

Announcement Summary

Entity name

XREF LIMITED

Date of this announcement

Tuesday December 13, 2022

The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
XF1AR	OPTION EXPIRING 05-JUL-2026 EX \$0.50	150,000	13/12/2022
XF1AS	OPTION EXPIRING 05-JUL-2025 EX NIL	50,000	13/12/2022
XF1AT	OPTION EXPIRING 05-JUL-2026 EX \$0.42	145,000	13/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

XREF LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

34122404666

1.3 ASX issuer code

XF1

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

13/12/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

XF1AR: OPTION EXPIRING 05-JUL-2026 EX \$0.50

Date the +securities the subject of this notification were issued

13/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Lee-Martin Seymour	Melanie Seymour	150,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590078-2A1409496?access_token=8 3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of these options was approved at Xref's AGM held on 29 November 2022 (Resolution 4).

Issue details

Number of +securities

150,000



ASX +security code and description

XF1AS: OPTION EXPIRING 05-JUL-2025 EX NIL

Date the +securities the subject of this notification were issued

13/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Lee-Martin Seymour

Melanie Seymour

50,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

 $\underline{\text{https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590078-2A1409496?access_token=83ff96335c2d45a094df02a206a39ff4}$

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of these options was approved at Xref's AGM held on 29 November 2022 (Resolution 4).

Issue details

Number of +securities

50,000

ASX +security code and description

XF1AT: OPTION EXPIRING 05-JUL-2026 EX \$0.42

Date the +securities the subject of this notification were issued

13/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Lee-Martin Seymour	Melanie Seymour	145,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

 $\underline{\text{https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590078-2A1409496?access_token=8}\\ \underline{3}\underline{ff96335c2d45a094df02a206a39ff4}$

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of these options was approved at Xref's AGM held on 29 November 2022 (Resolution 4).

Issue details

Number of +securities

145,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
XF1 : ORDINARY FULLY PAID	186,176,289

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XF1AO : OPTION EXPIRING 01-MAY-2024 EX \$0.35	107,143
XF1AD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	18,028,889
XF1AR : OPTION EXPIRING 05-JUL-2026 EX \$0.50	5,060,000
XF1AS : OPTION EXPIRING 05-JUL-2025 EX NIL	706,859
XF1AT : OPTION EXPIRING 05-JUL-2026 EX \$0.42	1,638,241
XF1AN: WARRANTS	11,428,572
XF1AG : OPTION EXPIRING 15-JAN-2024 EX 18C	4,000,000
XF1AP : OPTION EXPIRING 17-NOV-2024 EX \$0.54	2,700,000
XF1AQ : OPTION EXPIRING 17-NOV-2024 EX \$0.35	900,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⊗ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

29/11/2022