

Announcement Summary

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**Entity name**

CHAMPION IRON LIMITED

**Date of this announcement**

Friday December 02, 2022

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

| ASX +security code | Security description    | Total number of +securities to be issued/transferred | Issue date |
|--------------------|-------------------------|--|------------|
| CIAAM              | PERFORMANCE SHARE UNITS | 61,141   | 29/11/2022 |
| CIAAB              | RESTRICTED SHARE UNITS  | 24,799   | 29/11/2022 |
| CIAAL              | DEFERRED SHARE UNITS    | 7,090  | 29/11/2022 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

34119770142

### 1.3 ASX issuer code

CIA

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

2/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

CIAAM : PERFORMANCE SHARE UNITS

**Date the +securities the subject of this notification were issued**

29/11/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP       | Name of registered holder | Number of +securities |
|-------------------|---------------------------|-----------------------|
| David Cataford    | David Cataford            | 24,912                |
| Steve Boucratie   | Steve Boucratie           | 7,627                 |
| Alexandre Belleau | Alexandre Belleau         | 7,907                 |
| Michael Marcotte  | Michael Marcotte          | 4,469                 |
| Angela Kourouklis | Angela Kourouklis         | 528                   |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See Schedule B to the Notice of General Meeting held on 26 August 2021, lodged with ASX on 27 July 2021  
<https://www.asx.com.au/asxpdf/20210727/pdf/44yph5dt5nbq8q.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Share Units were issued at the price of CAD 4.41 each



## Issue details

## Number of +securities

61,141

## ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

## Date the +securities the subject of this notification were issued

29/11/2022

## Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

| Name of KMP       | Name of registered holder | Number of +securities |
|-------------------|---------------------------|-----------------------|
| David Cataford    | David Cataford            | 8,593                 |
| Steve Boucratie   | Steve Boucratie           | 2,413                 |
| Alexandre Belleau | Alexandre Belleau         | 2,599                 |
| Michael Marcotte  | Michael Marcotte          | 1,643                 |
| Angela Kourouklis | Angela Kourouklis         | 352                   |
| Donald Tremblay   | Donald Tremblay           | 2,834                 |

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See Schedule B to the Notice of General Meeting held on 26 August 2021, lodged with ASX on 27 July 2021  
<https://www.asx.com.au/asxpdf/20210727/pdf/44yph5dt5nbq8g.pdf>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The Restricted Share Units were issued at the price of CAD 4.41 each

Issue details

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**Number of +securities**

24,799

**ASX +security code and description**

CIAAL : DEFERRED SHARE UNITS

**Date the +securities the subject of this notification were issued**

29/11/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP      | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Gary Lawler      | Gary Lawler               | 1,461                 |
| Andrew Love      | Andrew Love               | 454                   |
| Wayne Wouters    | Wayne Wouters             | 1,997                 |
| Michelle Cormier | Michelle Cormier          | 1,853                 |
| Louise Grondin   | Louise Grondin            | 1,325                 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

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<https://www.asx.com.au/asxpdf/20210727/pdf/44yph5dt5nbq8q.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Deferred Share Units were issued at the price of CAD 4.41 each



Issue details

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**Number of +securities**

7,090

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| CIA : ORDINARY FULLY PAID          | 517,193,126                          |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                      | Total number of +securities on issue |
|---|--------------------------------------|
| CIAAM : PERFORMANCE SHARE UNITS                         | 2,757,419                            |
| CIAAJ : WARRANTS  | 15,000,000                           |
| CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 1,200,000                            |
| CIAAB : RESTRICTED SHARE UNITS                          | 1,118,402                            |
| CIAAL : DEFERRED SHARE UNITS                            | 330,801                              |





Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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