Symbio 2022 AGM



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Board of Directors



Michael Boorne
Non-Executive
Director



Andy Fung
Non-Executive
Director



Leanne Heywood Non-Executive Director



Gail Pemberton
Non-Executive
Director



David Stewart
Non-Executive
Director



Rene Sugo
Executive Director
& CEO



Anne Ward
Chair & NonExecutive Director

Executive management team



John Boesen Chief Technology Officer



John Cleaver Chief Executive Officer - TaaS



Kate Denton
Acting Chief
Financial Officer



Cathy Doyle
Chief People
Experience Officer



lain FalshawChief Executive
Officer - UCaaS



Helen FraserGeneral Counsel



Giorgio MihailaChief Executive
Officer - CPaaS



Andrew Tierney
Executive General
Manager – Global



YEO See Kiat Executive General Manager – S.E. Asia

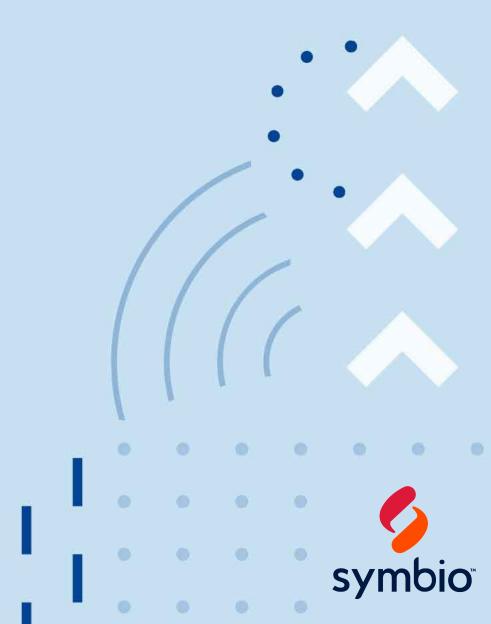
Chairman's address

Anne Ward – Chairman



Business & strategy update

Rene Sugo - Group CEO



About Symbio

Symbio Holdings Ltd

Founded: 2002

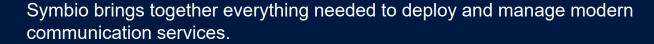
Global staff: 530

ASX code: SYM

HQ: Sydney, Australia







Our platform delivers the full communication stack, from carrier infrastructure to enterprise collaboration, across multiple Asia-Pacific regions.

Symbio's products power calling and messaging for government and enterprise, software platforms, global telecoms, and much more.



Voice minutes, annually

600+

Service provider partners globally

6.6m

Phone numbers hosted on net



Our customers

CUSTOMERS INCLUDE

"Using Symbio for our call termination has given us access to new Asia-Pacific markets, while providing increased quality and control."



Fred Viet
ANZ Sales Director



Our global network



Multi-regional coverage

Symbio is a licensed carrier in Australia, NZ and Singapore, with network additions planned in five additional countries



Consistent quality

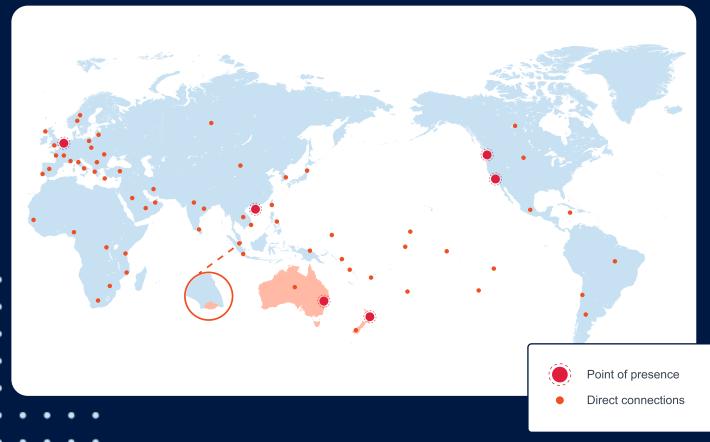
Wholly-owned carrier voice infrastructure delivers consistent reliability, scale and performance across the APAC region



Worldwide reach

220+ routing partnerships provide A-Z coverage of fixed and mobile destinations, giving you access to the entire world







Our capabilities

Symbio helps enterprise and service providers solve the core challenges of delivering cloud communication in Asia Pacific





APAC coverage

Symbio provides multi-regional coverage for voice and A2P messaging in key markets throughout Asia and Oceania.



Cloud-ready network

Symbio is disrupting legacy telecom networks, providing a true alternative for local number hosting, calling and messaging.



Customer control

Symbio's APIs and no code / low code tools help to streamline carrier interactions including porting, provisioning and service management.



Global connectivity

Symbio is connected with 220+ global partners and can route and manage international traffic on behalf of enterprise and service providers.



Why Symbio?



Unique competitive advantage

- Proven operational track record.
- The quality and flexibility of a Tier 1 network.
- Consistent customer experience across multiple countries.
- Deep control via APIs and nocode / low-code tools.



Executing APAC expansion vision

- Targeting 100M numbers on our network by 2030.
- Confident of Singapore success in FY23.
- Progressing organic entry into Malaysia for launch in H2.
- Announced Taiwan market entry for late FY23.



Delivering stable returns & growth

- Profitable, cash generating, no drawn debt and ample cash on hand to fund future growth plans.
- Robust business with long-term customers.
- Operating in high growth SaaS & enterprise markets.



On track to meet FY23 guidance

- On track to meet stated FY23 EBITDA guidance of \$36m to \$39m.
- Strong organic growth across all three operating businesses.
- Strict cost control around operating expenses and Capex.



Capitalising on global megatrends



Future of Work

CUSTOMER CHALLENGE

Worldwide need for hybrid working with reliable, fail-safe calling

SYMBIO STRATEGY

Partnerships with global UCaaS leaders, including Microsoft, Cisco, Zoom and others



Enterprise Cloud

CUSTOMER CHALLENGE

Need to deliver modern digitally-enabled customer experience (worldwide)

SYMBIO STRATEGY

Infinite-scale infrastructure + APIs + no-code tools for service management



Emerging Asia

CUSTOMER CHALLENGE

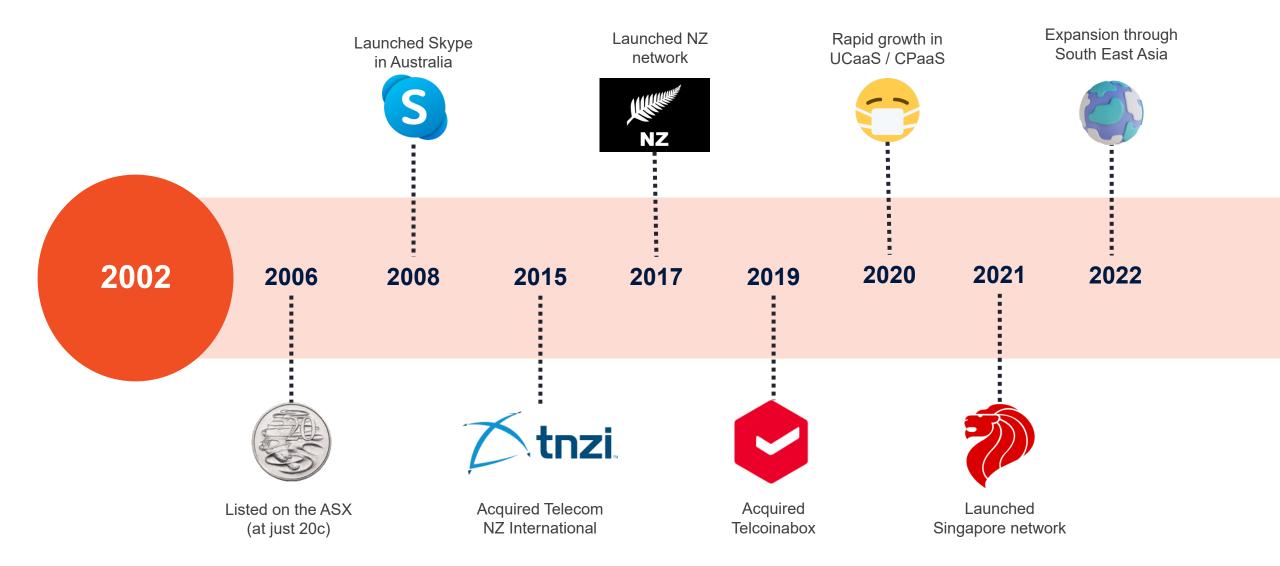
Need to support digital workers worldwide (APAC is often a coverage gap)

SYMBIO STRATEGY

Provide high quality calling and messaging in key Asia-Pacific markets



Symbio celebrates 20th anniversary





FY22 recap

Achieved earnings guidance in a year of strategic investment

Simplified business

- Announced Vision 2030 and APAC expansion
- Disposed non-core businesses and rebranded from MNF Group
- Appointed 3 new division CEOs

Delivered growth

- 117% Net Retention Rate for our Top 10 customers⁽³⁾
- Entered Singapore and signed initial customers
- · Maintaining strong balance sheet

Strategic investment

- Major product launches across all business divisions
- Technology platform improvements
- Developed employee value proposition

CONTINUING EBITDA(1)

\$35.4m

New baseline for business

CONTINUING NPAT-A(2)

\$14.4m

Down 9% vs FY21

CASH BALANCE

\$42.6m

Zero drawn debt as at 30 June 2022

PHONE NUMBERS

6.6m

Up 9% vs FY21

TOTAL DIVIDEND

8.0c

Total FY22 including 3.0c special dividend

Notes:

- FY22 result includes \$7.6m of opex investments made in year to support Asia-Pacific expansion strategy
- Continuing NPATA⁽²⁾ down due to disposals of direct businesses and associated assets
- Continuing EBITDA excludes restructure and impairment costs, gain or loss on sales of businesses, net interest, share scheme costs and earn out expenses, acquisition costs, tax, depreciation and amortisation and results of discontinued operations.
- 2. Continuing NPAT-A excludes amortization of acquired customer contracts, acquired software and brands, tax affected restructure and impairment costs, and tax affected gain or loss on sale of businesses and results of discontinued operations.
- 3. NRR (Net Retention Rate) is FY22 revenue compared to FY21 revenue of Symbio's top 10 customers (excluding those that are minutes trading only). These customers combined represent approximately 22% of FY22 revenue. No single customer is more than 5.5% of revenue. Calculation excludes Aussie Broadband revenues which will be migrated to Over The Wire in year.



Business divisions

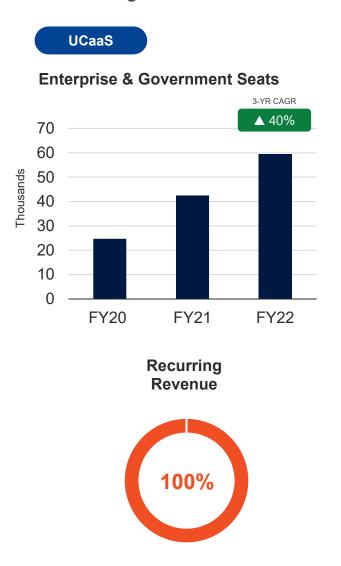
Each division serves a key target market with a distinct geography and product set

	Communication Platform as a Service (CPaaS)	Telco as a Service (TaaS)	Unified Communication as a Service (UCaaS)
Customers	Software companies & large telcos	Retail telcos & Managed Service Providers (MSPs)	Enterprise & Government
Markets	Worldwide	Australia, NZ & Asia Pacific	Australia, NZ & Asia Pacific
Products	Numbers & portingCall terminationMessaging	White label telecomBilling softwareManagement software	Microsoft TeamsCisco WebexContact Centre
Primary Brand	symbio ⁻	Telcoinabox.	symbio ⁻

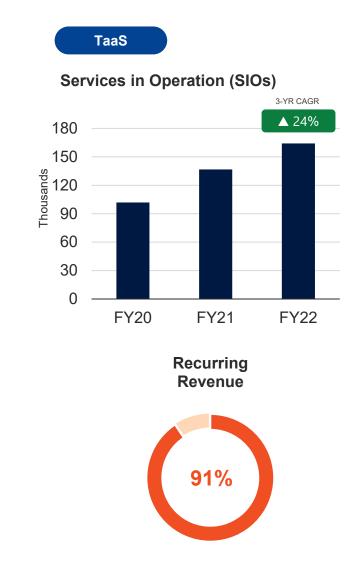


Business summary

Sustained growth across all business divisions



symbio[®]





^{*}TaaS SIO numbers exclude Aussie Broadband services

Asian expansion strategy overview

Symbio is investing to build a dominant position in the growth markets of Asia-Pacific

Our expansion strategy unlocks a total addressable market of 500m users and three billion digital workers across APAC.

Commercial targets:

- 100m numbers on our network
- Presence in 8 Asia-Pacific countries
- Over 15% share of numbers in each country





Singapore update

Accelerating Singapore sales in FY23

Customer wins:

- Customer uptake increasing with 23 CPaaS customers on boarded and 31 in pricing and contract negotiations.
- Strong response from UCaaS launch with 19 Cisco partners engaged.
- Deployed first enterprise customers with 750 seats onboarded.

Strong future pipeline:

- Successful launch of additional UCaaS products during Q1 – strong customer response.
- Multiple prospects in queue for South East Asia Hub, combining Malaysia and Singapore.
- Despite partner delays confident of achieving strong ROI

SINGAPORE CUSTOMERS INCLUDE

















"Symbio's local market expertise and on-theground presence proved instrumental in accelerating our Singapore market entry... We look forward to further working together in new regions across Asia Pacific."(1)





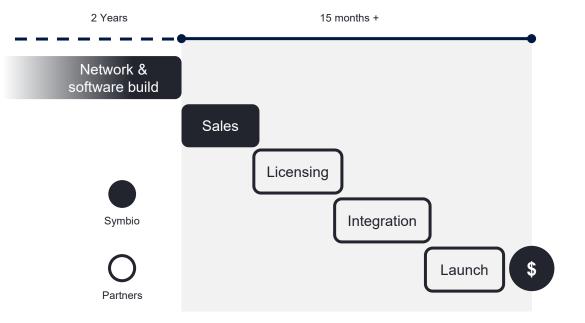
Accelerating go-to-market

Taking Singapore learnings to speed up monetisation of new markets

SINGAPORE PROCESS

15 months from sale to revenue

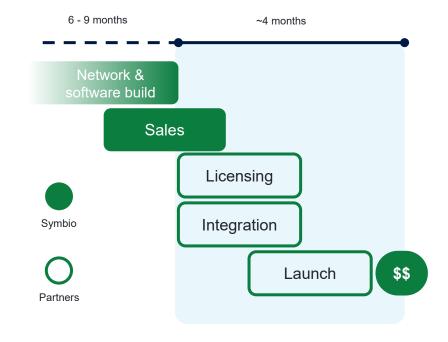
Singapore bottlenecks identified and improved



IMPROVED PROCESS

4 months from sale to revenue

Improved business execution and reusable core technology will accelerate time to value in Malaysia, and beyond





Malaysia update

Business case

- Priority region for Symbio's large strategic customers
- Larger market than A/NZ and Singapore combined
- Emerging digital economy with strong government development incentives and focus
- Incumbent voice network has 83% market share of fixed numbers (2) ripe for disruption by cloud providers

Strategy & progress

- Symbio granted Malaysia Digital⁽³⁾ status in November 2022, a significant milestone for tier 1 operating license
- Proceeding with organic market entry, awaiting formal telecom license approval
- Commenced hiring local staff
- Planned build cost of A\$4.5m, soft launch in Feb 2023
- Planning for full production launch in May 2023
- Issued first contract to global partner



















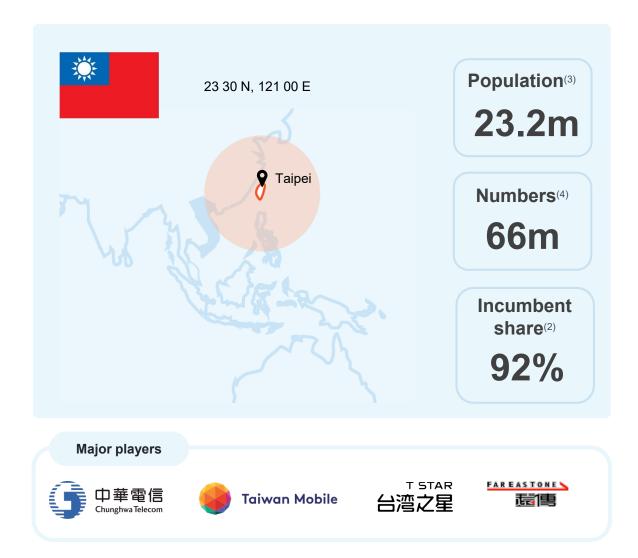
Taiwan update

Business case

- Priority region for Symbio's strategic customers
- Similar market size to A/NZ
- Emerging regional cloud hub with USD\$4.7B investment in data center and enterprise cloud by 2026⁽¹⁾
- Incumbent voice network has 92% market share of fixed numbers (2) – does not offer Symbio-style products

Strategy & progress

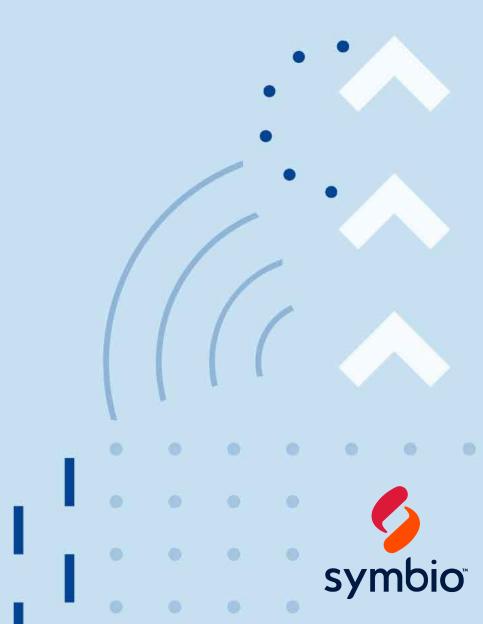
- Good acquisition opportunities available to support Taiwan market entry
- Customers engaged on Taiwan product roadmap with strong interest from global application providers
- Planned total market entry cost of \$10m
- Expecting product launch in late FY23





Finance update

Kate Denton – Acting CFO



Reaffirm guidance & capital management update

FY23 Guidance

- On track to achieve FY23 EBITDA guidance - \$36m to \$39m
- Solid organic growth across all three businesses
- Focus on continuing strategic execution

Balance Sheet key highlights

- \$43m of cash as at 30 June 2022
- Cash conversion ratio of 93% during FY22
- \$60m undrawn debt facility renewed for new three and five year terms to support acquisition growth

Capital Deployment

- Use of capital to execute strategy
- FY23 Capex investment of \$24m
- Current acquisition pipeline
 - Highly EBITDA accretive market consolidation opportunities
 - Supporting strategy rollout



FY23 Capex update

Capex Overview

- Capitalised salaries budget of \$16m (FY22 budgeted \$16m, but only spent \$10m due to hiring challenges last year).
- Third party property, plant & equipment (PP&E) budget of \$7.8m (FY22: \$6.3m).
- Additional PP&E this year to support Malaysia network build.
- Three key investment areas:
 - 1. Sustaining engineering \$9.4m (FY22: \$8.2m)

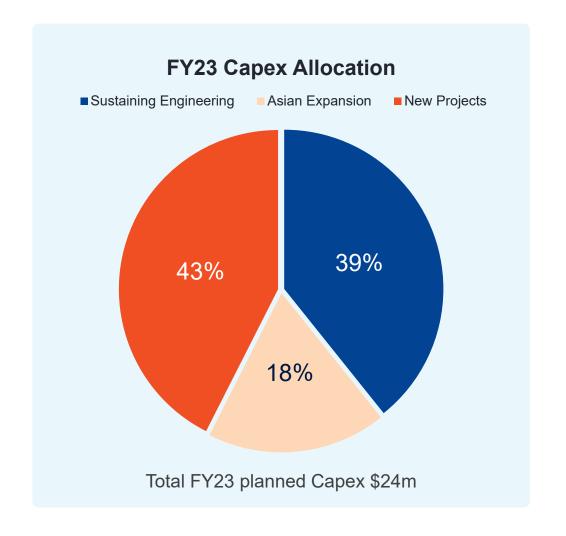
Sustaining, scaling and continuous improvement of all existing global network assets.

2. New projects - \$10.0m (FY22: \$7.3m)

New products, automation, enhancements for customer experience and retention. Leveraged across all markets.

3. Asian expansion - \$4.4m (FY22: \$1.4m)

Malaysia roll out direct capital expense in FY23. Taiwan roll out focussed on M&A opportunities for this year.



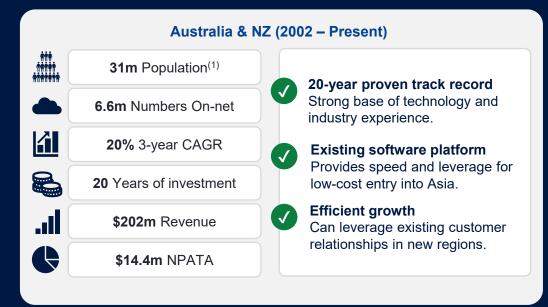


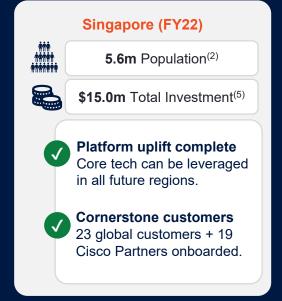
Historical investment in A/NZ provides leverage for Asian expansion

Symbio is well positioned to successfully execute on its growth strategy supported by an industry leading and scalable platform developed over a 20+ year period

A/NZ is a template for delivering shareholder value

Singapore established, expect strong ROI in line with A/NZ Looking to high-potential markets with lower investment for entry









7.5% market share today – targeting 20% **88 million phone number TAM**

Targeting 15% market share **7.5 million phone number TAM**

Targeting 15% market share

120 million phone number TAM



Compelling investment case



Business tailwinds

Positioned to benefit from global megatrends, including Hybrid Work, Enterprise Cloud Adoption and Emerging Asia



Strong balance sheet

\$43m in cash and zero debt, plus \$60m in undrawn debt facilities available to assist strategic acquisitions



Clear vision

Executing global expansion with the goal of reaching 100 million numbers and presence in 5 new Asia Pacific regions



Investing for growth

Building a unique, highly defensible business through the creation of Regional Hubs enabling cloud communication



Strategic partnerships

International expansion accelerated by highly credible UCaaS and CPaaS relationships



High quality customers

Robust business with long-term customers including enterprise, government, Tier 1 carriers and global software companies



Thank you

Investor contact:

Rene Sugo, Group CEO

investor@symbio.global

+61 (2) 9994 8590

Media contact:

Amy Piek

Cannings Strategic Communications

apiek@canningscomms.com.au

+61 447 617 676



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