

ZEUS RESOURCES LIMITED

ACN 139 183 190

NOTICE OF ANNUAL GENERAL MEETING

EXPLANATORY STATEMENT

PROXY FORM

Date of Meeting: Tuesday, 15 November 2022

Time of Meeting: 1:00 pm (AEDT)

Place of Meeting: Christie Spaces Conference Centre, Room 2F, Level 4, 100 Walker Street, North Sydney

NSW 2060

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NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (**AGM** or **Meeting**) of Shareholders of Zeus Resources Limited ACN 139 183 190 (the **Company**) will be held at 1:00 pm (AEDT) on Tuesday, 15 November 2022 at the Christie Spaces Conference Centre, Room 2F, Level 4, 100 Walker Street, North Sydney NSW 2060.

YOUR VOTE IS IMPORTANT

The business of the Meeting affects your shareholding, and your vote is important.

VOTING ENTITLEMENT AND VOTES OF SHAREHOLDERS

For the purpose of determining a person's entitlement to vote at the Annual General Meeting, a person will be recognised as a Shareholder of the Company and the holder of Shares if that person is registered as a holder of those Shares at 1:00 pm (AEDT) on Sunday, 13 November 2022, being two days prior to the date of the Annual General Meeting.

To vote in person, attend the Meeting at the time, date and place set out above.

On a show of hands, each shareholder entitled to vote and present in person or by proxy or, in the case of a body corporate, by a corporate representative at the Annual General Meeting shall have one vote.

VOTING BY PROXY

A shareholder entitled to attend this Meeting and vote, is entitled to appoint a proxy to attend and vote on behalf of that shareholder at the Meeting.

(a) A proxy need not be a shareholder of the Company;

- (b) If the shareholder is entitled to cast two or more votes at the Meeting, the shareholder may appoint two proxies and may specify the proportion or number of the votes which each proxy is appointed to exercise. If the shareholder appoints two proxies and the appointment does not specify the proportion or number of votes each proxy may exercise, each proxy may exercise half of the votes held by that shareholder;
- (c) If the shareholder appoints only one proxy, that proxy is entitled to vote. Voting will take place by proxy and not a show of hands;
- (d) Where two proxies are appointed, any fractions of votes resulting from the appointment of two proxies will be disregarded;
- (e) A Proxy Form accompanies this Notice;
- (f) Unless the shareholder specifically directs the proxy how to vote, the proxy may vote as he or she thinks fit, or abstain from voting;
- (g) If a shareholder wishes to appoint a proxy, the shareholder should complete the Proxy Form and comply with the instructions set out in that form relating to lodgement of the form with the Company;
- (h) The Proxy Form must be signed by the shareholder or his or her attorney duly authorised in writing or, if the shareholder is a corporation, either signed by an authorised officer or attorney of the corporation or otherwise signed in accordance with the Corporations Act;
- (i) If any attorney or authorised officer signs the Proxy Form on behalf of a shareholder, the relevant power of attorney or other authority under which it is signed or a certified copy of that power or authority must be deposited with the Proxy Form;
- (j) The Chairman of the Meeting intends to vote all available proxies in favour of all Resolutions;
- (k) The Proxy Form (together with any relevant authority) must be received by no later than **1:00 pm (AEDT)** on **Sunday, 13 November 2022**; and
- (I) The completed Proxy Form may be lodged as follows:
- By mail: Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001 Australia
- In person: Boardroom Pty Limited, Level 12, 225 George Street, Sydney NSW 2000
- By facsimile: + 61 2 9290 9655

CORPORATE REPRESENTATIVE

Any corporate Shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority must be sent to the Company and/or Share Registry at least 24 hours in advance of the Meeting.

Item 1 - Financial and related reports

To receive and consider the Financial Report of the Company and the accompanying Directors' and Auditor's Reports in respect of the financial year ended 30 June 2022.

Resolution 1 - Adoption of the Remuneration Report (non-binding resolution)

To consider, and if thought fit, to pass the following as an **advisory resolution**:

"THAT the Remuneration Report of the Company and its controlled entities for the year ended 30 June 2022 included in the Directors' Report of the Annual Report, as required under section 300A of the Corporations Act 2001 (Cth) be adopted."

Note: This resolution is advisory only and does not bind the Company or the Directors.

Voting Exclusion Statement:

The Company will disregard any votes cast on this resolution:

- by or on behalf of a member of Key Management Personnel (KMP) named in the remuneration report for the year ended
 30 June 2022, or that KMP's Closely Related Party, regardless of the capacity in which the vote is cast; and
- as a proxy by a member of the KMP at the date of the meeting, or that KMP's Closely Related Party.

 However, the Company will not disregard a vote if it is cast as a proxy for a person who is entitled to vote on this resolution:
- in accordance with the directions of how to vote on the Proxy Form; or
- by the Chairman of the Meeting pursuant to an express authorisation on the Proxy Form.

Voting Prohibition - s250BD and s250R

In accordance with Section 250BD and Section 250R of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- a member of the KMP for the Company; or
- a closely related party of a member of the KMP for the company.

However, a person described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- the proxy is the Chair of the Meeting, and the appointment of the Chairman as proxy:
 - a. does not specify the way the proxy is to vote on this Resolution; and

expressly authorises the Chairman to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the KMP.

Resolution 2 - Re-Election of Director - Mr Jian Liu

To consider, and if thought fit, to pass the following as an ordinary resolution:

"THAT, Mr Jian Liu, being a Director who retires in accordance with clause 13.2 of the Company's Constitution and ASX Listing Rule 14.5, and being eligible, be elected as a Director of the Company."

Resolution 3 - Re-Election of Director - Mr Yicheng Zhang

To consider, and if thought fit, to pass the following as an **ordinary resolution**:

"THAT, Mr Yicheng Zhang, being a Director who retires in accordance with clause 13.2 of the Company's Constitution, and ASX Listing Rule 14.5, and being eligible, be re-elected as a Director of the Company."

Resolution 4 - Re-Election of Director - Mr Sitong Wu

To consider, and if thought fit, to pass the following as an **ordinary resolution**:

"THAT, Mr Sitong Wu, being a Director who retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company."

Resolution 5 - Re-Election of Director - Mr Ding Xu

To consider, and if thought fit, to pass the following as an ordinary resolution:

"THAT, Mr Ding Xu, being a Director who retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company."

BY ORDER OF THE BOARD

Jian Liu
Company Secretary
Dated: 14 October 2022

EXPLANATORY STATEMENT

This Explanatory Statement forms part of the Notice of Meeting convening the Annual General Meeting of Zeus Resources Limited to be held on **Tuesday, 15 November 2022** at **1:00 pm (AEDT)** at the Christie Spaces Conference Centre, Room 2F, Level 4, 100 Walker Street, North Sydney NSW 2060.

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice. Both documents should be read in their entirety and in conjunction with each other.

Terms used in this Explanatory Statement will, unless the context otherwise requires, have the same meaning as given to them in the Glossary contained in this Explanatory Statement.

<u>Item 1 – Financial and related reports</u>

Explanation

Section 317 of the Corporations Act requires the Company's financial report, Directors' report and auditor's report for the financial year ended 30 June 2022 to be laid before the Company's Annual General Meeting. There is no requirement for a formal resolution on this item. The financial report contains the financial statements of the consolidated entity consisting of Zeus.

As permitted by the Corporations Act, a printed copy of the Company's 2022 Annual Report has been sent only to those shareholders who have elected to receive a printed copy. A copy of the 2022 Annual Report is available from the Company's website (www.zeusresources.com).

The Chairman of the Meeting will allow a reasonable opportunity at the Meeting for shareholders to ask questions. Shareholders will also be given a reasonable opportunity at the Meeting to ask the Company's auditor questions about its audit report, the conduct of its audit of the Company's financial report for the year ended 30 June 2022, the preparation and content of its audit report, the accounting policies adopted by the Company in its preparation of the financial statements and the independence of Company Auditor in relation to the conduct of the audit.

Resolution 1 – Adoption of Remuneration Report (non-binding resolution)

Explanation

Shareholders are asked to adopt the Company's Remuneration Report. The Remuneration Report is set out in the Company's 2022 Annual Report and is available from the Company's website (www.zeusresources.com). The Remuneration Report:

- describes the policies behind, and the structure of, the remuneration arrangements of the Company and the link between the remuneration of executives and the Company's performance;
- sets out the remuneration arrangements in place for each Director and for certain members of the senior management team; and
- explains the differences between the basis for remunerating Non-Executive Directors and senior executives, including the CEO.

The vote on this item is advisory only and does not bind the Directors. However, the Board will take into account any discussion on this item and the outcome of the vote when considering the future remuneration policies and practices of the Company.

Voting Consequences

Under the Corporations Act, if at least 25% of the votes cast on a Remuneration Report resolution are voted against the adoption of the Remuneration Report in two consecutive annual general meetings, the Company will be required to put to Shareholders a resolution proposing the calling of an extraordinary general meeting to consider the appointment of Directors of the Company at the second annual general meeting (**Spill Resolution**).

If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the extraordinary general meeting (Spill Meeting) within 90 days of the second annual general meeting. All of the Directors of the Company who were in office when the Directors' Report (as included in the Company's Annual Financial Report for the financial year ended immediately before the second annual general meeting) was approved, other than the Executive Directors of the Company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as Directors of the Company is approved by the Shareholders will be the Directors of the Company.

At the Company's previous Annual General Meeting, the votes cast against the Remuneration Report considered at that Annual General Meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

Voting Exclusion

A voting exclusion statement applies to this resolution, as set out in the Notice.

Board Recommendation

The Board unanimously recommends that Shareholders vote in favour of adopting the Remuneration Report.

Chairman's available proxies

The Chairman of the Meeting intends to vote all available proxies in favour of this resolution.

Resolution 2 - Re-Election of Director - Dr Mr Jian Liu

Explanation

ASX Listing Rule 14.5 provides that an entity which has directors must hold an election of directors at each annual general meeting.

ASX Listing Rule 14.5 and clause 13.2 of the Company's Constitution require that any Director must not hold office (without re-election) past the third annual general meeting following the Director's appointment or three years, whichever is the longer. A Director may retire and offer themselves for re-election prior to the expiry of that period.

Mr Jian Liu, who was appointed on 14 January 2022, retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible in accordance with clause 13.3 of the Company's Constitution, offers himself for re-election.

About Mr Liu

Mr Jian Liu has a Bachelor of Science in Geology from the Ocean University of China and a Master of Science in Project Management from Lancaster University, UK. He is a geologist who has been involved in the Chinese, Australian, African, and Southeast Asian exploration and mining industry for over 10 years.

He is particularly knowledgeable about exploration, and has experience in company management, strategic planning and investment. Before joining Zeus, Mr Liu worked as Managing Director for Zhonghe Resources

(Namibia) Development (Pty) Ltd, a subsidiary of China Uranium Corporation (CUC), and as Global Investment Project Manager for CUC, a subsidiary of China National Nuclear Corporation (CNNC). CNNC is one of the top stateowned enterprises in China and oversees all aspects of China's nuclear industry.

If the resolution is not approved

If this resolution is not approved, Mr Liu will retire as a Director following the date of the Meeting.

Board Recommendation

The Board, with Mr Liu abstaining, unanimously recommends that Shareholders vote in favour of Resolution 2.

Chairman's available proxies

The Chairman of the Meeting intends to vote all available proxies in favour of this resolution.

Resolution 3 - Re-Election of Director - Mr Yicheng Zhang

Explanation

Clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, provide that a director appointed as addition to the current board or to fill a casual vacancy is required to submit themselves for election by Shareholders at the next annual general meeting.

Mr Yicheng Zhang, who was appointed on 14 January 2022, retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible in accordance with clause 13.3 of the Company's Constitution, offers himself for re-election.

About Mr Zhang

Mr Zhang holds double degrees in Business Management & Information Technology from University of Technology Sydney, following the completion of his secondary education at The King's School in England. Mr Zhang has gained extensive experience in the mining industry when he worked as a member of the management team with Citic Pacific Mining on mine acquisitions in Australia.

Mr Zhang successfully facilitated the deal to acquire VDM Group, a mining service provider in trade and construction. As the General Manager of Geolord Investment Group, the family enterprise, Mr Zhang has invested and developed multiple large property projects in Sydney, Auckland and Christchurch. Meanwhile as the General Manager of Chonwin International business department, he is in charge of all business development and investment for the group in Australia, New Zealand and Papua New Guinea.

If the resolution is not approved

If this resolution is not approved, Mr Zhang will retire as a Director following the date of the Meeting.

Board Recommendation

The Board, with Mr Zhang abstaining, unanimously recommends that Shareholders vote in favour of Resolution 3.

Resolution 4 - Re-Election of Director - Mr Sitong Wu

Explanation

Clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, provide that a director appointed as addition to the current board or to fill a casual vacancy is required to submit themselves for election by Shareholders at the next annual general meeting.

Mr Sitong Wu, who was appointed on 4 April 2022, retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible in accordance with clause 13.3 of the Company's Constitution, offers himself for re-election.

About Mr Wu

Mr Wu holds an undergraduate degree majoring in Resource Exploration Engineering at Jilin University in China.

Mr Wu is a very capable expert at prospecting (or exploring) minerals. He had successfully assisted in identifying high-value orebodies when he worked at Altar Zhengyuan International Mining Co. Ltd. ('Zhenghyuan'). As an expert technician in the Department of Geology and Technology at Zhengyuan, he had taken part in various geological exploration and mineral development project. Further, he had been in charge of evaluating the underlying economic value of different mining projects.

If the resolution is not approved

If this resolution is not approved, Mr Wu will retire as a Director following the date of the Meeting.

Board Recommendation

The Board, with Mr Wu abstaining, unanimously recommends that Shareholders vote in favour of Resolution 4.

Chairman's available proxies

The Chairman of the Meeting intends to vote all available proxies in favour of this resolution.

Resolution 5 - Re-Election of Director - Mr Ding Xu

Explanation

Clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, provide that a director appointed as addition to the current board or to fill a casual vacancy is required to submit themselves for election by Shareholders at the next annual general meeting.

Mr Ding Xu, who was appointed on 4 April 2022 retires in accordance with clause 13.5 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible in accordance with clause 13.3 of the Company's Constitution, offers himself for re-election.

About Mr Xu

Mr Ding Xu holds a postgraduate degree in Public Relations Management from Tongji University.

Mr Xu has gained extensive experience in strategic mining investment when he worked as the Manager of the Department of Strategic Development at China Metallurgical Geology Bureau (CMGB). Mr Xu had developed multiple large projects, such as the Shuijingshan Mountain Mining programme, during his tenure as the General Manager of Guangxi Xubao Mining Investment Co., Ltd.

If the resolution is not approved

If this resolution is not approved, Mr Xu will retire as a Director following the date of the Meeting.

Board Recommendation

The Board, with Mr Xu abstaining, unanimously recommends that Shareholders vote in favour of resolution 5.

Chairman's available proxies

The Chairman of the Meeting intends to vote all available proxies in favour of this resolution.

GLOSSARY

AEDT means Australian Eastern Daylight Time.

Annual General Meeting or **Meeting** means the meeting convened by the Notice.

Board means the current board of Directors of the Company.

Chairman means the chair of the Meeting.

Company means Zeus Resources Limited (ACN 139 183 190).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

Directors means the directors of the Company from time to time.

Explanatory Statement means the explanatory statement accompanying the Notice.

Notice or Notice of Meeting means this notice of meeting including the Explanatory Statement and the Proxy Form.

Proxy Form means the proxy form accompanying the Notice.

Related Party as defined in section 228 of the Corporations Act and Chapter 19 of the ASX Listing Rules.

Resolution means a resolution set out in the Notice.

Securities as defined in Chapter 19 of the ASX Listing Rules.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.



All Correspondence to:

By Mail Boardroom Pty Limited

GPO Box 3993

Sydney NSW 2001 Australia

■ By Fax: +61 2 9290 9655

Online: www.boardroomlimited.com.au

By Phone: (within Australia) 1300 737 760

(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 1:00 pm (AEDT) on Sunday, 13 November 2022.

■ TO VOTE ONLINE

BY SMARTPHONE

STEP 1: VISIT https://www.votingonline.com.au/zeuagm2022

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



Scan QR Code using smartphone QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by 1:00 pm (AEDT) on Sunday, 13 November 2022. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

Online https://www.votingonline.com.au/zeuagm2021

■ By Fax + 61 2 9290 9655

Boardroom Pty Limited GPO Box 3993,

Sydney NSW 2001 Australia

In Person Boardroom Pty Limited

Level 12, 225 George Street, Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

Zeus Resources Limited

ACN 139 183 190

			Your Address This is your address as it appears on the company's share If this is incorrect, please mark the box with an "X" and recorrection in the space to the left. Securityholders sponso broker should advise their broker of any changes. Please note, you cannot change ownership of your suusing this form.	make the ored by a
		PROXY FORM		
STEP 1	APPOINT A PROXY			
		nany) and entitled to attend and vote hereby appoint	<u> </u>	
	the Chair of the Meeting (mark box)			
	NOT appointing the Chair of the Meeting as your proxy below	your proxy, please write the name of the person or	r body corporate (excluding the registered securityholder) y	you are
Company to b	e held at the Christie Spaces Conference 22 and at any adjournment of that meeting, t	Centre, Room 2F, Level 4, 100 Walker Street, I	he Meeting as my/our proxy at the Annual General Meeting North Sydney NSW 2060 on 1:00 pm (AEDT) on Tuesd with the following directions or if no directions have been given	day, 15
the Meeting be	ecomes my/our proxy by default and I/we have	e not directed my/our proxy how to vote in respect	appointed the Chair of the Meeting as my/our proxy or the C of Resolution 1, I/we expressly authorise the Chair of the N uneration of a member of the key management personnel	Meeting
			n 1). If you wish to appoint the Chair of the Meeting as you ne 'Against' or 'Abstain' box opposite that Resolution.	ır proxy
STEP 2	VOTING DIRECTIONS * If you mark the Abstain box for a particul be counted in calculating the required maje		your behalf on a show of hands or on a poll and your vote w	will not
Resolution 1	Adoption of the Remuneration Report (nor	n-binding resolution)	For Against /	Abstain*
Resolution 2	Re-Election of Director – Mr Jian Liu			
Resolution 3	Re-Election of Director – Mr Yicheng Zhan	g		
Resolution 4	Re-Election of Director – Mr Sitong Wu			
Resolution 5	Re-Election of Director – Mr Ding Xu			
STEP 3	SIGNATURE OF SECURITYH This form must be signed to enable your d			
Individual or Securityholder 1		Securityholder 2	Securityholder 3	
Sole Director and Sole Company Secretary		Director	Director / Company Secretary	
Contact Name		Contact Daytime Telephone	Date /	/ 2022