



Domino's Pizza Enterprises Limited  
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2 November 2022

### **Managing Director – executive service terms**

Domino's Pizza Enterprises Limited (**Company**) advises that it has agreed new executive service terms with the Managing Director and Group CEO with effect on and from 2 November 2022.

Mr Meij's FY23 remuneration package comprises:

- Total fixed remuneration of \$1,717,500 (inclusive of superannuation);
- A short term incentive opportunity of up to \$1,650,000 with 50% to be provided in cash and 50% in the form of a right to acquire shares on the terms approved by shareholders at the AGM;
- A long term incentive opportunity of up to \$3,200,000 to be provided in the form of performance rights on the terms approved by shareholders at the AGM; and
- A one-off, non-recurring special acquisition incentive opportunity of up to \$750,000.

Each of the incentives are subject to meeting agreed key performance targets. The total remuneration package will be reviewed annually and variable remuneration negotiated annually.

The engagement has no fixed term and both the Company and Mr Meij are able to terminate by giving 12 months notice. Mr Meij may also resign on 6 months notice if he considers that is unable to achieve a Board strategic direction or group business plan. Customary post termination restraints apply for up to 18 months after termination or up to 12 months on resignation due to strategic direction. The new service terms are otherwise not materially different to the previous terms.

This announcement has been authorised for release to ASX by the Company Secretary.

**ENDS**