



**James Hardie Industries plc**  
Europa House 2nd Floor,  
Harcourt Centre  
Harcourt Street, Dublin 2,  
D02 WR20, Ireland

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25 October 2022

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 24 October 2022.

Regards

Joseph C. Blasko  
**General Counsel & Company Secretary**

*This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2<sup>nd</sup> Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

**Directors:** Michael Hammes (Chairman, USA), Anne Lloyd (Deputy Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

Superannuation and Investments HoldCo Pty Ltd  
ACN 644 660 882

Level 15, 400 George Street,  
Sydney, NSW, 2000, Australia

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House,  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

24 October 2022

Dear Sir/Madam,

Re: Disclosure of Holding above 4% Threshold

Superannuation and Investments HoldCo Pty Ltd on behalf of its subsidiaries: Avanteos Investments Limited and Colonial First State Investments Limited, have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.003% ordinary share capital, as at 20 October 2022. This is based upon 17,839,980 shares held and a total of 445,654,922 voting rights on issue.

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd before notification obligation on 19 October 2022:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
Colonial First State Investments Limited	Citibank N A Hong Kong	6,530,575	1.465%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,149,636	2.277%
Avanteos Investments Limited	Colonial First State Investments Limited	34,119	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	52,638	0.012%
Colonial First State Investments Limited	Northern Trust Company	1,033,387	0.232%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	3,181	0.001%
		<b>17,803,536</b>	<b>3.995%</b>

The holdings dissection between entities within Superannuation and Investments HoldCo Pty Ltd on notification obligation on 20 October 2022:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
Colonial First State Investments Limited	Citibank N A Hong Kong	6,560,575	1.472%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,156,080	2.279%
Avanteos Investments Limited	Colonial First State Investments Limited	34,119	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	52,638	0.012%
Colonial First State Investments Limited	Northern Trust Company	1,033,387	0.232%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	3,181	0.001%
		<b>17,839,980</b>	<b>4.003%</b>

Transactions on the notification obligation date:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Thursday, 20 October 2022	Citibank N A Hong Kong	Chess Depository Interests	Purchase	7,997	258,487.83
Thursday, 20 October 2022	Citibank N A Hong Kong	Chess Depository Interests	Purchase	22,003	712,274.52
Thursday, 20 October 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Purchase	6,444	207,819.00

Thank you for your attention in this matter.

Yours faithfully,

Mai Poon  
Senior Manager Corporate Actions