



ASX / MEDIA RELEASE

Form 10 Registration Statement with SEC Now Effective

SYDNEY, Australia and Bellevue, Washington. – 5 October 2022 – [Limeade](#) (ASX: LME, or the Company), an immersive employee well-being company that creates healthy employee experiences, today announced the Company's Form 10 Registration Statement, which was initially filed with the U.S. Securities and Exchange Commission (SEC) on 5 August 2022 as announced to ASX, and amended on 15 September 2022, became effective on 5 October 2022 (AEDT) / 4 October 2022 (PT).

As a result, Limeade is now a U.S. public reporting company and is subject to the periodic and other reporting requirements of the U.S. Securities and Exchange Act, including the requirements to file annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K with the SEC.

In addition, Limeade is in the process of obtaining waivers for ASX Listing Rules 4.2A.3, 4.3A, 4.7B and 4.7C. The purpose of the waivers is to relieve the Company from the costs and administrative burden of preparing and filing periodic information in the form required by ASX where this information has been filed with the SEC.

This release dated 5 October 2022 has been authorised for lodgement to ASX by the Board of Directors of Limeade and lodged by Mr Danny Davies the Limeade ASX Representative.

– ENDS –

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About Limeade

Limeade is an immersive employee well-being company that creates healthy employee experiences. Limeade Institute science guides its industry-leading software and its own award-winning culture. Today, millions of users in over 100 countries use Limeade solutions to navigate the future of work. By putting well-being at the heart of the employee experience, Limeade reduces burnout and turnover while increasing well-being and engagement — ultimately elevating business performance. To learn more, visit www.limeade.com (ASX listing: LME).

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.