



Announcement Summary

Entity name

ECOFIBRE LIMITED

Date of this announcement

Monday January 16, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EOFAM	EMPLOYEE SHARE RIGHTS	330,000	03/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ECOFIBRE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

27140245263

1.3 ASX issuer code

EOF

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

16/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

EOFAM : EMPLOYEE SHARE RIGHTS

Date the +securities the subject of this notification were issued

3/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each employee share right is an entitlement to receive one fully paid ordinary share in EOF, subject to meeting time-based or performance-based conditions.

For further details, refer to the Company's prospectus dated 22 February 2019: <https://ecofibre.com/wp-content/uploads/2019/06/Prospectus.pdf>

See also the Employee Securities Trust Deed: <https://ecofibre.com/wp-content/uploads/2019/06/Employee-Incentive-Scheme.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

330,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EOF : ORDINARY FULLY PAID	349,214,551

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EOFAN : PERFORMANCE RIGHTS EXPIRING 21-AUG-2025	5,924,925
EOFAM : EMPLOYEE SHARE RIGHTS	13,255,002
EOFAO : OPTION EXPIRING 07-OCT-2024 EX \$0.83	704,451
EOFAP : OPTION EXPIRING 07-OCT-2025 EX \$0.22	1,256,982



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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