

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Adbri Limited
ABN	15 007 596 018

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Nicholas David Miller
Date of last notice	27 June 2022
Date that director ceased to be director	27 October 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

1. Fully Paid Ordinary (FPO) Shares (Subject to Disposal Restrictions)

Shares allocated upon Exercise of Vested Deferred Rights under Short Term Incentive Plan (STIP)

Adbri Limited Executive STIP – FY2020

75,212 - STIP - Vested Deferred Rights - 21A – Restriction End Date 31 December 2022

75,212 - STIP - Vested Deferred Rights - 21B – Restriction End Date 31 December 2023

Adbri Limited Executive STIP – FY2021

103,241 - STIP - Vested Deferred Rights - 22A – Restriction End Date 31 December 2023

103,241 - STIP - Vested Deferred Rights - 22B – Restriction End Date 31 December 2024

TOTAL: 356,906

2. Awards (Subject to Performance Conditions)

Long Term Incentive (LTI) Awards (pursuant to the Adelaide Brighton Ltd Executive Performance Share Plan (EPSP))

271,915 - Awards granted under the EPSP 2019 Award

473,910 - Awards granted under the EPSP 2020 Award

481,532 - Awards granted under the EPSP 2021 Award

494,069 - Awards granted under the EPSP 2022 Award

Total LTI Awards: 1,721,426

MD Performance Award

470,080 Awards

TOTAL Awards (Subject to Performance Conditions):

2,191,506

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest</small>	Number & class of securities
<u>FPO Shares</u> <u>(Subject to a Restriction Period)</u> Equity Trustees Ltd as Trustee of the ADBRI Limited Tax Exempt Employee Share Plan Trust	<u>FPO Shares (Subject to a Restriction Period):</u> 309 (Indirect – Registered holder is the Plan Trustee) - Allocated pursuant to Adbri Limited Tax-Exempt Employee Share Plan
Sandra Jane Miller is the owner of 42,000 shares in Adbri Limited. This disclosure is being made in the interests of keeping the market fully informed, as Sandra Jane Miller is Mr Miller's spouse. Mr Miller does not have a relevant interest in those shares.	N/A

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.