



Noumi Limited  
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Australia  
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25 November 2022

ASX Market Announcements  
ASX Limited  
Exchange Centre  
20 Bridge Street  
Sydney NSW 2000

### Extension of CEO's contract

Noumi Limited (**ASX: NOU**) is pleased to advise that the Company has extended the term of Mr Michael Perich's contract as Chief Executive Officer from its current end date of 17 March 2023 to 31 December 2024.

The key terms of Mr Perich's contract of employment remain substantially the same as follows:

- Expiry Date – 31 December 2024 on the basis that each party may terminate the employment on 3 months' notice;
- Base Remuneration – \$768,635 per annum inclusive of superannuation; and
- Incentive – Mr Perich has agreed to continue waiving his entitlement to both short- and long-term incentives.

Mr Perich assumed the role of CEO in August 2020 and has since successfully led the Company through its transformation program against a backdrop of COVID-19 and challenging macro-economic conditions. The Board believes the extension to Mr Perich's contract will provide the Company with the leadership stability necessary to complete the transformation program and deliver long-term sustainable growth.

#### Investor inquiries:

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*This announcement was authorised for release by the Chair*

#### About Noumi Limited

**Noumi (ASX: NOU)** is a leading Australian FMCG company with a mission to create quality, on-trend, responsibly produced dairy and plant-based beverages, nutritional products and ingredients used across the health and fitness industries. The Company operates state-of-the-art manufacturing facilities in Victoria and NSW and produces key brands including the MILKLAB range of shelf-stable dairy and plant-based milks, Australia's Own, So Natural, Crankt, Vital Strength and PUREnFERRIN lactoferrin. <https://noumi.com.au/>