

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	James Hardie Industries plc
<b>ABN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Michael N. HAMMES
<b>Date of last notice</b>	29 November 2021
<b>Date that director ceased to be director</b>	3 November 2022

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
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+ See chapter 19 for defined terms.

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	<ul style="list-style-type: none"><li>• Indirect interest in 30,109 shares/CUFS. The registered holder is Pershing LLC and they are held on account for The Hammes Family Trust.</li><li>• Indirect interest in 5,000 ordinary shares/CUFS. The registered holder is HSBC Custody Nominees (Australia) Limited and they are held on account for Michael and Lenore Hammes.</li><li>• Indirect interest in CUFS held in the form of 8,000 ADRs, equivalent to a holding of 8,000 ordinary shares/CUFS. The registered holder is Deutsche Bank Trust Company Americas and they are held on account for the following beneficial owner:<ul style="list-style-type: none"><li>○ 8,000 ADRs for Michael N. Hammes and Lenore L. Hammes</li></ul></li></ul>

#### Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Nil
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Nil

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+ See chapter 19 for defined terms.