



Announcement Summary

Entity name

INGHAMS GROUP LIMITED

Date of this announcement

Friday September 16, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
INGAA	PERFORMANCE RIGHTS	98,000	15/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INGHAMS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

162709506

1.3 ASX issuer code

ING

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

16/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

INGAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

15/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andrew Reeves	INVIA CUSTODIAN PTY LIMITED <REEVES & LENTON SF A/C>	21,763
Gary Mallett	Gary Mallett	17,183

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer the 2021 Annual Report 4 within the remuneration report disclosure was made on the outcome of the FY21 STIP and value of the deferral rights granted (page 75)

<https://wcsecure.weblink.com.au/clients/inghams/headline.aspx?headlineid=21328448>

and

Refer 2022 Remuneration Report [02555193.pdf](#) ([weblink.com.au](https://wcsecure.weblink.com.au/clients/inghams/headline.aspx?headlineid=21328448)) - disclosed the number of rights FY21 STIP.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

98,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ING : ORDINARY FULLY PAID	371,679,601

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
INGAA : PERFORMANCE RIGHTS	2,550,893



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,250,809

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No