

No. of Pages Lodged: 5

9 December 2022

The Manager  
Company Announcements Office  
ASX Limited  
Level 4, Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**FREELANCER LIMITED (ASX:FLN) : NOTICES UNDER ASX LISTING RULE 3.8A**

Please find enclosed an Appendix 3F notice, as required under Listing Rule 3.8A regarding the buy-back and cancellation of 500,000 fully paid ordinary shares (**ESP Shares**) in accordance with the Company's Employee Share Plan (**ESP**).

Also enclosed is a copy of Form 484 which has been lodged with ASIC today.

There was no cash outlay by the Company for the buy-back of the ESP shares as loans were made by the Company to employees to fund the original purchase of ESP shares and those loans were extinguished in full by the return and cancellation of the shares.

Yours faithfully  
**Freelancer Limited**



Neil Katz  
Company Secretary

# Appendix 3F

## Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity	ABN/ARSN
Freelancer Limited	66 141 959 042

We (the entity) give ASX the following information.

### Description of buy-back

1	Type of buy-back	Employee Share Plan buy-back
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### Details of all shares/units bought back

2	Number of shares/units bought back	500,000
3	Total consideration paid or payable for the shares/units	200,000 unquoted shares at \$0.47 per share 100,000 unquoted shares at \$0.53 per share 200,000 unquoted shares at \$0.95 per share  being the prices at which the ESP shares were issued, and satisfied by the extinguishment of corresponding loans from the Company provided to fund the original purchase of the ESP shares.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date:  lowest price: date:

+ See chapter 19 for defined terms.

## Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:



Date: 09 December 2022

Company Secretary

Print name:

Neil Katz

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## Change to company details

### Company details

Company name

**FREELANCER LIMITED**

Australian Company Number (ACN)

**141 959 042**

### Lodgement details

Who should ASIC contact if there is a query about this form?

Name

**Neil Leonard KATZ**

### Signature

This form must be signed by a current officeholder of the company.

I certify that the information in this form is true and complete

Name

**Neil Leonard KATZ**

Capacity

**Secretary**

Signature

Date signed

**09-12-2022**

## C1 Cancellation of shares

### Reason for cancellation

### Shares cancellation details

Reason for cancellation

**ss.257H(3) Share buyback - Other buy-back type. A form 280 or 281 must be lodged at least 14 days, and no more than 1 year before the share buy-back can take place**

The cancelled shares are listed below:

Share class code	Number of shares cancelled	Amount paid (cash or otherwise)	
ORD	500000	337000	

Earliest Date of  
cancellation

**09-12-2022**

## C3 Change to share structure

The updated details for this changed share class are shown in the table below.

Share class code	Full title if not standard	Total number of shares	Total amount paid on these shares	Total amount unpaid on these shares
ORD	ORDINARY SHARES	452331636	40455134.12	0.00

Earliest date of  
change

**09-12-2022**