



Announcement Summary

Entity name

ENDEAVOUR GROUP LIMITED

Date of this announcement

Friday February 17, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---------------------------|-----------------------------|---|-------------------|
| EDVAB | SHARE RIGHTS | 6,373 | 17/02/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

159767843

1.3 ASX issuer code

EDV

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/2/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EDVAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

17/2/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|----------------|--|-----------------------|
| Holly Kramer | Pacific Custodians Pty Limited on behalf of Holly Kramer | 2,832 |
| Joanne Pollard | Pacific Custodians Pty Limited on behalf of Joanne Pollard | 3,541 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Non-Executive Director Equity Plan Rules under which the Share Rights are issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp3w0qyh10.pdf> and the terms are described in the 2021 Notice of Annual General Meeting found at <https://www.asx.com.au/asxpdf/20210921/pdf/450q5qqphq006.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group has issued 6,373 Share Rights to the Non-Executive Directors (NEDs) who have elected to participate in the NED Equity Plan. At vesting the Share Rights will convert into ordinary shares on a one-for-one basis. The ordinary shares are held by Pacific Custodians Pty Limited, as trustee of the Endeavour Group Employee Equity Plan Trust, for the NEDs up until the nominated restriction period.



Issue details

Number of +securities

6,373

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| EDV : ORDINARY FULLY PAID | 1,790,980,017 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| EDVAB : SHARE RIGHTS | 2,891,903 |
| EDVAA : PERFORMANCE RIGHTS | 6,924,634 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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