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ASX release

WORLEY LIMITED (WORLEY)

(ASX: WOR)

Notice of Award from Saudi Arabian Mining Company (Ma'aden) to Worley and JESA

Ma'aden has issued a Notice of Award to Worley and JESA International S.A. (JESA)¹ to provide engineering, procurement, and construction management (EPCM) services for its Phosphate 3 Phase 1 Project. The parties expect to work towards a definitive agreement for the in-Kingdom and out-of-Kingdom EPCM contracts in the next few months.

Under the EPCM contracts, Worley will provide in-Kingdom services and JESA will provide out-of-Kingdom services, for the design and construction of new process plants in the industrial cities of Wa'ad Al Shamal (WAS) and Ras Al-Khair (RAK) in Saudi Arabia. This is part of an integrated greenfield complex that is expected to produce up to 1.5 million metric tonnes per year of phosphate fertilizers, once operational.

The services will be executed by JESA's offices in Morocco and Worley's offices in Saudi Arabia and India.

"We are pleased that Worley has been selected for providing services to Ma'aden's Phosphate 3 development program that is expected to make Saudi Arabia one of the leading phosphate fertilizer exporters worldwide," said Chris Ashton, Chief Executive Officer of Worley.

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).

¹Refer Worley Annual Report 2022 (page 191) for Worley's equity accounted investment in Jacobs Engineering SA Joint Ventures of which JESA is a subsidiary.