
Midwest



#### **Q1 PERFORMANCE SUMMARY**



Year over year, overall **lead volume was up** around 33% in Q1 for Epicenter FY23.



Paid Search (search) has grown 4x YoY and made up 78% of total Q1 leads.



**Display (ad banners)** exceeded Q1 forecasted leads at 105%





NORTH AMERICA: HOMEOWNER – MAGNOLIA Atousa Ghoreichi, SVP North America Marketing



#### THE HOMEOWNER: MAGNOLIA – SUMMARY

Chip and Joanna Gaines, and the significant reach of Magnolia will help drive awareness of James Hardie and allow us to sell more full-wrap ColorPlus® Technology finished products

Joanna Gaines helps build credibility with homeowners around design, while Chip builds credibility around contractor choice

Together they provide trust and credibility about James Hardie fiber cement





### **Objective**

Drive awareness of James Hardie and sell more full-wrap homes with ColorPlus® Technology finished products





- Create awareness
- Optimize demand
- Leverage credibility
- Own the category
- Reach the homeowner



### *The Path to Purchase is* ~18+ *Months*



Source: IPSOS 2019 Project Decision Study



### MAGNOLIA HOME

### Why Collaborate?

- Fixer Upper: #1 Show on HGTV
- Led to their own TV Network,
   Magnolia, launched in January
- National partnership with Target
- 30,000 weekly visitors to The Silos (Magnolia Land in Waco, TX)
- More than 35 million followers across social channels







### introducing the

### MAGNOLIA HOME | JAMES HARDIE COLLECTION







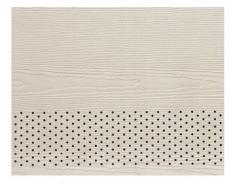


HARDIE® SHINGLE









HARDIE® PLANK

HARDIE® TRIM

HARDIE® SOFFIT

### **MAGNOLIA 360 MEDIA CHANNEL OVERVIEW**

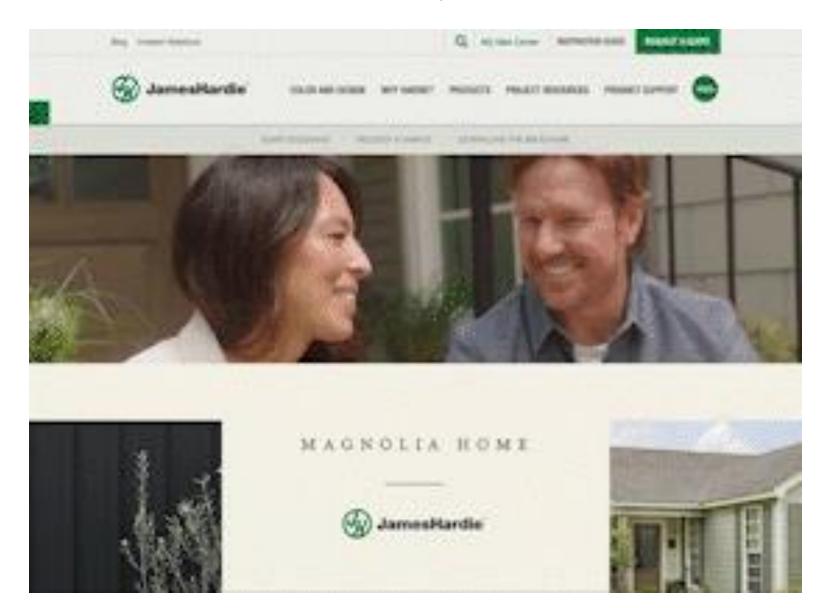




### LANDING PAGE: JAMESHARDIE.COM/MAGNOLIA

Desktop

Mobile





#### **James Hardie Investor Day 2022**

### **MAGNOLIA BUZZ: EXAMPLES**



#### Everything to Know About Chip and Joanna Gaines' Newest Magnolia Home Collection

The 'Fixer Upper' couple dishes on the inspiration behind the collaboration and shares all the details of their





Chip and Joanna Gaines have big news: Magnolia Home is expanding into exteriors. The Fixer Upper stars chatted with Woman's Day ahead of the release of The Magnolia Home | James Hardie Collection of siding — here's everything to know, including how the designs came together, and where you can shop the full product line nationwide.

"It's a beautiful collaboration, with construction and design," Joanna says of the partnership with James Hardie, a leader in fiber cement home siding and exterior design solutions.





nes Hardie and Chip and Joanna Gaines, founders of Magnolia, launched an exc

urated by Joanna, the collection features a palette of natural, earthy tones, including

One of the most important things for any home is exterior curb appeal." she says.

ssories—The Magnolia Home | James Hardie Collection

TRENDS + Follow this topic

Joanna Gaines Shares One of Her Biggest

Color Mistakes, and How Her New Collab

Is Helping Others Avoid the Same Fate

Chip and Joanna Gaines Announce Partnership with James Hardie for an Exclusive Collection of **Home Exteriors** 



( · • | •

Chip and Joanna Gaines **Announce Partnership with** James Hardie for an Exclusive Collection of Home Exteriors

Boost your curb appeal with a touch of Waco inspired magic.

By Rebecca Angel Baer Updated August 24, 2022

■ EXPLORE Southern Living



For years we've all tuned in to watch Chip and Joanna Gaines transform fixer upper homes into dream homes for their clients in Waco, Texas. We've watched their stars rise and their empire grow. They've made a tourist destination out of their home base of Waco and created a brand of products that help bring a

Texas' favorite HGTV stars Chip and Joanna Gaines launch siding collection with James Hardie



After 20 years of using Hardie siding in home renovation projects, Chip and red the technology behind James Hardle's fiber cement building

### **MAGNOLIA BUZZ: PEOPLE MAGAZINE**

## People

"In an interview with PEOPLE, Joanna explains the reason why she loves partnering with James Hardie. 'We drive by the homes we did 20 years ago down by Baylor University, and those were all Hardie-sided homes. This is truly a product that we've believed in for 20 years,' she says. She adds that working with James Hardie was 'a match made in heaven,' and that she and Chip felt 'honored' to be collaborating with the company." – People



### Chip and Joanna Gaines Launch 'Timeless' Siding Collection with Home Manufacturing **Company James Hardie**

The Magnolia power couple have been using James Hardie products for over 20 years

By Natalia Senanayake | Published on August 29, 2022 05:10 PM









Launch 'Timeless' Siding Collection with Home **Manufacturing Company James** Hardie



= EXPLORE People LIVING

Your inspirational and entertaining escape for travel, wellness,



**Chip and Joanna Gaines** Launch 'Timeless' Siding Collection with Home **Manufacturing Company James** Hardie

### **MAGNOLIA BUZZ**

## 42 Media Placements

# 1.5 B+ Potential Audience

BRIT+CO

**HOUSTON**CHRONICLE

**%** apartment therapy

**ADWEEK** 

**Builder**yahoo/life
Woman's Day

OPSUGAR









NORTH AMERICA: HOMEOWNER – VISUALIZATION Chad Fredericksen, VP North America Pro Channel



### THE HOMEOWNER: VISUALIZATION – SUMMARY

Visualization is an invaluable tool to help inspire homeowners to reach their vision and better communicate that vision to contractors

The visualization tool is a simple 3 step process that allows homeowners to experiment with different designs and connect them directly with a contractor

We are currently collaborating with an industry leading visualization provider to bring homeowner visions to life



### THE IMPORTANCE OF VISUALIZATION



Most consumers will re-side their home once to twice in a lifetime. Visualization is an invaluable tool that can help inspire them to reach their vision and better communicate that vision to a contractor who will bring it to life.



### **THE PROCESS**





Consumer takes photos of their home.

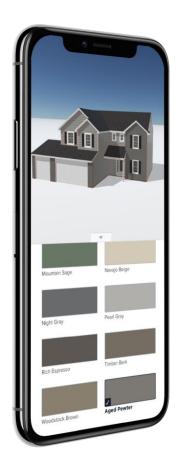
Experiments with different product profiles and colors on their home.



Can connect to an aligned James Hardie contractor.



### REPLICATE THE EXPERIENCE AT SCALE THROUGH TECHNOLOGY



## START WITH IMAGINATION.

LEAVE WITH INSPIRATION.

Bringing your vision to life starts with exploring your personalized design in real-time. Let's start unlocking your home's potential.

Visualize your home

Currently collaborating with an industry leading visualization provider.

Actively testing the effect visualization can have on inspiring the consumer and empowering them to communicate their vision to the contractor, resulting in a better experience for both.

Live on JamesHardie.com



### THE HOMEOWNER: VISUALIZATION – SUMMARY

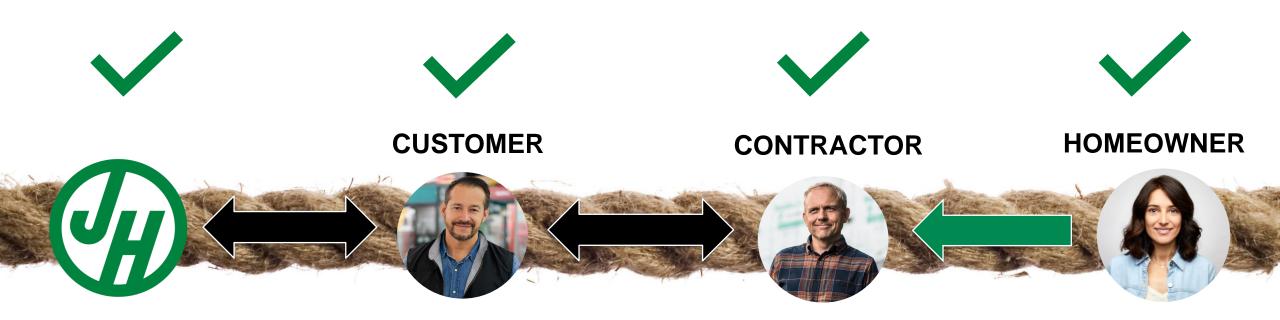
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### CONNECTING THE VALUE CHAIN TO DRIVE PROFITABLE GROWTH



## James Hardie – Maximizing value & profit across the entire Repair & Remodel value chain





NORTH AMERICA: CLOSING Sean Gadd, President North America



### **NORTH AMERICA – SUMMARY**

Proven track record as a growth company

10 Year Volume CAGR

10 Year Net Sales CAGR



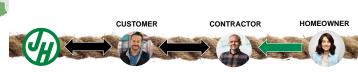
10 Year Adj. EBIT CAGR



James Hardie fiber cement proven to deliver high value

Ability to win in all regions and all segments





Accelerate sustainable profitable growth in Northeast and Midwest Repair & Remodel market















Q&A





### **END OF DAY 1**





### **JHX Investor Day 2022**

New York, 12-13 September 2022 - Day 1

