



Announcement Summary

---

**Entity name**

QUBE HOLDINGS LIMITED

**Date of this announcement**

Friday October 21, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
QUBAP	RIGHTS	2,448,593	14/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

14149723053

**1.3 ASX issuer code**

QUB

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

21/10/2022



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

QUBAP : RIGHTS

**Date the +securities the subject of this notification were issued**

14/10/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
William Hara	William Hara	196,255
John Digney	John Digney	138,333
Todd Emmert	Todd Emmert	100,512
Michael Sousa	Michael Sousa	100,512

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://qube.com.au/wp-content/uploads/2022/08/FY22-QUBE-HOLDINGS-ANNUAL-REPORT-1.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Rights granted under the deferred and non-deferred components of FY22 awards under Qube's STI Plan and the deferred component of FY22 awards under the STI Combined Plan.



Issue details

---

**Number of +securities**

2,448,593

---

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
QUBHA : HYBRID 3-BBSW+3.90% 05-10-23 SUB CUM	3,050,010
QUB : ORDINARY FULLY PAID	1,765,762,524

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
QUBAP : RIGHTS	2,478,131
QUBAO : SHARE APPRECIATION RIGHTS	24,818,433



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,448,593

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No