

ASX ANNOUNCEMENT

3 November 2022

Board changes

Whitehaven Coal Limited (ASX: WHC) today announced the appointment of Ms Nicole Brook to the Company's Board of Directors and the departure of Lindsay Ward.

Ms Brook joins as an independent non-executive Director with more than 25 years' experience across strategic planning, governance, business valuation and portfolio management in the coal industry in NSW and Queensland. Ms Brook is an exemplary role model for women in resources, with her mentoring efforts seeing her awarded the Exceptional Woman in NSW Mining at the 2018 NSW Women in Mining Awards.

Whitehaven Coal Chairman, the Hon Mark Vaile AO, warmly welcomed Ms Brook to the Board.

"As we navigate an increasingly complex external landscape, we are pleased to welcome a director with diverse experience across key areas relevant to our strategic agenda," said Mr Vaile.

Ms Brook said she is excited to join the Board of one of Australia's leading mining companies.

"As Australia's largest independent coal mining company, Whitehaven has earned its reputation for effectively and efficiently developing and operating some of the best coal assets in the country."

"I'm looking forward to being able to contribute to the future success of a great Australian company and deliver value to a range of stakeholders," said Ms Brook.

Whitehaven Coal also announced Mr Lindsay Ward will step down from his role as a non-executive Director on 31 December 2022.

Appointed to the Board in 2019, Mr Ward's wealth of experience has helped to guide Whitehaven through a challenging period that included responding to the COVID-19 pandemic.

Mr Ward's expertise and measured advice played an important role in assisting Whitehaven to maintain its focus on continuous improvement and delivering greater consistency and certainty of operational performance.

"Lindsay has made a big contribution to Whitehaven during his nearly four years of service and we are sad to see him go," said Mr Vaile.

"His diverse skill set has been invaluable, not only in helping us to navigate the challenges of the rapidly evolving energy sector, but in setting the Company on the right path for continued growth and success in the future. On behalf of the entire Board and Management, I thank Lindsay sincerely and wish him every success for the future."

"The perseverance and commitment displayed by the whole Whitehaven team over the past few years is bearing fruit," said Mr Ward.

"Whitehaven has the right people and organisational culture and I look forward to seeing the Company continue its growth trajectory."

Nicole Brook

With a background in mining engineering, Nicole has over 25 years' experience in the resources industry. After starting her career as an underground miner, Nicole went on to hold a number of site technical and consulting roles before taking on a leadership role with Glencore Coal Australia, where she led a team of resources professionals responsible for business development, project assessment and technical governance of mining operations.

A Fellow of the Australasian Institute of Mining and Metallurgy (AusIMM), Nicole has served as Chair of the AusIMM Hunter Region Branch and sat on a number of industry advisory boards for tertiary mining education. In 2018, Nicole was

named Exceptional Woman in NSW Mining at the NSW Minerals Council awards and was selected for the 100 Global Inspirational Women in Mining in 2018.

Nicole was elected to the AusIMM Board in 2021, where she currently Chairs the Joint AIG / AusIMM Competent Person Review Taskforce. She has a Bachelor of Engineering (Mining) (Hons) from UNSW and a Master of Business Administration from the University of Melbourne.

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This announcement is authorised for release to the market by the Board of Directors.