Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	nib holdings limited
ABN	51 125 633 856

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Lee Ausburn
Date of last notice	31 October 2017
Date that director ceased to be director	18 November 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

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⁺ See chapter 19 for defined terms.

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Leedoc Pty Ltd (ACN 146 005 398), of which Lee Ausburn is a director MIML Pension Consolidator (Lee Ausburn), which manages Lee Ausburn's superannuation	 50,885 ordinary shares held indirectly: 20,000 ordinary shares held indirectly by Leedoc Pty Ltd, of which Lee Ausburn is a director 30,885 ordinary shares held indirectly by MIML Pension Consolidator (Lee Ausburn), which manages Lee Ausburn's superannuation.

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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⁺ See chapter 19 for defined terms.