

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Appen Ltd

ACN/ARSN ACN 138 878 298

1. Details of substantial holder (1)

Name NORGES BANK

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 11/11/2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	6,500,788	6,500,788	5.27%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Norges Bank	Central Bank managing monies on behalf of Government of Norway with discretionary powers	Ordinary Shares 6,500,788

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Norges Bank	Citicorp Nominees Pty Limited	Norges Bank	Ordinary 4,903,142
Norges Bank	J.P. Morgan Nominees Australia Ltd	Norges Bank	Ordinary 1,597,646

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9) Cash/ Non Cash		Class and number of securities
Please see appendix A	Please see appendix A	Please see appendix A	Please see appendix A	Please see appendix A

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
NORGES BANK	BANKPLASSEN 2, PO BOX 1179, 0107, OSLO, NORWAY

Signature

print name Stanislav Boiadjiev

Capacity: Business & Regulatory Compliance

sign here

SBoiadjiev

date 14/11/2022

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Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation	Currency	Class of securities affected	Person's votes affected
12/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-18,842
13/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-600,593
14/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	572,333
15/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-6,984
18/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	432
19/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-86,966
20/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	86,220
21/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-48,020
22/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	36,510
25/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	18,999
26/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-94,044
27/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	358,863
28/07/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-18,294
29/07/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	399,827
01/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	38,356
02/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-167,637
03/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-502,124
04/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	1,427,642
05/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	122,244
08/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	94,569
09/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-405,939
10/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	416,502
11/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	276,191
12/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-793,051
16/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-239,576
17/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	154,250
18/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-149,855
22/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-28,568
23/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	45,676
24/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-32,207
25/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	45,385
26/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-196,740
29/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-70,769
30/08/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	37,744
31/08/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,216,796
01/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	14,223
02/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-5,190
06/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-20,414
07/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	187,689

08/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-223,717
09/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	375,169
12/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-438,385
12/09/2022	Norges Bank	Buy	3.8988	AUD	Common Stock	250,000
13/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	16,016
14/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	13,311
15/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,698
16/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-27,094
19/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-5,519
20/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	408,294
21/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	100,926
22/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-40,918
23/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	63,434
26/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	23,571
27/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	12,263
28/09/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-100,378
29/09/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	51,927
03/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-76,341
04/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	90,103
05/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-99,961
06/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	100,459
07/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-453,516
10/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	1,268
11/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	85,163
12/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	407,401
13/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-58,275
14/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	6,501
17/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-204,706
18/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	25,841
19/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	47,108
20/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	843,239
21/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	35,148
24/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-460,726
25/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	512,306
26/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-277,812
27/10/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-1,131,229
28/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	875,133
31/10/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	3,715
01/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-829,423
02/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	817,471
03/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	499,839
04/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-91,552
07/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-73,742
08/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-30,896
09/11/2022	Norges Bank	Collateral Shares Returned	N/A	AUD	Common Stock	-455,901
10/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	3,582
11/11/2022	Norges Bank	Collateral Shares Received	N/A	AUD	Common Stock	550,063