



Announcement Summary

Entity name

QUICKSTEP HOLDINGS LIMITED

Date of this announcement

Tuesday January 03, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| QHLAO | PERFORMANCE RIGHTS | 951,940 | 01/01/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUICKSTEP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

096268156

1.3 ASX issuer code

QHL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

3/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QHLAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/1/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------|---------------------------|-----------------------|
| Mark Burgess | Mark Burgess | 775,658 |
| Stephen Gaffney | Stephen Gaffney | 176,282 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582366-2A1406008?access_token=8.3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

A summary of the terms of the performance rights and a summary of the Quickstep Incentive Rights Plan are set out in the Explanatory Statement in the Company's Notice of Annual General Meeting (in relation to Resolution 3) lodged with ASX on 14 October 2022 (link provided above).

The grant of performance rights to Mark Burgess (CEO and Managing Director) is made under Exception 14 in Listing Rule 7.2. The grant of performance rights to other executives is made under Exception 13(b) in Listing Rule 7.2.



Issue details

Number of +securities

951,940

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|---|
| QHL : ORDINARY FULLY PAID | 71,726,214 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|---|
| QHLAO : PERFORMANCE RIGHTS | 3,292,201 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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