

### **MEDIA RELEASE**

**ASX: LPI** 

14 September 2022

# LITHIUM POWER INTERNATIONAL LIMITED CORPORATE GOVERNANCE STATEMENT & APPENDIX 4G

Lithium Power International Limited (ASX: LPI) ("the Company") is pleased to submit its Corporate Governance Statement along with its Appendix 4G in support and associated with the Annual Report for the period ended 30 June 2022, as lodged with the ASX on 14 September 2022.

## For further information, please contact:

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## LITHIUM POWER INTERNATIONAL LIMITED

#### **Corporate Governance Statement**

The Board of Lithium Power International Limited ACN 607 260 328 (**LPI** or the **Company**) is committed to maximising performance, generating appropriate levels of shareholder value and sustaining the growth and success of LPI. With these objectives in mind, the Board is concerned in ensuring that LPI is properly managed to protect and enhance shareholder interests and that LPI, its directors, officers and employees, operate in an appropriate environment of corporate governance.

The ASX Corporate Governance Council has developed and released corporate governance recommendations for Australian listed entities (the **Recommendations**) in order to promote investor confidence and assist companies in meeting shareholder expectations. The Recommendations are set out in the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* (4th Edition). Under the ASX Listing Rules, LPI is required to provide a statement in its Annual Report disclosing the extent to which it has followed the Recommendations in the relevant reporting period. Where LPI does not follow a Recommendation, it must identify the Recommendation that has not been followed and give reasons for not doing so.

This Corporate Governance Statement is current at the date of the Annual Report dated 14 September 2022 and has been approved by the Board of the Company.

The Company's corporate governance policies are available on the Company's website at http://www.lithiumpowerinternational.com.

ASX Recommendation (4 <sup>th</sup> edition)	Compliance (Yes/No)	Explanation			
Principle 1: Lay solid foundations for management and	Principle 1: Lay solid foundations for management and oversight				
A listed entity should clearly delineate the respective roles	and responsibil	ities of its board and management and regularly review their performance.			
Recommendation 1.1: A listed entity should have and disclose a board charter setting out:  (a) the respective roles and responsibilities of its board and management; and  (b) those matters expressly reserved to the board and those delegated to management.	Yes	The Board  The Board has adopted a formal Board Charter that details the functions and responsibilities of the Board, the roles and responsibilities of the Chairman and Company Secretary, Directors' access to the Company's records and information, details of the Board's performance review and details of the Board's disclosure policy. A copy of the Board Charter is available on the Company's Website http://www.lithiumpowerinternational.com (the Company Website).  Senior management  The Board Charter also sets out the key roles and responsibilities of senior management, and it articulates the division of responsibilities between the Board and management. To assist in the execution of the Board's responsibilities, the Board has established the following two committees of the Board (each a Board Committee): the Audit, Risk and Compliance			
		Committee and the Remuneration and Nomination Committee. The key responsibilities of each Board Committee are set out in their respective charters (which are also available on the Company Website). The Board Committees do not take action or make decisions on behalf of the Board unless specifically mandated by prior Board authority to do so.			
Recommendation 1.2: A listed entity should:	Yes	The Company's Constitution (Constitution) sets out the process of appointment, retirement and rotation of directors.			
(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and		In accordance with the Remuneration and Nomination Committee Charter, before a person is appointed as a director or is put forward to shareholders as a candidate for election as a director, the Company will ensure that appropriate checks are undertaken, including checks as to the person's character, experience, education, criminal record and bankruptcy history.			
(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.		The Remuneration and Nomination Committee is responsible for reviewing potential candidates for directorship and making a recommendation to the Board. In addition, each candidate for directorship is required to be interviewed by the Chair (and any other person that the Chair considers appropriate).			
		Shareholders will be provided with all material information in the Company's possession that is relevant to a decision on whether to elect or re-elect a director in the Notice of Meeting for the Company's Annual General Meeting ( <b>AGM</b> ).			
<b>Recommendation 1.3:</b> A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Yes	In accordance with the Board Charter, the Company has and will enter into written agreements with all directors and senior executives setting out the key terms and conditions of their appointment.			
<b>Recommendation 1.4:</b> The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Yes	The Company Secretary is accountable to the Board through the Chair, and all directors have access to the Company Secretary. The Company Secretary's role in respect of matters relating to the proper functioning of the Board includes advising the Board and its committees on governance matters, monitoring that Board and committee policies and procedures are followed, coordinating all Board business (including agendas, board papers, minutes, communication with regulatory bodies and ASX, and all statutory and other filings) and carrying out the legislative and administrative requirements of the Board.			

ASX Recommendation	Compliance (Yes/No)	Explanation
Recommendation 1.5: A listed entity should:  (a) have and disclose a diversity policy;  (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and  (c) disclose in relation to each reporting period:  (1) the measurable objectives set for that period to achieve gender diversity;  (2) the entity's progress towards achieving those objectives; and  (3) either:  A. the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or  B. if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	No	The Company has adopted a Diversity Policy, a copy of which is available on the Company's Website.  The Company is committed to providing an inclusive workplace and recognises the value that a workforce made up of individuals with diverse skills, values, backgrounds and experiences will bring to the Company. At the core of the Company's diversity policy is a commitment to equality and respect.  Although the Company has a diversity policy in place, the Board has not yet set measurable gender diversity objectives because:  • it is the Board's view that the existing Directors and senior executives have sufficient skill and experience to carry out the Company's plans;  • if it becomes necessary to appoint any new Directors or senior executives, the Board considers that the application of a measurable gender diversity objective requiring a specified proportion of women on the Board and in senior executive roles may, given the small size of the Company and the Board, unduly limit the Company from making appointments based on skills and merit; and  • the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes) for each financial year will be disclosed in the Company's Annual Report.  As the Company continues to grow, the Board intends to review its practices and, if deemed necessary in the future, the Board may consider adopting measurable gender diversity objectives.

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ASX Recommendation	Compliance (Yes/No)	Explanation
Recommendation 1.6: A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and  (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	The Board Charter provides that at least annually the Board will seek to conduct an evaluation of its effectiveness and performance that evaluates:  • effectiveness of the Board and each Committee;  • whether the Board and each Committee has members with the appropriate mix of skills and experience; and  • the contribution made by each Director.  The Company may conduct an evaluation with the aid of an independent advisor.  No performance evaluation has been undertaken in the reporting period.
Recommendation 1.7: A listed entity should:     (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	The Board is responsible for evaluating the performance of the Company's senior executives. The Board has further responsibility for evaluating the remuneration of the Company's senior executives. A senior executive, for these purposes, means a member of the senior management team as distinct from the Board, who has the opportunity to materially influence the integrity, strategy and operation of the Company and its financial performance and includes, as the context requires, the executive directors, the Chief Financial Officer/Company Secretary, and the general managers of the Company.  No performance evaluation has been undertaken in the reporting period.

ASX Recommendation	Compliance (Yes/No)	Explanation			
Principle 2: Structure the board to be effective and ad-	Principle 2: Structure the board to be effective and add value				
The board of a listed entity should be of an appropriate siz discharge its duties effectively and to add value.	ze and collective	ly have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to			
Recommendation 2.1: The board of a listed entity should:	No	The Board has established a Remuneration and Nomination Committee governed by the Remuneration and Nomination Committee Charter adopted by the Board, a copy of which is available on the Company's Website. The			
(a) have a nomination committee which:		Committee Charter sets out the roles, responsibilities, composition, structure, and membership requirements of the Committee.			
(1) has at least three members, a majority of whom are independent directors; and		The Committee is comprised of Mr. Russell Barwick (Chair), Mr David Hannon and Mr Andrew Phillips. Accordingly, it does not comprise a majority of independent directors.			
(2) is chaired by an independent director, and		The Board is satisfied that the composition of the Committee reflects an appropriate balance of independence,			
disclose:		skills, and experience for the Company.			
(3) the charter of the committee;		The number of times the Committee met, and the attendees at the meeting(s), is set out in the Annual Report.			
(4) the members of the committee; and					
(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or					
(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.					

ASX Recommendation	Compliance (Yes/No)	Explanation
Recommendation 2.2: A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	No	The Remuneration and Nomination Committee is responsible for preparing (and updating as and when required) a board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.  The Company does not yet have a Board skills matrix. The Board is of the belief that a board skills matrix is not required given the stage of development of the Company's business. The Board will continue to monitor whether it will be appropriate for the Company to adopt a board skills matrix as the Company continues to develop.
Recommendation 2.3: A listed entity should disclose:  (a) the names of the directors considered by the board to be independent directors;  (b) if a director has an interest, position, or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and  (c) the length of service of each director.	Yes	At the time of the lodgement of the Annual Report, the only independent Director will be Mr Russell Barwick. The Company will disclose in its Annual Report and on the ASX website any instances where ASX Recommendation 2.3 applies and an explanation of the Board's opinion as to why the relevant Director is still considered to be independent.  The Company's Annual Report discloses the length of service of each Director, as at the end of the financial year.
Recommendation 2.4: A majority of the board of a listed entity should be independent directors.	No	At the time of the Annual Report, one of six directors will be considered independent.  The Board has taken the following steps to structure the Board to add value despite not having an independent majority of Directors:  • membership of the Board is focused on providing the Company with a broad base of industry, business, technical, financial and corporate skills and experiences considered necessary to fulfil the business objectives of the Company; and  • membership of the Board is reviewed on an on-going basis by the Chairman of the Board to determine if additional core strengths are required to be added to the Board in light of the nature of the Company's business and its objectives.
Recommendation 2.5: The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	No	The Board's non-executive Chair, Mr David Hannon, does not satisfy the criteria of an independent director as specified in the Recommendations, due to being a substantial security holder of the Company. The Chair does not perform the role as CEO of the Company.  The Board considers Mr Hannon's role as Chair essential to the success of the Company in its current stage, wherein the Company continues to focus on the strategic development of the business.

<b>Recommendation 2.6:</b> A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to	In accordance with the Remuneration and Nomination Committee Charter, the Committee is required to ensure that any new director is appropriately introduced to the Company and is acquainted with knowledge of the Company and the industry within which it operates.
undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	The Remuneration and Nomination Committee is responsible for induction and continuing professional development opportunities for directors to maintain the skills and knowledge needed to perform their role effectively.

ASX Recommendation	Compliance (Yes/No)	Explanation			
	Principle 3: Instil a culture of acting lawfully, ethically and responsibly  A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.				
Recommendation 3.1: A listed entity should articulate and disclose its values.	Yes	The Company's core values are set out in its Code of Conduct, a copy of which is available on the Company's Website. The Company' core values are honesty, integrity, creativity and environmental responsibly and the highest standards of ethical, responsible and law-abiding behaviour.			
Recommendation 3.2: A listed entity should:  (a) have and disclose a code of conduct for its directors, senior executives and employees; and  (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	Yes	The Company has adopted a code of conduct, a copy of which is available on the Company's Website. The Company's code of conduct applies to all personnel of the Company (including all directors, senior executives and employees).  Any material reports of unacceptable behaviour will be reviewed by the company secretary and reported to the Board.			
Recommendation 3.3: A listed entity should:     (c) have and disclose a whistle-blower policy; and     (d) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	Yes	The Company has adopted a whistle-blower policy. The policy includes that the Board will be informed of any material incidents reported under the policy as appropriate.			
Recommendation 3.4: A listed entity should:  (e) have and disclose an anti-bribery and corruption policy; and  (f) ensure that the board or a committee of the board is informed of any material breaches of that policy.	Yes	The Company's anti-bribery and corruption policies are included in its Code of Conduct, a copy of which is available on the Company's Website.  Any material reports of unacceptable behaviour will be reviewed by the company secretary and reported to the Board.			

#### Principle 4: Safeguard the integrity of corporate reports

A listed entity should have appropriate processes to verify the integrity of its corporate reports.

## **Recommendation 4.1:** The board of a listed entity should:

- (a) have an audit committee which:
  - has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and
  - (2) is chaired by an independent director, who is not the chair of the board.

#### and disclose:

- (3) the charter of the committee:
- (4) the relevant qualifications and experience of the members of the committee; and
- (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.

No

The Board has established an Audit, Risk and Compliance Committee governed by the Audit, Risk and Compliance Charter approved by the Board, a copy of which is available on the Company's Website. The Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Audit, Risk and Compliance Committee.

The Committee has four members, being Mr David Hannon (Chair) and Mr Russell Barwick, being two non-executive directors of the Company, and Mr Andrew Phillips being an executive director of the Company.

Accordingly, the Committee does not comprise solely non-executive directors and does not comprise a majority of non-independent directors. Further, the Committee is chaired by the chairman of the Board, who is not independent.

The Board considers that the Committee comprises the appropriate membership to oversee the audit, risk and compliance function of the Company.

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ASX Recommendation	Compliance (Yes/No)	Explanation
Recommendation 4.2: The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes	Prior to approving the Company's financial statements for a financial period, the Company intends to obtain a declaration from the CEO and the CFO that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
Recommendation 4.3: A listed entity should disclose its process to verify the integrity of any period corporate report it releases to the market that is not audited or reviewed by an external auditor.	Yes	The Company verifies the integrity of periodic corporate reports that are not audited or reviewed by an external auditor as follows:  • the periodic report is prepared by the responsible executive (in the case of an Appendix 4C, the CFO);  • the report is reviewed by the other executives;  • the report is tabled for review and consideration by the Board; and  • the report is approved by the Board.
Principle 5: Make timely and balanced disclosure		
A listed entity should make timely and balanced disclosure	of all matters of	concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.
<b>Recommendation 5.1:</b> A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under Listing Rule 3.1.	Yes	The Company has adopted a Continuous Disclosure Policy for complying with its continuous disclosure obligations under the ASX Listing Rules (and the <i>Corporations Act 2001</i> (Cth) (the <b>Act</b> )). A copy of the policy is available on the Company's Website.
		The Company will disclose to ASX any information concerning the Company which a reasonable person would expect to have a material effect on the price or value of the Company's securities.
		The Company's continuous disclosure policy establishes procedures to ensure that the Company's directors, member of management, employee, consultant or contractor are aware of, and fulfil their obligations in relation to, providing timely, full and accurate disclosure of material information to the Company's stakeholders and comply with the Company's disclosure obligations under the Act and the ASX Listing Rules.
		The Company is committed to observing its disclosure obligations under the ASX Listing Rules and the Act. Information will be communicated to shareholders through the lodgement of all relevant financial and other information with the ASX and continuous disclosure announcements will be made available on the Company's Website.
<b>Recommendation 5.2:</b> A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Yes	The Company's Continuous Disclosure Policy provides that the company secretary is responsible for distributing continuous disclosure announcements to the Board and senior managers by email immediately after they have been released to ASX.

Recommendation 5.3: A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	The Company's Continuous Disclosure Policy provides that the Company must not release any Price Sensitive Information publicly before it is provided to the ASX, including in the following contexts:  • one-on-one briefings and speeches made to market participants, the financial community or institutional investors;  • open briefing sessions, including public speeches (presentation materials for which will be disclosed to ASX prior to commencement of the briefing session);  The company secretary will release a copy of the presentation materials on the ASX Market Announcements Platform ahead of any applicable presentation.
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ASX Recommendation	Compliance (Yes/No)	Explanation		
Principle 6: Respect the rights of security holders	Principle 6: Respect the rights of security holders			
A listed entity should provide its security holders with appr	ropriate informat	ion and facilities to allow them to exercise their rights as security holders effectively.		
<b>Recommendation 6.1:</b> A listed entity should provide information about itself and its governance to investors via its website.	Yes	Information about the Company and its governance is available in the 'Who We Are' section on the Company's Website.  The "Corporate Governance" section contains copies of the Company's governance documents, Board Charter, Board Committee charters and policies.		
		The Company's ASX announcements, annual reports and financial statements is available in the 'Investors' section on the Company's Website.		
Recommendation 6.2: A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	The Company has adopted a Communication Strategy which supports the Board's commitment to effective communication with its shareholders.		
•		LPI communicates with shareholders in a number of ways, including:		
		ASX market disclosures in accordance with LPI's continuous disclosure policy;		
		updates on operations and developments; announcements on the Company's Website; and		
		amounteements on the company's website, and		
		<ul> <li>market briefings.</li> <li>In addition, shareholders are encouraged to attend and participate at general meetings. To facilitate this, meetings</li> </ul>		
		will be held during normal business hours and the Company may use technology to facilitate participation at AGMs.		
<b>Recommendation 6.3:</b> A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	Shareholders are encouraged to participate at all general meetings and AGMs of the Company. Upon the despatch of any notice of meeting to Shareholders, the Company Secretary shall send out material stating that all Shareholders are encouraged to participate at the meeting.		

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ASX Recommendation	Compliance (Yes/No)	Explanation
<b>Recommendation 6.4:</b> A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Yes	The Company's Constitution provides that the chairperson may determine to demand a poll on any resolution other than resolutions concerning the election of the chair or the adjournment of the general meeting. The Company ensures that all substantive resolutions (as opposed to procedural resolutions) at shareholder meetings are decided by poll rather than a show of hands.
<b>Recommendation 6.5:</b> A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes	The "Investors" section on the Company's Website contains a link enabling security holders of the Company to register to receive email notifications when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.
		Shareholders' queries will be referred to the Company Secretary at first instance.
A listed entity should establish a sound risk management		•
Recommendation 7.1: The board of a listed entity	No	The Board, through the Audit, Risk and Compliance Committee ensures, amongst other things, that the Company
should:  (a) have a committee or committees to oversee risk, each of which:		has an effective risk management system in place and to manage key risk areas. The Committee is governed by the Audit, Risk and Compliance Charter approved by the Board, a copy of which is available on the Company's Website The Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Audit Risk and Compliance Committee.
<ol> <li>has at least three members, a majority of whom are independent directors; and</li> </ol>		The Committee has four members, being Mr David Hannon (Chair) and Mr Russell Barwick, being two non-executive directors of the Company, and Mr Andrew Phillips being an executive director of the Company.
(2) is chaired by an independent director, and		Accordingly, the Committee does not comprise solely non-executive directors and does not comprise a majority of non-
disclose:		independent directors. Further, the Committee is chaired by the chairman of the Board, who is not independent.
(3) the charter of the committee;		The Board considers that the Committee comprises the appropriate membership to oversee the audit, risk and compliance function of the Company.
(4) the members of the committee; and		The number of times the Committee met, and the attendees at the meeting(s), is set out in the Annual Report.
(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the		

members at those meetings; or

(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.

Recommendation 7.2: The board or a committee of the board should:	No	The Board, through the Audit, Risk and Compliance Committee ensures, amongst other things, that the Company has an effective risk management system in place and to manage key risk areas.
(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and		
(b) disclose, in relation to each reporting period, whether such a review has taken place.		
Recommendation 7.3: A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	Yes	The Company does not currently have an internal audit function. The Board plays an active role in monitoring the daily affairs of the Company. Each Board member has access to external auditors and the auditor has access to each Board Member. In the event of a resignation of external auditors, the Board will appoint a new external auditor, whose appointment will be subsequently ratified by shareholders in general meeting. In all other cases, an external auditor is appointed by shareholders in general meeting. An external auditor can be removed by shareholders in general meeting. The Board does not have a policy for the rotation of external audit engagement partners of the Company.
Recommendation 7.4: A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	Yes	The Company's Board Charter provides that the Board is required to ensure that business risks facing the Company are, where possible, identified and that appropriate monitoring and reporting internal controls are in place to manage such risks. The Company discloses this information in its Annual Report and on the ASX website as part of its continuous disclosure obligations.

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ASX Recommendation	Compliance (Yes/No)	Explanation	
Principle 8: Remunerate fairly and responsibly  A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders and with the entity's values and risk appetite.			
Recommendation 8.1: The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	No	The Remuneration and Nomination Committee is governed by the Remuneration and Nomination Committee Charter adopted by the Board, a copy of which is available on the Company's Website. The Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Remuneration and Nomination Committee.  The Committee is comprised of Mr Russell Barwick (Chair), Mr David Hannon and Mr Andrew Phillips. Accordingly, it does not comprise a majority of independent directors The Board is satisfied that the composition of the Committee reflects an appropriate balance of independence, skills and experience for the Company.  The number of times the Committee met, and the attendees at the meeting(s), is set out in the Annual Report.	

ASX Recommendation	Compliance (Yes/No)	Explanation
Recommendation 8.2: A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Yes	The Company discloses its remuneration policy in its Annual Report.
Recommendation 8.3: A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	Yes	The Board has adopted a Securities Dealing Policy, a copy of which is available on the Company's Website. Under this policy, employees, directors, officers, senior management, consultants and contractors of the Company must not enter into any arrangements that operate to limit the economic risk associated with holding securities in the Company. Securities in the Company which are acquired under an equity plan operated by the company must never be hedged prior to vesting.

## **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Name	Name of entity		
Lithiur	Lithium Power International Limited		
ABN/A	ABN/ARBN Financial year ended:		
73 607	7 260 328		30 June 2022
Our co	rporate governance statem	nent <sup>1</sup> for the period above can be fo	ound at: <sup>2</sup>
	These pages of our annual report:		
$\boxtimes$	This URL on our website:	https://lithiumpowerinternational.c	com/corporate-governance/
The Corporate Governance Statement is accurate and up to date as at 14 September 2022 and has been approved by the board.			at 14 September 2022 and has
The an	nexure includes a key to w	here our corporate governance dis	closures can be located.3
Date: 14 S		14 September 2022	
	Name of authorised officer authorising lodgement:  Andrew Phillips, Company Secretary		tary

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

See notes 4 and 5 below for further instructions on how to complete this form.

<sup>&</sup>lt;sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>&</sup>lt;sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

### ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINC	CIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND O	/ERSIGHT	
1.1	A listed entity should have and disclose a board charter setting out:     (a) the respective roles and responsibilities of its board and management; and     (b) those matters expressly reserved to the board and those delegated to management.	and we have disclosed a copy of our board charter at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should:     (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and     (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.		□ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.		set out in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore not applicable

<sup>&</sup>lt;sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "insert location" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

<sup>&</sup>lt;sup>5</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.5	A listed entity should:  (a) have and disclose a diversity policy;  (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and  (c) disclose in relation to each reporting period:  (1) the measurable objectives set for that period to achieve gender diversity;  (2) the entity's progress towards achieving those objectives; and  (3) either:  (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or  (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.  If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	and we have disclosed a copy of our diversity policy at:  [insert location] and we have disclosed the information referred to in paragraph (c) at:  [insert location] and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	set out in our Corporate Governance Statement OR we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should:     (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	and we have disclosed the evaluation process referred to in paragraph (a) at: our Board Charter at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a> and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: Our 2022 Corporate Governance Statement at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

Corpo	rate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
1.7	A listed entity should:     (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	and we have disclosed the evaluation process referred to in paragraph (a) at:  Our 2022 Corporate Governance Statement at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a> and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:  Our 2022 Corporate Governance Statement at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

Corporat	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD	VALUE	
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	and we have disclosed a copy of the charter of the committee at:  [insert location] and the information referred to in paragraphs (4) and (5) at:  [insert location] and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at:  [insert location]	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	and we have disclosed our board skills matrix at:  [insert location]	<ul> <li>         ⊠ set out in our Corporate Governance Statement <u>OR</u>          □ we are an externally managed entity and this recommendation is therefore not applicable     </li> </ul>

Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	and we have disclosed the names of the directors considered by the board to be independent directors at: our 2022 Corporate Governance Statement located at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a> and, where applicable, the information referred to in paragraph (b) at: our 2022 Corporate Governance Statement located at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a> and the length of service of each director at: our 2022 Annual Report on pages	set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.		<ul> <li>         ⊠ set out in our Corporate Governance Statement <u>OR</u> </li> <li>         □ we are an externally managed entity and this recommendation is therefore not applicable     </li> </ul>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.		set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCI	PLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY	Y AND RESPONSIBLY	
3.1	A listed entity should articulate and disclose its values.	and we have disclosed our values at: Our Code of Conduct policy at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
3.2	A listed entity should:     (a) have and disclose a code of conduct for its directors, senior executives and employees; and     (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	and we have disclosed our code of conduct at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
3.3	A listed entity should:     (a) have and disclose a whistle-blower policy; and     (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	and we have disclosed our whistle-blower policy at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
3.4	A listed entity should:  (a) have and disclose an anti-bribery and corruption policy; and  (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	and we have disclosed our anti-bribery and corruption policy at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement

Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCI	PLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPOR	rs	
4.1	The board of a listed entity should:		
	(a) have an audit committee which:		
	<ul> <li>(1) has at least three members, all of whom are non- executive directors and a majority of whom are independent directors; and</li> </ul>		
	(2) is chaired by an independent director, who is not the chair of the board,		
	and disclose:		
	(3) the charter of the committee;		
	(4) the relevant qualifications and experience of the members of the committee; and		
	(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		
	(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.		□ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.		□ set out in our Corporate Governance Statement

Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	PLE 5 - MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	and we have disclosed our continuous disclosure compliance policy at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.		□ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.		□ set out in our Corporate Governance Statement
PRINCIP	PLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	and we have disclosed information about us and our governance on our website at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.		□ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	and we have disclosed how we facilitate and encourage participation at meetings of security holders at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.		□ set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.		□ set out in our Corporate Governance Statement

Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCIP	PLE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		
	(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.		
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at:	⊠ set out in our Corporate Governance Statement
7.3	A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at:  our 2022 Corporate Governance Statement located at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	□ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	and we have disclosed whether we have any material exposure to environmental and social risks at: our Annual Report, pages 11 and 12 and on the ASX website. and, if we do, how we manage or intend to manage those risks at: our Annual Report, pages 11 and 12 and on the ASX website	□ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5				
PRINCIP	PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY						
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	and we have disclosed a copy of the charter of the committee at:  [insert location] and the information referred to in paragraphs (4) and (5) at:  [insert location]  and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:  [insert location]	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable				
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at:  the remuneration report section of the 2022 Annual Report.	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>				
8.3	A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	and we have disclosed our policy on this issue or a summary of it at: our Securities Dealings Policy at: <a href="https://lithiumpowerinternational.com/corporate-governance/">https://lithiumpowerinternational.com/corporate-governance/</a>	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>				

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>			
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES						
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	Not applicable	Not applicable			
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	Not applicable	Not applicable			
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Not applicable	Not applicable			
ADDITIO	ONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGE	D LISTED ENTITIES				
-	Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:  (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and  (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	Not applicable	Not applicable			
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:  An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	Not applicable	Not applicable			