



Announcement Summary

Entity name

NIB HOLDINGS LIMITED

Date of this announcement

Monday December 05, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NHFAL	PERFORMANCE RIGHTS	512,665	02/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NIB HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

51125633856

1.3 ASX issuer code

NHF

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

5/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

NHFAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mark Fitzgibbon	Mark Fitzgibbon	189,748
Edward Close	Lara Close	43,446
Robert Hennin	Robert Hennin	41,094
James Barr	James Barr	21,220
Anna Gladman	Anna Gladman	21,220
Martin Adlington	Adlington FT Pty Ltd	21,220
Nick Freeman	Nick Freeman	53,403
Matthew Paterson	Matthew Paterson	35,866
Brendan Mills	Mills Capital Investments Pty Ltd	35,866
Roslyn Toms	Roslyn Toms	35,866
Lauren Daniels	Lauren Daniels	13,716

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.nib.com.au/docs/asx-notice-2022-annual-general-meeting-voting-form>



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

512,665

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NHF : ORDINARY FULLY PAID	482,676,307

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NHFAL : PERFORMANCE RIGHTS	2,198,766



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No