



James Hardie Industries plc
Europa House 2nd Floor,
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D02 WR20, Ireland

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6 December 2022

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copies of the substantial holding notices received by James Hardie on 5 December 2022.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

5/12/2022

Dear Sir/Madam

Re: Disclosure of Holding below 4% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited, Colonial First State Investments Limited and Commonwealth Bank Officers Superannuation Corporation Pty Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.987% ordinary share capital, as at 30th November 2022. This is based upon 17,768,376 shares held and a total of 445,654,922 voting rights on issue.

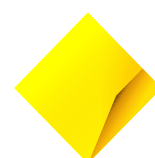
A previous announcement of 4.010% interest in relevant share capital was disclosed on the 28th November 2022 for value date 24th November 2022.

The holdings dissection between entities within CBA before notification obligation on 29th November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,725	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	54,762	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,273,093	1.408%
Colonial First State Investments Limited	Northern Trust Company	1,033,523	0.232%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,005,442	2.245%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,046	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,840,854	4.003%

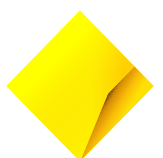
The holdings dissection between entities within CBA after notification obligation on 30th November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,725	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	55,371	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,245,131	1.401%
Colonial First State Investments Limited	Northern Trust Company	986,814	0.221%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,007,026	2.245%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,046	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,768,376	3.987%



Transactions giving rise to notification:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Wednesday, 30 November 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Purchase	1,584	46,262.78
Wednesday, 30 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	27,962	816,490.40
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
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Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	116.64
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	2	58.32
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.16
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	174	5,073.84
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	95	2,770.20
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	160	4,665.60
Wednesday, 30 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	173	5,044.68
Wednesday, 30 November 2022	Northern Trust Company	Chess Depository Interests	Sale	4,592	134,109.82
Wednesday, 30 November 2022	Northern Trust Company	Chess Depository Interests	Sale	42,117	1,230,557.66

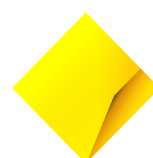


Thank you for your attention in this matter.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'Daniel Suwargo', enclosed within a light yellow rectangular box.

Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia



James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

5/12/2022

Dear Sir/Madam

Re: Disclosure of Holding above 4% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited, Colonial First State Investments Limited and Commonwealth Bank Officers Superannuation Corporation Pty Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.008% ordinary share capital, as at 1st December 2022. This is based upon 17,860,681 shares held and a total of 445,654,922 voting rights on issue.

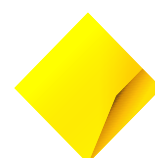
A previous announcement of 3.987% interest in relevant share capital was disclosed on the 5th December 2022 for value date 30th November 2022.

The holdings dissection between entities within CBA before notification obligation on 30th November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,725	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	55,371	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,245,131	1.401%
Colonial First State Investments Limited	Northern Trust Company	986,814	0.221%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,007,026	2.245%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,046	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,768,376	3.987%

The holdings dissection between entities within CBA after notification obligation on 1st December 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,725	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	55,371	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,245,131	1.401%
Colonial First State Investments Limited	Northern Trust Company	1,078,405	0.242%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,007,026	2.245%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,760	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,860,681	4.008%



Transactions giving rise to notification:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Thursday, 1 December 2022	UBS Nominees Pty Ltd	Chess Depository Interests	Purchase	714	22,044.54
Thursday, 1 December 2022	Northern Trust Company	Chess Depository Interests	Purchase	57,126	1,761,360.25
Thursday, 1 December 2022	Northern Trust Company	Chess Depository Interests	Purchase	34,465	1,062,655.90

Thank you for your attention in this matter.

Yours faithfully,



Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia

