

21 February 2023

The Manager
Market Announcements Office
Australian Securities Exchange
Level 5, 20 Bridge Street
SYDNEY NSW 2000
By electronic lodgement

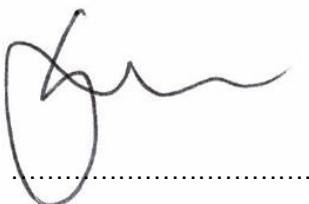
BOARD CHANGES

BIR Financial Limited (ASX:BIR) (**BIR** or **Company**) is pleased to advise for the purposes of ASX Listing Rule 3.6.4, it has entered into the following arrangements with its Executive Directors, Mr Tomasz Murmylo and Mr Jody Elliss:

Remuneration: Fixed total remuneration of \$120,000 per annum, including superannuation contributions, to be paid in cash (or shares at the 5-day VWAP but subject to prior shareholder approval).

Term/notice period: Ongoing term, subject to re-election by shareholders at the Company's Annual General Meeting in accordance with the Company's constitution and the ASX Listing Rules.

Authorised for release by the board of BIR Financial Limited


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Greg Starr
Company Secretary
BIR Financial Limited