



Announcement Summary

Entity name

GQG PARTNERS INC.

Date of this announcement

Friday January 13, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
GQGAB	PERFORMANCE STOCK UNITS	4,300,624	26/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GQG PARTNERS INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

651066330

1.3 ASX issuer code

GQG

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

13/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

GQGAB : PERFORMANCE STOCK UNITS

Date the +securities the subject of this notification were issued

26/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to: <https://www.asx.com.au/asxpdf/20211025/pdf/4521zxklv1b8k5.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

4,300,624 Performance Stock Units (PSUs) were issued with a grant date of 26 December 2022 (determined in New York, New York, USA), with a final vesting date being the fifth business day in New York, New York, USA preceding 31 December 2027. Subject to the meeting of relevant performance hurdles, upon vesting and settlement, each PSU is converted to either 1 CHESS Depositary Interest (CDI) or 1 Share of Common Stock.

Issue details

Number of +securities

4,300,624

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
GQG : CDI 1:1 US PERSON PROHIBITED EXCLUDING QIB	2,952,805,434

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GQGAA : RESTRICTED STOCK UNITS	15,259,199
GQGAB : PERFORMANCE STOCK UNITS	6,309,868



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

4,300,624 PSUs are being issued. Up to 4,300,624 CDIs or Shares of Common Stock will be issued on settlement of these PSUs (subject to all vesting conditions being met).

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No