



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Wednesday February 22, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Shares	854,288	15/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/2/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Performance Shares

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

15/2/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Debra Eckersley	Debra Maree Eckersley	117,773
Martine Jager	Martine Jager	97,423
Racheal Kellaway	Racheal Kellaway	94,175
Paul Newham	Paul Newham	90,928
Craig Ryman	Craig Roderick Ryman	103,918
Christopher Screen	Christopher John Screen	94,175
David Watts	David Watts	110,412

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Shares granted on 15 February 2023 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 33% vesting on 6 December 2024, 33% vesting on 8 December 2025, and 34% vesting on 6 December 2026.

Issue details

Number of +securities

854,288





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	652,485,010
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	3,216,549
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,233,949
BOQAU : TRANSFORMATION AWARD RIGHTS	87,667
BOQAS : DEFERRED AWARD RIGHT	247,136
BOQAQ : PERFORMANCE AWARD RIGHT	466,436
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	12,411,237
BOQAX : DEFERRED AWARD RIGHTS	591,166
BOQAAD : DEFERRED RIGHTS	84,556
BOQAAC : CEO AND CHAIR AWARD RIGHTS	617,530
New class - code to be confirmed : Performance Shares	854,288



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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