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24 October 2022

ASX release

WORLEY LIMITED (WORLEY)

(ASX: WOR)

High Court of Australia declines special leave in the class action

Worley previously announced on 11 April 2022 that it has made an application in the High Court of Australia for special leave to appeal the decision of the Full Federal Court in the class action.

Worley announces that the High Court declined special leave on 21 October 2022. This means the class action will return to a further hearing by a single judge of the Federal Court, in line with the previous orders made by the Full Federal Court. Worley will continue to defend all allegations in the class action.

As the class action will return to a further hearing, Worley is unable to comment further.

The class action is the subject of previous announcements made by Worley on 29 October 2015, 22 October 2020, 20 November 2020, 14 March 2022 and 11 April 2022.

Worley's defence of the class action continues to be funded by Worley's insurers.

Authorized for release by Nuala O'Leary, Group Company Secretary.

For further information, please contact:

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).