

ASX / MEDIA RELEASE

Change to Upcoming Third Quarter Results Reporting Date

SYDNEY, Australia and Bellevue, Washington. – 10 November 2022 – <u>Limeade</u> (ASX: LME, or the Company), an immersive employee well-being company that creates healthy employee experiences, announces the release of the Company's third quarter results for the period ending 30 September 2022, will be released for the first time as a Form 10-Q, following the Form 10 Registration Statement, which became effective on 5 October 2022 (AEDT) / 4 October 2022 (PT).

The results are now expected to be released on Tuesday 15 November 2022 (AEDT) / Monday 14 November 2022 (PT).

(Previously as disclosed to ASX: Friday, 11 November 2022 (AEDT) / Thursday, 10 November 2022 (PT)).

Consistent with an ASX waiver granted for ASX Listing Rule 4.7B and 4.7C, the Company will now lodge a Form 10-Q within 45 days following the end of each year quarter, in place of an Appendix 4C and Quarterly Activities Report.

This release dated 10 November 2022 has been authorised for lodgement to ASX by Mr Todd Spartz CFO of Limeade and lodged by Mr Danny Davies the Limeade ASX Representative.

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About Limeade

Limeade is an immersive employee well-being company that creates healthy employee experiences. Limeade Institute science guides its industry-leading software and its own award-winning culture. Today, millions of users in over 100 countries use Limeade solutions to navigate the future of work. By putting well-being at the heart of the employee experience, Limeade reduces burnout and turnover while increasing well-being and engagement — ultimately elevating business performance. To learn more, visit www.limeade.com (ASX listing: LME).

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.