

Announcement Summary

Entity name

LIMEADE INC.

Date of this announcement

Monday October 17, 2022

The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LMEAC	RESTRICTED STOCK UNIT	1,172,754	30/08/2022
LMEAC	RESTRICTED STOCK UNIT	1,491,600	15/08/2022
LMEAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	3,200,000	30/08/2022
LMEAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	302	23/02/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LIMEADE INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ARBN

637017602

1.3 ASX issuer code

LME

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

17/10/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

LMEAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

30/8/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20191220/pdf/44cs024j4gknmt.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The options are issued according to the Company's 2019 Omnibus Incentive Plan as lodged with the ASX at date of listing (20 December 2019) and approved by shareholders at the AGM held on 19 July 2022 (AEST) for the purposes of ASX Listing Rule 7.2 Exception 13.

Issue details

Number of +securities

3,200,000

ASX +security code and description

LMEAC: RESTRICTED STOCK UNIT

Date the +securities the subject of this notification were issued

30/8/2022



Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Todd Spartz	Todd Spartz	343,446
Lawrence Colagiovanni	Lawrence Colagiovanni	321,981

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20191220/pdf/44cs024j4qknmt.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The RSUs are issued according to the Company's 2019 Omnibus Incentive Plan as lodged with the ASX at date of listing (20 December 2019) and approved by shareholders at the AGM held on 19 July 2022 (AEST) for the purposes of ASX Listing Rule 7.2 Exception 13.

Issue details

Number of +securities

1,172,754

ASX +security code and description

LMEAC: RESTRICTED STOCK UNIT

Date the +securities the subject of this notification were issued

15/8/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20191220/pdf/44cs024j4gknmt.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The RSUs are issued according to the Company's 2019 Omnibus Incentive Plan as lodged with the ASX at date of listing (20 December 2019) and approved by shareholders at the AGM held on 19 July 2022 (AEST) for the purposes of ASX Listing Rule 7.2 Exception 13.

Issue	detai	ls

Number of +securities

1,491,600

ASX +security code and description

LMEAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

23/2/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

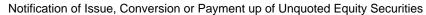
✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Todd Spartz	Todd Spartz	302

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20191220/pdf/44cs024j4gknmt.pdf





Any other information the entity wishes to provide about the +securities the subject of this notification

These RSUs were part of a larger grant to Mr Spartz issued on 23 February 2022, as disclosed to ASX by Appendix 3G dated 20 April 2022. Due to administrative error, the 302 RSUs the subject of this notification were omitted from the earlier Appendix 3G

Issue details

Number of +securities

302



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

LME: CDI 1:1 US PERSON PROHIBITED EXCLUDING QIB

255,490,918

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

LMEAB : ORDINARY FULLY PAID

1,074,900

LMEAC: RESTRICTED STOCK UNIT

9,710,931

LMEAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

27,639,171



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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