



Chairman's Address



Managing Director's Address

ACKNOWLEDGEMENT OF COUNTRY

Saunders respectfully acknowledges the traditional owners and custodians of the country and their connection to land, sea and community.

We pay our respects to their cultures and to Elders past, present and emerging.



Sustainability

Saunders' approach to Safety, Health, Environment and Quality (SHEQ) focuses on creating a workplace culture that promotes safety, integrity, innovation, teamwork and leadership.

Saunders' success in delivering consistent project excellence is shaped by our "OneTeam" culture and underpinned by our robust risk management systems. We proactively identify critical risks in our operations and implement strategies and systems to minimise the risk to our people, our customers and our communities.







ENVIRONMENTAL

- Reduction of water consumption
- Waste management
- Recycling, re-use, repurpose
- Resource management
- Sustainable materials usage

SOCIAL

- Diversity & social inclusion
- Mental health & wellbeing initiatives
- Promoting female participation
- Education & skills development
- Support of charitable organisations
- Engagement with various Indigenous vendors

GOVERNANCE

- Formal strategy development
- Published policies & procedures
- Stakeholder engagement
- Formal commercial processes
- Structured documents and safety systems



Our Commitment

As an Australian company, it is our responsibility to cultivate diversity and inclusion in our workplace. To empower all cultures and demographics and increase the representation of our First Nations peoples.

To represent Saunders' commitment to Indigenous inclusion, we approached First Nation artist, Sharon Smith to create an artwork that communicates the coming together of our two cultures.

This artwork hangs in our head office as a reminder of our company's dedication to togetherness and understanding of culture.

CORPORATE CITIZENSHIP

























Artists' Statement:

"When I paint, I think about how our ancestors worked and looked after the land. This painting represents our Indigenous heritage and an Australian company, Saunders International, coming together to listen, share our stories and work together to protect and maintain our environment. It's a part of healing and understanding the importance of belonging which helps create a connection to community and culture. The travelling tracks in the painting represent meeting places where men and women come together as one."

- Sharon Smith (Wiradjuri Artist)



Board of Directors & Executive Team



TIMOTHY BURNETT CHAIRMAN & NON-EXECUTIVE DIRECTOR



MARK BENSON MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER



RUDY SHERIFF CHIEF FINANCIAL **OFFICER**



ANGELO DE ANGELIS EXECUTIVE GENERAL MANAGER



RICK BURKE OPERATIONS MANAGER



MATTHEW REDMOND OPERATIONS MANAGER



STEVE BAILEY OPERATIONS MANAGER



JONATHON BROMILOW **GENERAL MANAGER** SAUNDERS CIVILBUILD



GREG FLETCHER NON-EXECUTIVE DIRECTOR



NICK YATES NON-EXECUTIVE **DIRECTOR**



ROBERT HARVEY GENERAL MANAGER SAUNDERS PLANTWEAVE



FRANK KRAFT **GENERAL MANAGER BUSINESS DEVELOPMENT** & STRAGEY



CLAUDE POFFANDI COMMERCIAL MANAGER



KALA NOTLEY PEOPLE & CAPABILITY MANAGER



WAYNE MASTELLO SHEQ MANAGER

FY22 Highlights

\$129.95m **REVENUE**

\$9.38m **EBIT UP 28% UP 16%**

\$36.75m **CASH**

UP 54%

\$192.89m ORDER BOOK UP 133%

\$1.31b **PIPELINE UP 63%**

352 **FULL TIME EMPLOYEES** UP 65%

6.24 cents **EARNINGS** PER SHARE

UP 16%

3.00 cents DIVIDEND **DISTRIBUTION** 50% PAYOUT

\$110m **MARKET CAPITALISATION UP 34%**

Strong financial results despite the challenging operating landscape.

Secured \$165 million contract for the design and construction for U.S defence fuel storage facility in Darwin.

Increased surety facility to \$35 million supporting growth.

Strong safety performance with industry leading TRIFR of 1.57

Federal Safety Commission (FSC) and Defence Industry Security Program (DISP) accreditations commenced.

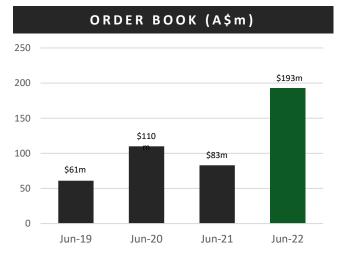
PlantWeave Technologies fully integrated.

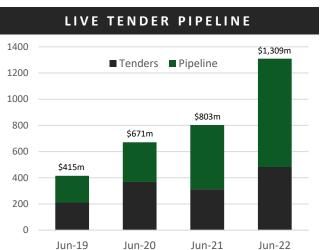
Continued geographical expansion with new offices established in Victoria and the Northern Territory.



Sustained Growth

The Group is well positioned for further growth with the momentum of the FY22 forecast set to continue into FY23. The platform for success is underpinned by solid fundamentals; record orderbook, record pipeline and the strength of our balance sheet.





ORDER BOOK BREAKOUT **\$193m** Jun 22



PREFERRED

CONTRACTOR

PIPELINE









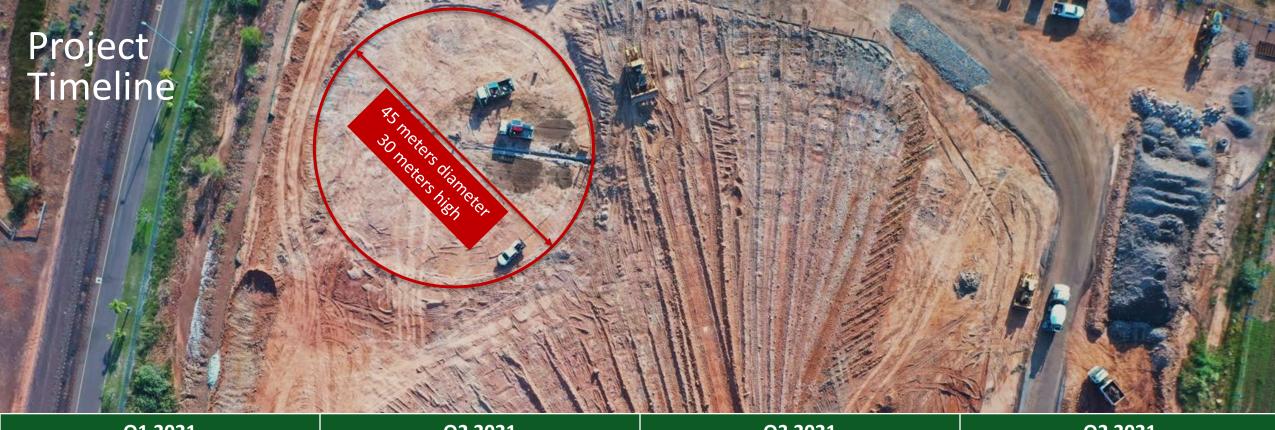






- Forecast \$400+ million in construction of remaining projects FY22-FY24
- Government's "Fixing Country Bridges" program forecast circa \$300 million yet to be awarded
- Increased requirement for complex precast components as part of NSW infrastructure boom
- Expand our service offering, including industrial automation capabilities to existing Defence clients
- Defence Fuels Transformation Program (DFTP) Tranche 2 program budget \$500 million 2022 to 2026
- Utilise recent terminal experience to convert growing pipeline of new opportunities
- Leverage our recent shut down experience in the utilities and industrial sectors
- Expand long term national maintenance contracts
- Despite uncertainties around tightening labour markets, inflationary pressures, supply chain costs, likely ongoing impacts from COVID-19 and severe weather events, the outlook for Saunders remains positive
- With the current levels of our order book and the pipeline of new opportunities, we forecasting revenue to be





Q1 2021

January 2021

US Defence Logistics Agency (DLA-E), issues a COCO (Contractor Owned Contractor Operated) Request for Tender

Q2 2021

May 2021

Tender Closes

June 2021

Preliminary design commenced at Crowley and Saunders' risk

Q3 2021

September 2021

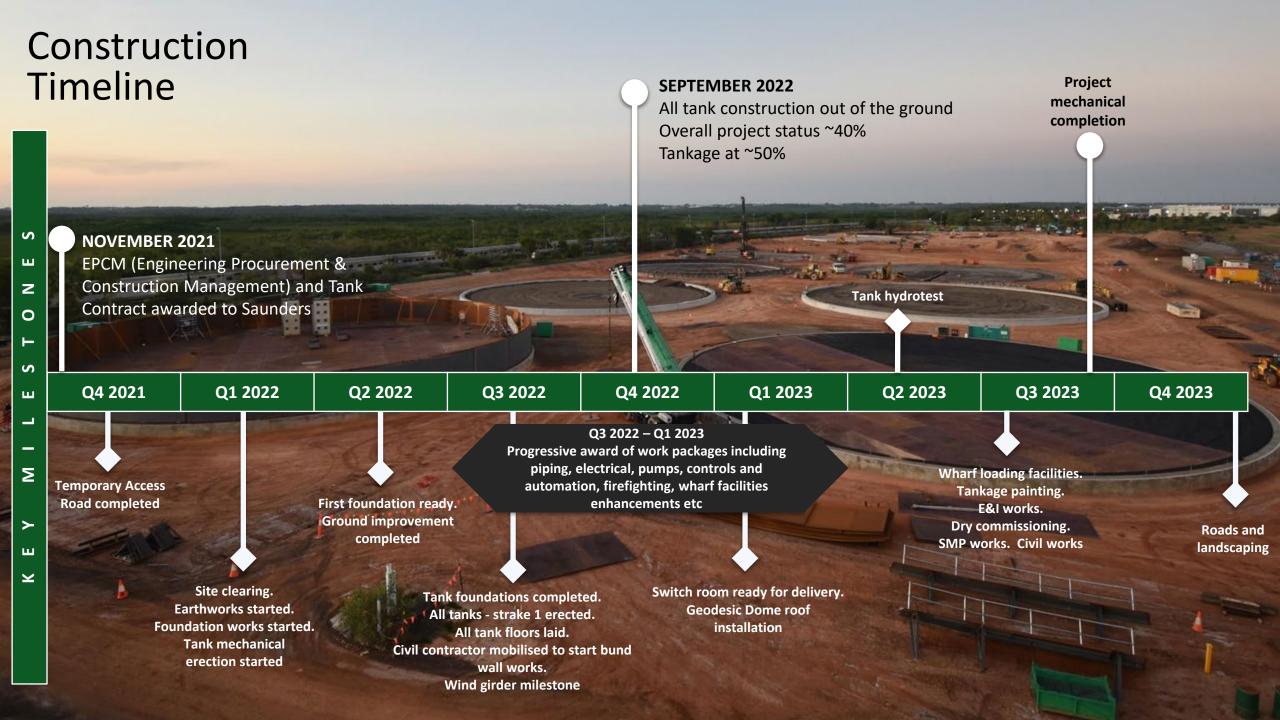
DLA Contract Award to Crowley. 24-month construction period started

Q2 2021

November 2021

EPCM (Engineering Procurement & Construction Management) and Tank Contract awarded to Saunders

CRITICAL REQUIREMENTS: aligned values, capability and capacity to deliver the project in a compressed timeframe



PROJECT CAYMUS FLYTHROUGH VIDEO

Saunders awarded \$44m contract with Multiplex for design and construction of new Aviation Terminal at Western Sydney International Airport







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