

**HARVEY NORMAN  
HOLDINGS LIMITED**

A.C.N 003 237 545

A1 RICHMOND ROAD  
HOMEBUSH WEST, N.S.W 2140  
LOCKED BAG 2  
SILVERWATER DC, NSW 1811  
AUSTRALIA

Telephone: (02) 9201 6111  
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4 January 2023

Company Announcements  
Australian Stock Exchange Limited  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir / Madam,

**Re: Performance Rights – FY20 Tranche**

Attached is an Appendix 3Y for each of the following directors:

- Gerald Harvey
- Kay Lesley Page
- David Matthew Ackery
- John Evyn Slack-Smith
- Chris Mentis

This document was authorised to be provided to the ASX by Chris Mentis, Company Secretary of Harvey Norman Holdings Limited.

Yours faithfully,



**Chris Mentis**  
Company Secretary

## Appendix 3Y

### *Change of Director's Interest Notice*

Information or documents not available now must be given to ASX as soon as available.  
Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Harvey Norman Holdings Limited
<b>ABN</b>	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Gerald Harvey
<b>Date of last notice</b>	19 December 2022

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>Direct Interest</b>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 101,277,994 Fully paid ordinary shares (B) 65,500 FY20 Performance Rights (C) 65,500 FY21 Performance Rights (D) 145,000 FY22 Performance Rights (E) 175,600 FY23 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (B) FY20 Performance Rights (C) FY21 Performance Rights (D) FY22 Performance Rights (E) FY23 Performance Rights
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable

+ See chapter 19 for defined terms.

<b>Number disposed</b>	(A) Not Applicable (B) 65,500 FY20 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>No. of securities held after change</b>	(A) 101,277,994 Fully paid ordinary shares (B) Nil FY20 Performance Rights (C) 65,500 FY21 Performance Rights (D) 145,000 FY22 Performance Rights (E) 175,600 FY23 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of vested FY20 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(Ai) 12,180,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 5,622,833 fully paid ordinary shares (F) Nil

+ See chapter 19 for defined terms.

<b>Class</b>	(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares
<b>Number acquired</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 65,500 Fully paid ordinary shares
<b>Number disposed</b>	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Not Applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Nil
<b>No. of securities held after change</b>	(Ai) 12,180,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 5,622,833 fully paid ordinary shares (F) 65,500 fully paid ordinary shares
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Shares held on trust after exercise of 65,500 Performance Rights by G Harvey.

+ See chapter 19 for defined terms.

Direct or indirect interest	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(Ai) 12,180,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 5,622,833 fully paid ordinary shares (F) 65,500 fully paid ordinary shares
<b>Class</b>	(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares
<b>Number acquired</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) 65,500 fully paid ordinary shares (F) Not Applicable
<b>Number disposed</b>	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 65,500 fully paid ordinary shares

+ See chapter 19 for defined terms.

<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Nil (F) Nil
<b>No. of securities held after change</b>	(Ai) 12,180,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 5,688,333 fully paid ordinary shares (F) Nil
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Off-market transfer of legal interest (F) Off-market transfer of legal interest

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	(A) Security Agreement entered into on or about 6 December 2019 between Mr Harvey and Australia and New Zealand Banking Group Limited to fund an investment.
<b>Nature of interest</b>	(A) Security interest over 29,485,000 fully paid ordinary shares held by Mr Harvey
<b>Name of registered holder (if issued securities)</b>	(A) Gerald Harvey
<b>Date of change</b>	(A) Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	(A) 29,485,000 Fully paid ordinary shares
<b>Interest acquired</b>	(A) Not applicable
<b>Interest disposed</b>	(A) Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	(A) Not applicable

+ See chapter 19 for defined terms.

<b>Interest after change</b>	(A) Security interest over 29,485,000 fully paid ordinary shares held by Mr Harvey in relation to loan advanced to Mr Harvey by Australia and New Zealand Banking Group Limited to fund an investment.
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**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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+ See chapter 19 for defined terms.

## Appendix 3Y

### *Change of Director's Interest Notice*

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Harvey Norman Holdings Limited
<b>ABN</b>	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kay Lesley Page
<b>Date of last notice</b>	1 December 2022

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>Direct Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 9,421,397 Fully paid ordinary shares (B) 183,000 FY20 Performance Rights (C) 183,000 FY21 Performance Rights (D) 406,000 FY22 Performance Rights (E) 491,700 FY23 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (B) FY20 Performance Rights (C) FY21 Performance Rights (D) FY22 Performance Rights (E) FY23 Performance Rights

+ See chapter 19 for defined terms.



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Change of Director's Interest Notice

<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable (E) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) 183,000 FY20 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Not applicable (D) Not applicable (E) Not applicable
<b>No. of securities held after change</b>	(A) 9,421,397 Fully paid ordinary shares (B) Nil FY20 Performance Rights (C) 183,000 FY21 Performance Rights (D) 406,000 FY22 Performance Rights (E) 491,700 FY23 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of vested FY20 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) K Page Pty Limited (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 9,361,659 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 882,556 Fully paid ordinary shares (D) Nil
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares

+ See chapter 19 for defined terms.

<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) 183,000 fully paid ordinary shares
<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Nil
<b>No. of securities held after change</b>	(A) 9,361,659 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 882,556 Fully paid ordinary shares (D) 183,000 fully paid ordinary shares
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Shares held on trust after exercise of 183,000 Performance Rights by K L Page

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(A) K Page Pty Limited (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 9,361,659 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 882,556 Fully paid ordinary shares (D) 183,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
<b>Number acquired</b>	(A) 183,000 fully paid ordinary shares (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

Appendix 3Y  
Change of Director's Interest Notice

<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) 183,000 fully paid ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (B) Not applicable (C) Not applicable (D) Nil
<b>No. of securities held after change</b>	(A) 9,544,659 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 882,556 Fully paid ordinary shares (D) Nil
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest (B) Not applicable (C) Not applicable (D) Off-market transfer of legal interest

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Harvey Norman Holdings Limited
<b>ABN</b> 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	David Matthew Ackery
<b>Date of last notice</b>	1 December 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 620,565 Fully paid ordinary shares (B) 109,000 FY20 Performance Rights (C) 109,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Class</b>	(A) Fully Paid Ordinary Shares (B) FY20 Performance Rights (C) FY21 Performance Rights (D) FY22 Performance Rights (E) FY23 Performance Rights
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number disposed</b>	(A) Not Applicable (B) 109,000 FY20 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>No. of securities held after change</b>	(A) 620,565 Fully paid ordinary shares (B) Nil FY20 Performance Rights (C) 109,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of vested FY20 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) D M Ackery as trustee for Ackery 2005 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by D M Ackery as trustee for Ackery 2005 Option Trust (Shares)) (C) HVN Rights Plan Pty Ltd (interest held by D M Ackery)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) Nil
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) 109,000 fully paid ordinary shares
<b>Number disposed</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Not Applicable (C) Nil
<b>No. of securities held after change</b>	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) 109,000 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Not Applicable (C) Shares held on trust after exercise of 109,000 FY20 Performance Rights by D M Ackery.

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) D M Ackery as trustee for Ackery 2005 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by D M Ackery as trustee for Ackery 2005 Option Trust (Shares)) (C) HVN Rights Plan Pty Ltd (interest held by D M Ackery)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) 109,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable
<b>Number disposed</b>	(A) Not Applicable (B) Not Applicable (C) 109,000 fully paid ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Not Applicable (C) Nil
<b>No. of securities held after change</b>	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) Nil
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Not Applicable (C) Off-market transfer of legal interest

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 620,565 Fully paid ordinary shares (B) 109,000 FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights
<b>Class</b>	(A) Fully Paid Ordinary Shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights
<b>Number acquired</b>	(A) 109,000 Fully paid ordinary shares (B) Not Applicable (C) Not Applicable (D) Not Applicable
<b>Number disposed</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(A) Nil (B) Not Applicable (C) Not Applicable (D) Not Applicable
<b>No. of securities held after change</b>	(A) 729,565 Fully paid ordinary shares (B) 109,000 FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Off-market transfer of legal interest (B) Not Applicable (C) Not Applicable (D) Not Applicable

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable

+ See chapter 19 for defined terms.



**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Harvey Norman Holdings Limited
<b>ABN</b> 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	John Evyn Slack-Smith
<b>Date of last notice</b>	1 December 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 415,375 fully paid ordinary shares (B) 109,000 FY20 Performance Rights (C) 109,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Class</b>	(A) Fully Paid Ordinary Shares (B) FY20 Performance Rights (C) FY21 Performance Rights (D) FY22 Performance Rights (E) FY23 Performance Rights
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number disposed</b>	(A) Not Applicable (B) 109,000 FY20 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Nil
<b>No. of securities held after change</b>	(A) 415,375 fully paid ordinary shares (B) Nil FY20 Performance Rights (C) 109,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of vested FY20 Performance Rights (C) Not applicable (D) Not applicable (E) Not Applicable.

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares)) (C) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd)) (D) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 13,252 Fully paid ordinary shares (B) 67,266 Fully paid ordinary shares (C) 757,000 Fully paid ordinary shares (D) Nil
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) 109,000 Fully paid ordinary shares
<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Nil
<b>No. of securities held after change</b>	(A) 13,252 Fully paid ordinary shares (B) 67,266 Fully paid ordinary shares (C) 757,000 Fully paid ordinary shares (D) 109,000 Fully paid ordinary shares
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Shares held on trust after exercise of 109,000 FY20 Performance Rights by J E Slack-Smith

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares)) (C) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd)) (D) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 13,252 Fully paid ordinary shares (B) 67,266 Fully paid ordinary shares (C) 757,000 Fully paid ordinary shares (D) 109,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) 109,000 Fully paid ordinary shares (D) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) 109,000 Fully paid ordinary shares
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(A) Not applicable (B) Not applicable (C) Nil (D) Nil
<b>No. of securities held after change</b>	(A) 13,252 Fully paid ordinary shares (B) 67,266 Fully paid ordinary shares (C) 866,000 Fully paid ordinary shares (D) Nil
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not applicable (B) Not applicable (C) Off-market transfer of legal interest (D) Off-market transfer of legal interest

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Harvey Norman Holdings Limited
<b>ABN</b> 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Chris Mentis
<b>Date of last notice</b>	1 December 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 1,042,728 Fully paid ordinary shares (B) 83,000 FY20 Performance Rights (C) 83,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (B) FY20 Performance Rights (C) FY21 Performance Rights (D) FY22 Performance Rights (E) FY23 Performance Rights
<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable (E) Not applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number disposed</b>	(A) Not applicable (B) 83,000 FY20 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Not applicable (D) Not applicable (E) Not applicable
<b>No. of securities held after change</b>	(A) 1,042,728 Fully paid ordinary shares (B) Nil FY20 Performance Rights (C) 83,000 FY21 Performance Rights (D) 121,000 FY22 Performance Rights (E) 146,500 FY23 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of vested FY20 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 201,569 Fully paid ordinary shares (B) Nil
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not applicable (B) 83,000 Fully paid ordinary shares
<b>Number disposed</b>	(A) Not applicable (B) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil
<b>No. of securities held after change</b>	(A) 201,569 Fully paid ordinary shares (B) 83,000 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Shares held on trust after exercise of 83,000 FY20 Performance Rights by C Mentis

+ See chapter 19 for defined terms.



**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(C) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Superannuation Fund) (D) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
<b>Date of change</b>	3 January 2023
<b>No. of securities held prior to change</b>	(A) 201,569 Fully paid ordinary shares (B) 83,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
<b>Number acquired</b>	(A) 83,000 Fully paid ordinary shares (B) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) 83,000 Fully paid ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (B) Nil
<b>No. of securities held after change</b>	(A) 284,569 Fully paid ordinary shares (B) Nil
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest (B) Off-market transfer of legal interest

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	(A) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the exercise of options secured by resultant fully paid ordinary shares. (B) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares. (C) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares.
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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Nature of interest</b>	(A) Security interest over 567,000 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement
<b>Name of registered holder (if issued securities)</b>	(A) Chris Mentis (B) Chris Mentis (C) Chris Mentis
<b>Date of change</b>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	(A) 567,000 Fully paid ordinary shares (B) 49,197 Fully paid ordinary shares (C) 54,740 Fully paid ordinary shares
<b>Interest acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Interest disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Interest after change</b>	(A) Security interest over 567,000 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.