



Announcement Summary

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**Entity name**

UNIVERSAL STORE HOLDINGS LIMITED

**Date of this announcement**

Thursday December 22, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Performance Rights	323,746	22/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

UNIVERSAL STORE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

94628836484

**1.3 ASX issuer code**

UNI

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

22/12/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

22/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Alice Barbery	Dorothy Alice Barbery	114,017
Renee Jones	Renee Elaine Jones	60,774

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://investors.universalstore.com/investor-centre/>

Notice of Annual General Meeting 2022

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://investors.universalstore.com/investor-centre/>

Notice of Annual General Meeting 2022

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Rights (Rights) over UNI ordinary shares were issued in accordance with the terms of UNI's Equity Incentive Scheme (EIS), approved by Shareholders at the Annual General Meeting on 24 November 2022. The EIS was established as a long-term incentive scheme to reward, motivate and incentivise Participants. The Rights were issued at no cost to the Participants, at a value of \$4.78 per Right. Upon vesting, each Right is an entitlement to one fully paid UNI ordinary share. There is no exercise price. The Rights are subject to service and performance conditions.



Issue details

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**Number of +securities**

323,746

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
UNI : ORDINARY FULLY PAID	76,720,810

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : Performance Rights	323,746



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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